



# DECEMBER 2024

Organisational

Performance

Report



## A message from the General Manager



I am pleased to present this report on Council's achievements and challenges during the first half of the 2024-25 financial year. It documents our progress on what we planned to do for our community and for our City, as outlined in our annual Operational Plan.

It has been a productive six months, with several of our community's and Council's long-held aspirations for our City being realised. All levels of government continue to work together to deliver projects to enhance the wellbeing and lifestyle of residents, now and in the future.

The **Regatta Park upgrade** was completed in December delivering an outstanding, new focal point for recreation, leisure and nature on the banks of the Nepean River. Regatta Park now features an adventure playspace, multi-use lawn space, shaded picnic and BBQ areas, pathways leading to the river foreshore, over-water viewing platforms, kayak launch areas and 90-space car park. It also boasts a 112 metre-long, undercover pavilion with a sandpit, water play equipment, toilet amenities, and a kiosk that will open in the near future. This major upgrade was jointly funded by Council, the NSW and Australian Governments, and complements other recent significant projects to enhance the Nepean River Precinct. I am looking forward to the community opening event in March 2025.

On the eastern side of our City, Council completed the 32-hectare **Gipps St Recreation Precinct** in Claremont Meadows to deliver our region's most dynamic sport and recreation precinct. Over 7,500 community members attended the official opening in August and thousands continue to enjoy the precinct every week.

Our vision to transform **St Marys Town Centre** into a vibrant, welcoming, sustainable and authentic strategic centre, forged ahead with the Draft St Marys Town Centre Master Plan endorsed, and publicly exhibited in November for feedback. The Master Plan includes the concept design for the multimillion-dollar St Marys Central Park project, funded by the NSW Government's Western Sydney Infrastructure Grants Program. In the interim, Council's community-led St Marys Town Centre Place Plan will start the transformation process through events and activities scheduled over the next five years and public space improvements coming soon.

As part of our **Sport and Recreation Strategy**, in partnership with the NSW and Australian Governments, we opened the doors to a new amenities building at The Kingsway, Werrington, completed the upgrade to Jim Anderson Park, Werrington Downs, and invited community feedback on the proposed design for a multi-million-dollar upgrade

of Cook Park, St Marys. Amenities, surface, irrigation, and facility upgrades were also completed or started at several sporting reserves and open spaces to improve accessibility, inclusivity and functionality for sportspeople, officials, and the community.

Council's **advocacy** for the infrastructure and services needed now and in the future continues to yield results with the NSW Government starting works to widen Mamre Road, construction of a new shared pathway at Factory Road starting in 2025 and Penrith Beach opening for a second summer season.

As part of our commitment to create **a cleaner, more energy efficient and sustainable City**, Council introduced a state-of-the-art electric mower – with zero emissions and low running costs, it has become the ideal eco-friendly resource to help maintain our public spaces.

After being named Keep Australia Beautiful NSW's Overall Sustainable City Champion in 2023, we were honoured to host the 2024 awards in October where Council received the **Resource Recovery Award** for our roll out of the Food Organics, Waste Organics (FOGO) program in multi-unit dwellings. This award reflects the collaborative effort between Council and the community for a sustainable future and positions Penrith as one of the first NSW councils to offer a separate collection of FOGO to all households in our LGA.

Council hosted a civic reception in December to recognise our inspirational **2024 Olympians and Paralympians** and presented the **Key to the City** to the world's greatest paddler and most successful individual medallist in Australian Olympic history – Penrith local, **Jessica Fox OAM**. This was to honour her outstanding sporting achievements and contribution to the Penrith Local Government Area.

In July, we held our **Local Celebration Awards** in honour of residents who go above and beyond to help others. In August, we partnered with the Victor Chang Cardiac Research Institute on the Institute's School Science Awards program that recognises the bright minds of local high school students.

**Council events** that connect our community, support local business and enhance creative opportunities for our diverse community included the Real Festival that attracted 45,000 people over the magical two-day event. We celebrated locally made goods with two 'Penrith Producers' events that added to Council's ongoing work to activate our City after dark, and 10,000 people attended our NAIDOC Week event that highlights the important contribution of Penrith's First Nations people. We also hosted an NRL Grand Final live site for our community to enjoy the success of our beloved Penrith Panthers who won their fourth consecutive grand final.

**Our Library Service** expanded to provide greater access to library resources for our community with the opening of the 'Anytime Library' in December. To showcase and celebrate the rich literary talent of our region, we delivered the first Write Out West Festival, teaming up with Camden, Fairfield and Hawkesbury Councils to host 30 events across Western Sydney.

I am pleased to report that over the past six months, we have **consistently surpassed our Customer Experience targets**.

Our after-call customer satisfaction survey rating reached an impressive 96%, well above our target of 85%. Additionally, we exceeded our phone call service level goal, answering 83% of calls within 2 minutes, compared to our target of 80%, with an average response time of just 49 seconds.

We continue to provide high-quality **early childhood education and care** to almost 4,000 children and as a result of growing need, we expanded our allied health services by employing an occupational therapist to support families with specialised therapy. Several of our services went through the assessment and rating process over the reporting period with 100% of services assessed either met or exceeded the National Quality Standard.

In October, a **new Council** was sworn in to serve the community for the next four years, with nine of our 15 Councillors new to Council.

I look forward to continuing to work with the new Council to address challenges and maximise opportunities as our City continues to grow and change.

On a final note, we received several **awards** over the reporting period with Council recognised for its outstanding and innovative contributions in the areas of communication and engagement, waste and resource recovery, circular economy, creating liveable cities, and sustainability.



**Andrew Moore**  
**General Manager**



## ACKNOWLEDGEMENT OF COUNTRY

We acknowledge and pay respect to the Darug and Gundungarra people who are the traditional owners in which Penrith Local Government Area is situated.

We also pay our respect to elders past, present and emerging, and to the First Nations people living in our community today.

## ABOUT THIS DOCUMENT

This document is an important part of Council's commitment to being open and accountable. This report summarises Council's progress, achievements, challenges, and financial performance for the six months from 1 July 2024 to 31 December 2024.



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# Our Performance

## OUR TIER 1 PROJECTS

At the end of the December 2024 six-monthly reporting period, 64% (9) of Council's 14 Tier 1 projects were reported as being "On Track" for completion, whilst 36% (5) were reported as being "At Risk" of being delayed.

While Council anticipates what is needed to be done each year, unexpected challenges and opportunities inevitably arise. On occasions this affects our ability to undertake planned work, or we respond without affecting our agreed work program.

PROJECT	STATUS	COMMENT
Gipps Street Recreation Precinct	On Track	Practical completion achieved in August 2024 and Precinct opened. Final elements were delivered by November and the precinct is in the defect liability period.
Dunheved Road Upgrade	At Risk	The tender closed on 30 August 2024, and the evaluation has been completed. A Council briefing presentation was delivered in December 2024, and a Council Report is being prepared for the February 2025 Ordinary Meeting of Council.
Coreen Avenue Upgrade	At Risk	Delays due to design being reviewed in response to community consultation and cost risks. There is potential to revise the program timelines to mitigate these risks.
Nepean Avenue Pedestrian Path	On Track	Construction is progressing and on track.
Regatta Park	At Risk	The project is behind schedule, with the Pavilion being completed in December and the Café being the final element which is expected to be ready in early 2025.
Enterprise Resource Planning (ERP)	On Track	The project is preparing to commence Phase 1 (Financials, Procurement, Asset Management and Cash Receipting) in February 2025.
St Marys Central Park	At Risk	The project is currently in the design phase. Contaminated materials have been discovered during site testing and the park design will be updated to accommodate this and mitigate project risks.
Nursery Upgrade & Cumberland Plain Improvement	On Track	The lead designer for the Nursery upgrade has been engaged and the project will move into the detailed design phase. On ground works for the Cumberland Plain improvements have commenced and are continuing across four sites.
Cook Park Sports Precinct Upgrade	At Risk	There have been delays in the design process. Community consultation was completed in November with construction planned for mid-2025. The project was presented to the Major Project working Party in December.
Bennett Park Upgrade	On Track	The Lead Design contract was awarded in October and a Project Inception Meeting was held in November.
Andromeda Oval Storage and Carpark Upgrade	On Track	Currently, the project is in various design, planning, and procurement phases, with staggered delivery to align with seasonal operations
Playspace Network	On Track	The Playspace Network project is being rolled out in 4 phases over a 4-year period. Phase 1 is complete with 5 playspaces already completed.
Indoors Multi-Sports Arena	On Track	Land transfer is in progress and the funding deed with Western Sydney Infrastructure is progressing.
Parker Street Reserve Upgrade	On Track	The project is in the early design and planning phase and is expected to be delivered in stages to align with seasonal operations.

## OUR OPERATIONAL PLAN ACTIONS

At 31 December 2024, 89% of Council's 131 reportable 2024-25 Operational Plan Actions were reported as being on track, 5% were completed, 4% were experiencing some delays or off track, and a further 2% are not starting till later this year. Further details is provided in the forthcoming pages under each Outcome.

## LEADING EXCELLENCE AND PERFORMANCE

How are we progressing on our program of service reviews

PROJECT	STATUS	COMMENT
Project Management	On Track	Recent implementation on the project budget process with work commencing on contract management in January 2025
Grants/Electoral Commitments	At Risk	Initial scoping has been undertaken with key findings being considered for next steps
Corporate Functions	On Track	The first phase deliverables are on track with implementation in December 2024
Emerging Priorities	On Track	Scoping has commenced into a proposed review in our City Assets directorate and commenced in December 2024



# How did we go?

## Organisational Indicators

### Financial Indicators

#### VARIATION BETWEEN ACTUAL BUDGET AND PLANNED BUDGET

Council's budgets are prepared annually and phased into quarters. In an organisation the size of ours, there can be unplanned events that cause a deviation to the forecast budget. Comparing actual versus planned budgetary spend will indicate how well budgets are being phased and managed. Please refer to the Chief Financial Officer's Report in this document for progress against this indicator.

#### EMPLOYEE LEAVE LEVELS MEET ORGANISATIONAL TARGETS

Leave is an essential part of employee wellbeing, and leave levels help indicate employee engagement levels. Council has targets for staff annual leave, to ensure planned workloads allow staff to take reasonable time off. Measuring unplanned leave (which includes sick leave and carers leave) allows Council to identify possible areas of disengagement. This indicator is reported every six months at organisational level.

#### Annual leave

TARGET:

# 100%

of employees to have **less than eight weeks** of accrued annual leave

RESULT:

# 89.4%

of staff (temporary and permanent) have **less than eight weeks** of accrued annual leave at 31 December 2024.

This figure represents the period 1 July to 31 December 2024.

#### Unplanned leave

TARGET:

Employees to have taken less than

# 9 days

unplanned leave per financial year, equating to 4.5 days per six months.

RESULT:

# 4.59 days

per employee.

Tracking employee leave indicator helps us to identify leave patterns across the organisation.

## Customer Experience Indicators

Number of incoming calls:

**74,398**

Number of customers served at the front counter:

**4,771**

Phone call service level (calls answered within 2 minutes)

TARGET:

**80%**

RESULT:

**83%**

Phone call average speed to answer

TARGET:

**75 seconds**

RESULT:

**49 seconds**

After-call satisfaction rating:

**96%**

from 1,936 responses.

We received a mystery shopper score of **92%** for front counter interactions (from 30 evaluations).

Our Customer Relationship Management after-case surveys (from 53 responses) received an average score of:

**4.6/5** for Overall, how satisfied are you with the outcome of your request with Penrith City Council?

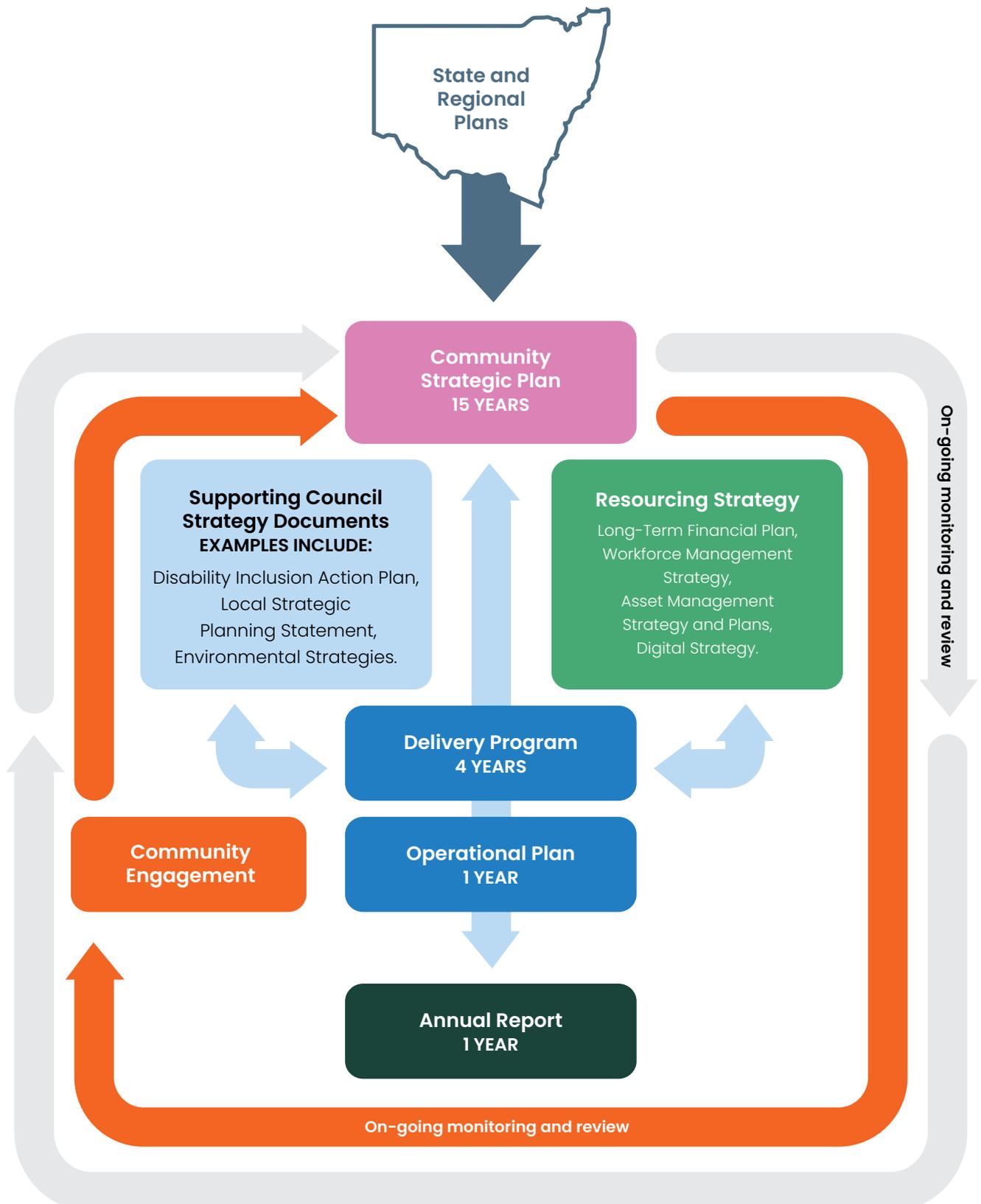
**4.6/5** for Overall, how satisfied are you with the customer service provided by Penrith City Council in relation to this request?

**4.6/5** for How easy was your interaction with Penrith City Council in relation to this request?

Tracking these indicators helps identify our customers' satisfaction with our services.

# Integrated Reporting

The following pages provide a summary of Council’s progress, highlights and challenges against the specific outcomes, performance measures, activities and actions outlined in our Delivery Program and Operational Plan.





# Outcome 1

We protect and enhance an ecologically sustainable environment



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

### Strategy 1.1

Green the landscape, provide more shade and protect biodiversity

### Strategy 1.2

Strengthen sustainability and climate resilience

### Strategy 1.3

Minimise the impacts of waste and pollution



Native flora at Tench Reserve

## UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



## HOW HAVE WE PROGRESSED

THE FOLLOWING PERFORMANCE INDICATORS HELPS US TO MEASURE OUR EFFECTIVENESS IN DELIVERING ON THIS OUTCOME.

### Our progress against Outcome 1 key performance indicators as at 31 December 2024.

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
1.1.1 Deliver programs that help improve our City's natural environment, including significant native roadside vegetation	• % of sampling completed during the mosquito season as advised by NSW Health	100%	50%
	• % of Vegetation Permit Applications are assessed, and determinations issued within 28 days (excluding STC days)	100%	72%
	• New Biodiversity strategy is developed	Jun 2025	On Track
	• % of Biodiversity initiatives are implemented within planned timeframes and budget	100%	0% Strategy to be developed
1.1.2 Improve our natural areas, parks, and public spaces	• % of planned bush regeneration projects completed	100%	50%
1.2.1 Identify, support, develop and deliver initiatives to respond to a changing climate	• Number of Cooling the City initiatives delivered	2	2
	• Number of Circular Economy Initiatives delivered	2	5

PRINCIPAL ACTIVITY		MEASURE	TARGET	RESULT
<b>1.2.2</b>	Help our residents and businesses understand how they can increase resource recovery, reduce waste, and reduce carbon footprint	<ul style="list-style-type: none"> <li>Landfill diversion rate</li> </ul>	65%	60% Sep 24 Figure – Dec 24 figure not available yet
<b>1.2.3</b>	Manage the risk to and impact on life and property from the existing and potential future use of the floodplain	<ul style="list-style-type: none"> <li>Meet the adopted milestones and funding targets (across all projects) as prescribed within the project work plan and funding agreement</li> </ul>	100%	100%
<b>1.2.4</b>	Provide advice on floodplain and stormwater management	<ul style="list-style-type: none"> <li>Council's Floodplain Management Committee operates in accordance with the NSW Floodplain Management Manual and meets quarterly throughout the year</li> </ul>	100%	100%
		<ul style="list-style-type: none"> <li>% of accurate advice provided within agreed service level targets and response times.</li> </ul>	100%	100%
<b>1.3.1</b>	Collaboratively manage illegal dumping across Western Sydney (RID Squad)	<ul style="list-style-type: none"> <li>% of incidents responded to within 5 business days</li> </ul>	95%	95%
<b>1.3.2</b>	Manage resource recovery and waste collection services	<ul style="list-style-type: none"> <li>Number of sustainable resource recovery service options provided</li> </ul>	6	11
<b>1.3.3</b>	Guide landholders towards sustainable onsite management of sewage and wastewater to protect and enhance the quality of public health and the environment within the City	<ul style="list-style-type: none"> <li>% of approval renewals for registered existing On Site Sewage Management systems are issued prior to expiry</li> </ul>	100%	100%
		<ul style="list-style-type: none"> <li>% of new installation applications for On Site Sewage Management systems are assessed and determinations issued</li> </ul>	100%	100%
		<ul style="list-style-type: none"> <li>New Stormwater Improvement Strategy is developed</li> </ul>	Jun 2025	On Track
		<ul style="list-style-type: none"> <li>% of Stormwater projects are completed within planned timeframes and budget</li> </ul>	100%	0% – Implementation of stormwater projects will begin once the Strategy has been approved



The following table shows how we are progressing against the Operational Plan Actions under this Outcome.

### Our progress against our 2024–25 Operational Plan Actions for Outcome 1 as at 31 December 2024.

ACTION	RESULT
<b>1.1.1a</b> Complete Council's annual Arbovirus Surveillance Program to help protect the safety of our community	On Track
<b>1.1.1b</b> Assess all Vegetation Management Permits (Tree Removal/Pruning Applications) to ensure applicants comply with tree management legislation and minimise unlawful impact on tree management	On Track
<b>1.1.1c</b> Develop a new Biodiversity Strategy to help residents comply with biodiversity and environmental legislation, protect the biodiversity values of Penrith for our community and minimise unlawful impact on biodiversity and the environment	On Track
<b>1.1.2a</b> Complete programmed bush regeneration projects for the year to maintain and improve the natural areas of the City	On Track
<b>1.2.1a</b> Deliver, facilitate and/or support Cooling the City Initiatives, including the Adopt-A-Tree Program (RPAP) to create a greener, cooler City that will address urban heat challenges and improve the liveability of our community	On Track
<b>1.2.1b</b> Implement the Circular Economy Roadmap (RPAP) to increase resource efficiency, reduce waste and work towards regenerating our natural systems	On Track
<b>1.2.2a</b> Increase targeted waste and recycling stream options available to businesses to increase diversion rate from landfill	On Track
<b>1.2.3a</b> Progress the: <ul style="list-style-type: none"> <li>• Emu Plains Floodplain Risk Management Study and Plan</li> <li>• Rickabys Creek Catchment Flood Study</li> <li>• Oxley Park levee (investigation and detailed design)</li> </ul> to provide a contemporary floodplain management framework	On Track
<b>1.2.4a</b> Administer Council's Floodplain Management Committee and Floodplain Management Working Party to ensure compliance with Floodplain Management Manual	On Track
<b>1.2.4b</b> Provide strategic and technical advice to planning and development related matters to ensure developments are consistent with Council and State Flood Policy	On Track
<b>1.3.1a</b> Respond to all illegal dumping incidents within timeframes under our Compliance and Enforcement Policy	On Track
<b>1.3.2a</b> Offer sustainable resource recovery service options to the community and commercial sector to promote a clean and healthy community and contribute to the circular economy	On Track
<b>1.3.3a</b> Complete Council's annual On-site Sewage Management Program to help residents comply with environmental health legislation, protect the safety of our community and minimise impact on the environment	On Track
<b>1.3.3b</b> We will develop a Stormwater Improvement Strategy to protect the water management values of Penrith for our community and minimise impact on water management and the environment	On Track

## HIGHLIGHTS

- Council is again participating in the NSW Health Arbovirus Surveillance and Mosquito Monitoring Program at four sites located at Werrington, Emu Plains, Orchard Hills and Castlereagh.
- During the past six months, Council received 83 Vegetation Permit Applications and determined 94 Vegetation Permit Applications, with 49% of the applications being assessed within the 28-day timeframe.
- Council has successfully engaged an organisation to undertake a Biodiversity Strategy, with work commencing in 2025.
- Council has continued to manage and maintain over 400 hectares across 58 bushland sites throughout the LGA. Works are carried out in collaboration with community groups and volunteers.
- The Operation Pollinator Plan project has been completed, with native species propagated at Council's Nursery planted to cool the city and attract pollinators to enhance biodiversity.
- Actions within the Circular Economy Roadmap have been implemented and/or progressed during the first six months of 2024-25, these include:
  - Completion of the Circular Economy E-Learning module
  - Circular Economy publications, documents, and information on training / development have been shared with relevant staff increasing knowledge and capacity.
  - Council partnered with Regional Development Australia and Economic Development Australia to host a 'Lunch and Learn' Webinar in July 2024, on the Circular Economy Roadmap and case study examples for EDA professional members
  - hosting a bike drop off and repair event for the Penrith community in November
  - expanding the Sustainable Choices Scheme in November to provide a rebate for a wider range of items, enabling the community to reduce waste, be more sustainable.
- Council made further progress on flood studies and management plans:
  - Emu Plains Floodplain Risk Management Study and Plan – 45% complete: First community consultation complete, flood model updated, preliminary identification of flood mitigation options developed.
  - Rickabys Creek Flood Study – 65% complete: First community consultation complete, design flood simulation complete, review of results underway.
  - Oxley Park Levee (investigation and detailed design) – 40% complete: Final levee alignment option is being investigated considering various constraints.
- Following the 2024 Local Government election the Floodplain Risk Management Committee membership has now been updated with three (out of 4) new Councillors and five new community representatives.
- Council continued to respond to incidents of illegal dumping with 99.5% of incidents responded to within the time frames specified in the Compliance and Enforcement Policy.
- Council provided a number of resource recovery services and events over the past six months. These included two bike repair workshops, a Garage Sale Trail, a new Reverse Vending Machine has been installed in Glenmore Park, and extra Christmas recycling services.
- During the six-month period, 105 applications or referrals (including re-referrals) were assessed for new On-site Sewage Management SM systems or alterations to existing systems.
- Council's consultant has submitted a draft Stormwater Management Strategy. The strategy will assist to inform the development of a program of stormwater improvements and studies that can be implemented in the future. It is anticipated that work on the initiatives in the strategy will formally begin in the next quarter reporting period.

# Outcome 2

We are welcoming, healthy, happy  
creative and connected



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

**Strategy 2.1**

Build and support community resilience to adapt to changing circumstances

**Strategy 2.2**

Enhance community wellbeing, safety, and neighbourhood amenity

**Strategy 2.3**

Plan for, deliver and improve community services

**Strategy 2.4**

Support and provide opportunities to participate in activities and events that celebrate our diversity, culture, and creativity

**Strategy 2.5**

Respect, engage and celebrate our diverse Aboriginal and Torres Strait Islander community, their rich heritage and continuing culture



A member of the community at a Village Cafe event

UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



**HOW HAVE WE PROGRESSED**

THE FOLLOWING PERFORMANCE INDICATORS HELPS US TO MEASURE OUR EFFECTIVENESS IN DELIVERING ON THIS OUTCOME.

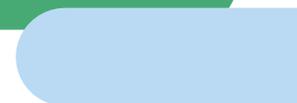
**Our progress against Outcome 2 key performance indicators as at 31 December 2024.**

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
2.1.1 Work with local communities to identify priority issues in their area and build local resilience	• Number of Village Café sessions held	25	18
	• Average number of attendees at Village Café sessions	N/A	48
	• % of participants satisfied with Village Café sessions	80%	91%

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>2.1.2</b> Develop effective strategies that respond to the impacts of growth, redevelopment and change in our community	• Community and Cultural Facilities Strategy developed according to agreed timeframe and scope	Jun 2025	On Track
	• Community Tenancy Policy and Subsidised Spaces Program developed according to agreed timeframe and scope	Jun 2025	On Track
	• Events Strategy updated by agreed timeframe and scope	Jun 2025	On Track
	• Social Sustainability Strategy Framework development commenced	Jun 2025	On Track
	• Number actions from endorsed Council strategies that respond to community priorities delivered	N/A	18
<b>2.1.3</b> Engage with our community on resource efficiency and to improve resilience	• Number of campaigns and events delivered	N/A	10
<b>2.2.1</b> Work in partnership to support the revitalisation of the Penrith, St Marys and Kingswood centres	• Number of activations delivered	10	19
	• Average number of participants at activations	N/A	12,800
	• City Park Activation Plan developed according to agreed timeframe and scope	Jun 2025	On Track
<b>2.2.2</b> Work with government and community organisations to address local issues and improve the capacity and social wellbeing of the community	• Number of Community Sector Training sessions delivered	6	12
	• Number of community services participating in sessions	N/A	200
	• % of participants satisfied with Community Sector Training	80%	80%
	• Number of grants issued through the Community Funding Program	N/A	8
	• Number of community organisations/ groups supported through the Community Funding Program	N/A	70
• Amount of funding provided through Community Funding Program	N/A	\$70,000	
<b>2.2.3</b> Work with partners to develop and integrate strategies that strengthen our community	• Number of community engagement activities delivered	6	9
	• Average number of participants at community engagement activities	N/A	35
	• Number of Resilient Penrith Action Plan actions/tasks delivered in collaboration	N/A	14
	• Number of Disability Inclusion Action Plan actions delivered	N/A	6

PRINCIPAL ACTIVITY		MEASURE	TARGET	RESULT
<b>2.2.4</b>	Work with community and partners to foster a safe and welcoming city	<ul style="list-style-type: none"> <li>Number of Community Safety Plan actions delivered</li> </ul>	N/A	9
<b>2.2.5</b>	Help promote responsible pet ownership	<ul style="list-style-type: none"> <li>Number of educational programs run</li> </ul>	12	11
<b>2.2.6</b>	Provide advice and help protect and improve the health of our community	<ul style="list-style-type: none"> <li>% of all registered food businesses inspected during the year</li> <li>% of all public swimming pools and splashparks are inspected during the year</li> <li>% of Recreational Water Monitoring Program sampling completed at five sites on a weekly basis during swimming season</li> <li>% of registered businesses with regulated systems are inspected during the year</li> <li>% of registered skin penetration businesses are inspected during the year</li> </ul>	100%	68%
<b>2.2.7</b>	Ensure buildings constructed are safe and healthy	<ul style="list-style-type: none"> <li>Average timeframe to issue Class 1 and 10 building certifications</li> <li>Average response time to fire safety complaints</li> </ul>	<50 days	52 days
<b>2.2.8</b>	Deliver health, fitness, and aquatic services to support social, health and wellbeing in the community	<ul style="list-style-type: none"> <li>% of members satisfied with Council's health, fitness, and aquatic facilities and services provided</li> <li>Number of visitors to Council's health, fitness, and aquatic facilities</li> <li>Number of memberships at Council's health, fitness, and aquatic facilities</li> </ul>	80%	Nil No surveys have been completed
<b>2.3.1</b>	Deliver library services that support a vibrant, connected community	<ul style="list-style-type: none"> <li>Staff training in set up and use of the 3D printers completed</li> <li>Procedures and guidelines for use of the 3D printer developed for the public</li> <li>Staff training in set up and use of the dispensers completed</li> <li>Procedures for borrowing and using the smart device dispensers developed for the public</li> <li>Number of after school (STEAM) programs delivered</li> <li>Number of activities delivered to promote the use of the 3D printer run</li> <li>Collection Development Guidelines updated according to agreed timeframe and scope</li> </ul>	Feb 2025	On Track
			Feb 2025	On Track
			Jun 2025	On Track
			Jun 2025	On Track
			N/A	5
			N/A	Nil Soft launch of printer during this quarter
			May 2025	On Track

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT	
2.3.2	Deliver high quality children's services	• Number of children completed the learn to swim program	100	105
		• % of 3 and 4 year old children enrolled in a Preschool or Long Day Care service have receive Start Strong Funding	100%	100% of eligible families
		• Strauss Road Children's Centre building works completed as planned	Jun 2025	On Track
2.3.3	Provision of cemeteries to assist in meeting community needs	• % compliance with Cemeteries and Crematoria NSW Category 1 Licence Agreement requirements	100%	100%
2.4.1	Conduct and support events that include all members of our community	• 24-hour Economy Strategy developed according to agreed timeframe and scope	Jun 2025	On Track
		• Number of attendees at the REAL Festival	35,000	45,000
		• % of participants satisfied with the REAL Festival	50% net promoter score	56.8%
		• Number of organisations sponsored	N/A	15
		• Amount of events sponsorship funding provided	N/A	\$60,500
2.4.2	Support and implement initiatives which contribute to culture and creativity across our City	• Number of programmed actions in the Cultural Strategy and Action Plan delivered	N/A	3
2.5.1	Develop strategic partnerships with Aboriginal communities and community service providers to harness collective resources and respond to community needs	• Reflect Reconciliation Action Plan developed according to agreed timeframe and scope	Jun 2025	On Track
		• Number of collaborations supported	3	15



The following table shows how we are progressing against the Operational Plan Actions under this Outcome.

**Our progress against our 2024–25 Operational Plan Actions for Outcome 2 as at 31 December 2024.**

ACTION	RESULT
<b>2.1.1a</b> Deliver the annual Village Café program to support a healthy and connected community	On Track
<b>2.1.2a</b> Develop a Community and Cultural Facilities Strategy to respond to impacts of growth and new opportunities	On Track
<b>2.1.2b</b> Develop a Community Tenancy Policy and Subsidised Spaces Program to support local community groups and organisations	Not due to start this period
<b>2.1.2c</b> Update the Events Strategy to support a vibrant and connected community and respond to new opportunities	On Track
<b>2.1.2d</b> Commence development of a Social Sustainability Strategy Framework or similar to support a socially just Penrith and City for all	On Track
<b>2.1.2e</b> Deliver actions in endorsed Council strategies that that respond to community priorities, the impacts of growth and new opportunities including: <ul style="list-style-type: none"> <li>• Affordable Housing Strategy and Action Plan</li> <li>• Multicultural Action Plan</li> <li>• Youth Action Plan</li> </ul>	On Track
<b>2.1.3a</b> Engage with the community to promote and inform on sustainability options through: <ul style="list-style-type: none"> <li>• e-news</li> <li>• social media campaigns</li> <li>• events</li> <li>• delivery of sustainability programs (RPAP)</li> </ul>	On Track
<b>2.2.1a</b> Develop and implement strategic place making activations that support the revitalisation of Penrith, St Marys and Kingswood Town Centres	On Track
<b>2.2.1b</b> Develop a City Park Activation Plan to support activation and visitation to the Penrith CBD	On Track
<b>2.2.2a</b> Develop and deliver an annual Community Sector Training and Development Program to support strong and effective local services	On Track
<b>2.2.2b</b> Deliver grant funding through the Community Funding Program to address local issues and community needs	On Track
<b>2.2.3a</b> Develop and deliver engagement programs to identify local needs and support actions in key neighbourhoods that build strong connected communities	On Track
<b>2.2.3b</b> Work in partnership to deliver actions identified in the Resilient Penrith Action Plan to support a more resilient Penrith community	On Track
<b>2.2.3c</b> Deliver identified actions in the Disability Inclusion Action Plan to support an inclusive and connected community	On Track
<b>2.2.4a</b> Deliver actions in the Community Safety Plan to support a safe, welcoming and vibrant community	On Track
<b>2.2.5a</b> Deliver education programs around responsible pet ownership	On Track

ACTION	RESULT
<b>2.2.6a</b> Complete Council's annual Food Safety Program to help businesses comply with food safety legislation and protect the safety of our community	On Track
<b>2.2.6b</b> Complete Council's annual Public Swimming Pools and Splashparks Program to help businesses comply with public health legislation and protect the safety of our community	On Track
<b>2.2.6c</b> Complete Council's annual Recreational Water Monitoring Program to help our community make an informed decision about when and how they use the Nepean River recreationally	On Track
<b>2.2.6d</b> Complete Council's annual Regulated System Program (Legionella Safety) to help businesses comply with public health legislation and protect the safety of our community	On Track
<b>2.2.6e</b> Complete Council's annual Skin Penetration Premises Inspections to help businesses comply with public health legislation and protect the safety of our community	On Track
<b>2.2.7a</b> Undertake building certification assessments to meet legislative requirements	On Track
<b>2.2.7b</b> Respond to fire safety complaints in a timely manner to meet legislative requirements	On Track
<b>2.2.8a</b> Deliver programs for the community to increase participation in leisure and wellness activities	On Track
<b>2.3.1a</b> In line with the Library Services Strategy 2023-28 identify and explore opportunities to provide all community members with further access to mainstream and innovative technologies, including: <ul style="list-style-type: none"> <li>• Installation of 3D printer at St Marys</li> <li>• Installation of smart device dispensers at Penrith and St Marys libraries</li> </ul>	On Track
<b>2.3.1b</b> In line with the Library Services Strategy 2023-28 refresh and promote lifelong learning programs and activities trailing new options focused on maker-space type activities, the creative arts and skills development	On Track
<b>2.3.1c</b> In line with the Library Services Strategy 2023-28 update our Collection Development Guidelines to ensure the library collections continue to meet the diverse needs of all members of the community	On Track
<b>2.3.2a</b> Provide learn to swim program for all young people enrolled in Preschool & OSHC Services as identified in the Children Services 2022-26 Strategic Plan	Complete
<b>2.3.2b</b> Secure Start Strong funding for Preschool and Long Day Care families aged 3-5 years as identified in the Children Services 2022-26 Strategic Plan	On Track
<b>2.3.2c</b> Complete building works to Strauss Road Children's Centre	On Track
<b>2.3.3a</b> Deliver Cemetery operations to ensure compliance with Cemeteries and Crematoria NSW Category 1 Licence Agreement requirements	On Track
<b>2.4.1a</b> Develop a 24-hour Economy Strategy to supports vibrancy, and economic growth and development	On Track

ACTION		RESULT
<b>2.4.1b</b>	Deliver the annual REAL Festival in accordance with the REAL Festival Strategy and 10 Year Action Plan	Complete
<b>2.4.1c</b>	Deliver an Events Sponsorship Program to provide economic and social benefits for Penrith	On Track
<b>2.4.2a</b>	Deliver programmed actions in the Cultural Strategy and Action Plan	On Track
<b>2.5.1a</b>	Develop a Reflect Reconciliation Action Plan to support Council's reconciliation journey and strengthen relationships with our First Nations community	On Track
<b>2.5.1b</b>	Participate and collaborate with stakeholders in First Nations Caring for Country and in responding to community needs	On Track

## HIGHLIGHTS

- During the last six months, 18 Village Cafe sessions took place across North St Marys, Kingswood and Llandilo. Some of the services provided over the reporting period included hearing checks, dental check-ups, crafting, dancing and information on breast cancer. 108 participants completed customer satisfaction surveys, with an overall satisfaction rating of 91% with the Village Café program.
- The final draft of the Community and Cultural Facilities Strategy is complete and includes Community, Cultural and Library facilities. The final Strategy draft is in review.
- Over the past six months, core market research and engagement with key internal and external stakeholders has been conducted. The research will inform the development of the Events Strategy.
- Council has commenced work on a Social Sustainability Strategy, with the establishment of a project team, scope of works and key deliverables and stakeholders being defined.
- 120 young people participated in 8 program activities focussed on building skills, knowledge and resilience. Council's next Youth Action Plan has progressed including the formation of a Youth Advisory Committee following consultation with 48 young people and youth workers. Moving forward this work will be known as the Youth Led Action Plan. Council has been successful in a bid for funding through the Department of Communities and Justice, Youth Opportunities Grant. The grant will support a collaborative youth leadership development program, Youth N Power in 2025 and 2026.
- The community have been kept informed and engaged on sustainability and resilience news and programs through the Sustainability E-Newsletter and the Our Place Newsletter. Other key initiatives include:
  - attended key events including NAIDOC in July, engaging with residents on sustainability topics, emergency preparedness, and urban gardening including herb/vegetable seed giveaways; and REAL Festival in September, engaging with residents emergency preparedness, urban heat and resilience.
  - A community social media campaign was undertaken during September and October for the Emergency Ready project to promote Council's Emergency Ready tools and resources available to build community knowledge, capacity and preparedness to emergencies and natural hazards.
  - The Home Energy Saver Program was completed with an additional five home energy assessments being offered free to residents to assist in identifying the high energy using appliances in the home, encouraging energy reduction and cost savings.
  - A social media campaign was delivered in October - The Beat the Heat social media campaign commenced with social posts on Council's social media channels throughout November and December.
- Council has delivered activations in Penrith and St Marys through the delivery of the Mini Makers activation program during the July school holidays, Lunchtime Tunes program held in September within City Park, and the Penrith Producers Christmas market event. Council also supported the St Marys Town Centre Corporation on the delivery of the annual Spring Festival.

- An activation plan for City Park has been developed which aims to test and trial numerous activation formats in the space. The passive outdoor live music program Lunchtime Tunes operated during the spring-summer season.
- Council continues to support networking and development opportunities for the community services sector in Penrith. During the last six months activities included:
  - A master class in Social Capital by international expert in community resilience, Professor Daniel Aldrich.
  - Two gatherings of Targeted Early Intervention providers regarding a coordinated approach to recommissioning.
  - 10 editions of the Penrith Sector Connect newsletter were released.
  - Auspice training and grant writing training.
  - Convened several youth program planning meetings and a food services working group.
  - Council also developed the Sector Connect 2025 Program which will include improved monthly newsletter, interagencies, networking events and a calendar of training that responds directly to sector feedback.
- Throughout this period Council delivered several grants under the newly endorsed Community Grants Program including the established Magnetic Places Grant and the first rounds of the Local Events Grant and Safe Communities - Domestic and Family Violence Grants. All Community Grants have been actively promoted through the Penrith Sector Connect newsletter.
- Council has been engaging with residents and other stakeholders in Cranebrook and exploring ways to respond to residents' concerns. Activities delivered in this period include utilising GKR Karate to deliver physical and mental resilience sessions delivered in partnerships with the Koolyangarra Centre, scoping improvements to the laneway connecting Milligan Road, Sheringham Park and Braddock Public School. Other priorities identified by residents include shade, seating, level pathway and a mural. Officers continue to attend the Cranebrook Neighbourhood Advisory Board to identify the programming needs of children and young people.
- During the last six months, Council made progress across several key Disability Inclusion Action Plan actions:
  - Updated promotional material to support broad community awareness of how to access MLAK in the Penrith LGA. Council reviewed and simplified the MLAK application process and developed new signage for all accessible toilets managed by Council. New signs include braille and QR code to support easy access to information.
  - Continued to roll out and promote its 'One Community, Many Abilities' social marketing campaign.
  - Progressing the Inclusive Foundations disability employment project. A project advisory group which includes industry experts and people with lived experience of disability has formed and research has commenced which will support project outcomes.
- Actions have been delivered to raise awareness of domestic and family violence, and support the local service sector. Council's 16 Days of Action Against Gender Based Violence campaign 2024 was successfully delivered including the Walk Against Violence event on 8 December which attracted 300 community participants. Council also supported the Nepean Domestic & Family Violence Services Expo in November with 150 participants and, 67 services attending. Activities focussed on mental health and homelessness have also been completed.
- In this period, Council participated in the following responsible pet ownership community engagement events:
  - Dogs in the park
  - Gipps Street opening
  - St Marys Spring Festival
  - REAL festival (community engagement)
  - St Clair shopping centre (community engagement)
  - Six Wag Tag and Bag patrols
- Over the last six months 454 primary food business inspections and 275 food business reinspections were carried out, with 201 food businesses rated 5 star, 86 rated 4 star and 54 rated 3 star. This equates to 75% of local food businesses receiving a rating certificate. Council also investigated 43 food business related complaints.
- As of the end of December 2024, Council's Public Swimming Pool and Splash Park Safety Program had 31 registered businesses. Council completed 13 primary swimming pool and splash park business inspections and 3 reinspections.

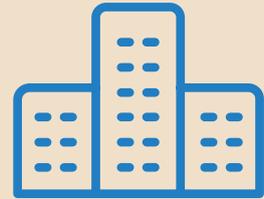
- Recreational Water Monitoring focusing primarily on weekly Enterococci testing with monthly physical and chemical parameters is being undertaken at five key sites along the Nepean River. Sampling sites include Tench Reserve, Jamisontown, Regatta Park, Emu Plains, the Rowing Club (Nepean River Weir), Devlin Road, Castlereagh and Fowler Reserve Wallacia. Ten sampling weeks of Enterococci testing have been completed with initial results indicating that water quality at these sites is generally good except immediately after rain.
- As of the end of December 2024, Council's Regulated System Program (Legionella Safety) Program had 58 registered businesses with 22 warm water systems and 122 cooling towers registered. Two inspections were completed during the reporting period with the remainder being will be completed by end of the third reporting quarter.
- As of the end of December 2024, Council's Skin Penetration Safety Program had 134 registered businesses, with 119 primary skin penetration business inspections carried out.
- Council received 17 fire safety complaints, with all inspections carried out within 2-3 working days.
- Over the last six months, Council's aquatic and leisure facilities enabled around 950 squad sessions, 372 swimming lessons to preschool and OOSH children, almost 8,700 learn to swim lessons, over 1,200 Group Fitness classes, and over 70 Young at Heart Classes (over 55's)
- The 3D printer located at the St Marys branch was available for the public to use from November 25, social media and website advertising promoted the new service.
- Smart device dispensers were installed and configured at both St Marys Library and Penrith Library, this included electrical work and fixing batons on the walls to ensure the devices are held securely in place.
- The Hublet device at the St Marys Library is heavily used and a decision has been made to purchase one for Penrith and St Clair. A quote has been received and order has been placed.
- The 'Write Out West: Western Sydney Libraries and Literature Festival' was held from 27 November to 5 December 2024. Penrith City Library lead the planning, programming, and promotion of this inaugural festival in partnership with Penrith Performing and Visual Arts Centre, QBD book sellers and Camden, Fairfield and Hawkesbury Council Libraries. Penrith City Library hosted 20 of 34 scheduled events at Penrith City Library and the Penrith Performing and Visual Arts Centre.
- Over the last six months Council's libraries delivered several learning programs and activities. These included:
  - The libraries and literature festival showcased Western Sydney authors and gave the Penrith and wider Western Sydney community an opportunity to learn and explore the literary world, promoted the joy of reading through a variety of interesting and fun literary based events.
  - People with disabilities enjoyed and gained essential writing skills through six writing workshops delivered in partnership with Blue Mountains based organisation Varuna, the Writers' House.
  - Council's Library Children's Team delivered STEAM workshops in July and September school holidays using programmable Fables and Sphero robotic kits recently added to our toy library collection.
- At the beginning of 2024, all families attending all our services (Long Day Care, Preschool and Out of School hours care) were offered the opportunity to participate in Learn to Swim classes. Our partnership with Ripples became an embedded program with over 50 Preschool Children and over 70 Out of School Hours Care children having accessed Learn to Swim lessons. The program is set to continue into 2025 with 2 Long Day Care services, 3 Preschool services and 2 out of School hours Care all taking up to 10 to lessons in 2025.
- In line with Cemeteries and Crematoria NSW Category 1 Licence Agreement, a Penrith City Council Cemetery Operations Customer Service Charter is now in place.
- The draft 24 Hour Economy Strategy has been developed and will be presented to Council for consideration to publicly exhibit in early 2025.

- Real Festival 2024 was successfully delivered on 20 and 21 September, achieving attendance of over 45,000 people and receiving significant positive feedback. Pre-production for Real Festival 2025 has commenced.
- Council continued drafting the Public Art Policy. Cultural Strategy & Action Plan implementation items progressed during this period include the commencement of the Dalmarri Artwork User Guide and hosting Creative Business Plus workshops.
- Council continues to shape a draft Reconciliation Action Plan and support several community and cultural programs that promote the work of Reconciliation. Council officers continue to engage with First Nations peoples and community organisations on Reconciliation initiatives.
- Penrith City Council deepened its commitment to Caring for Country through partnerships with over 10 Aboriginal Community Controlled Organisations (ACCOs) to support community and cultural events, including NAIDOC celebrations. Council officers co-facilitated the Muru Murak Interagency Planning Day in St Marys and support the process for the interagency to establish a community governance committee. Council officers also played a key role in the First Nations Ranger Program Steering Committee and continued their active involvement in the Nepean Blue Mountain Aboriginal Network's working groups. Additionally, Council remained an engaged member of the NSW Local Government Aboriginal Network.



# Outcome 3

We plan and shape our growing City



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

### Strategy 3.1

Grow and support a thriving local economy

### Strategy 3.2

Undertake strategic planning that will ensure balanced growth and liveability

### Strategy 3.3

Work with partners to develop plans that support the needs and interests of our community



Penrith Train Station

## UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



## HOW HAVE WE PROGRESSED

THE FOLLOWING PERFORMANCE INDICATORS HELPS US TO MEASURE OUR EFFECTIVENESS IN DELIVERING ON THIS OUTCOME.

### Our progress against Outcome 3 key performance indicators as at 31 December 2024.

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>3.1.1</b> Enhance and grow Penrith's economic triangle	<ul style="list-style-type: none"> <li>Investment Attraction Framework document finalised</li> </ul>	Jun 2025	Dec 2024 Complete
<b>3.1.2</b> Facilitate and pursue investment leads based on industry sector research	<ul style="list-style-type: none"> <li>Number of schools participating in CSIRO Generation STEM (science, technology, engineering, mathematics) partnership</li> <li>Number of STEM events held</li> </ul>	12 3	10 3
<b>3.1.3</b> Promote Penrith as a place to live, visit and work in through city marketing and economic development initiatives	<ul style="list-style-type: none"> <li>Number of training sessions held</li> <li>Number of businesses participating in partnerships</li> </ul>	6 20	6 20
<b>3.1.4</b> Facilitate opportunities to increase visitation to Penrith	<ul style="list-style-type: none"> <li>Accommodation Diversity Short-stay Accommodation and Hotel Investment Demand and Feasibility Study delivered as planned</li> </ul>	Jun 2025	Dec 2024 Complete

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT	
<b>3.1.5</b>	Create opportunities to enable cultural and economic international relationships for our existing and future community	<ul style="list-style-type: none"> <li>Number of International Partner Cities delegations</li> </ul>	N/A	3
<b>3.2.1</b>	Ensure our strategic framework and vision are contemporary and inform our land use planning and advocacy	<ul style="list-style-type: none"> <li>Advocacy Strategy and Advocacy Priorities List is reviewed and refined</li> <li>St Marys Masterplan is finalised as planned</li> <li>Draft Strategic Delivery Framework developed according to agreed timeframe and scope</li> </ul>	Jun 2025 Jun 2025 Jun 2025	On Track On Track On Track
<b>3.2.2</b>	Facilitate appropriate land use outcomes for our City that are consistent with our local strategic planning statement	<ul style="list-style-type: none"> <li>% of planning proposals progressed to finalisation in accordance with the Gateway Determination timeframes</li> </ul>	80%	Nil Most planning proposals are either with the State Government or proponent
<b>3.2.3</b>	Influence state planning policies and legislation to ensure it responds to our land use vision and the needs of our community	<ul style="list-style-type: none"> <li>Number of submissions on new policies and legislation made</li> <li>% participation of Council in Technical Assurance Pane</li> <li>Number of submissions made in response to draft Aerotropolis Master Plans</li> </ul>	N/A 100% N/A	5 100% 1
<b>3.2.4</b>	Ensure services, facilities and infrastructure meet the needs of a growing population through the Contributions Framework	<ul style="list-style-type: none"> <li>Number of submissions made in response to state led precincts</li> <li>% of draft Voluntary Planning Agreements exhibited within 4 months of a planning proposal being endorsed for exhibition</li> <li>% of Voluntary Planning Agreements executed prior to finalisation of related planning proposals (unless alternative mechanisms are in place)</li> </ul>	N/A 80% 100%	4 Nil No planning proposals with VPAs for exhibition during the period Nil No planning proposals with VPAs during the period
<b>3.2.5</b>	Provide advice and maintain a contemporary planning framework of land use and statutory plans	<ul style="list-style-type: none"> <li>LEP and DCP are reviewed in accordance with the Local Strategic Planning Statement (LSPS)</li> </ul>	N/A	50%
<b>3.2.6</b>	Facilitate and plan for housing diversity and liveability	<ul style="list-style-type: none"> <li>% of affordable housing provisions are considered in new Growth Areas</li> </ul>	100%	100%

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>3.2.7</b> Guide sustainable quality development outcomes for the community through expert advice, transparent, efficient assessment, policy input and continuous improvement.	• Overall average DA determination timeframe	<100 days	140 days
	• Average minor DA determination timeframe	<50 days	81 days
<b>3.2.8</b> Help minimise impacts on the environment from unauthorised activities	• Average number of investigations of unlawful activity completed per month	70	91
	• Average number of construction site and development investigations completed per month	30	7
<b>3.2.9</b> Ensure privately owned swimming pools are safe and healthy	• Average number of swimming pool investigations completed per month	60	59
<b>3.3.1</b> Support and influence tri-government strategic planning in the Western Parkland City by responding to the City Deal commitments	• Whilst there are no specific performance measures for this Principal Activity in 2024-25 Council will continue to support Western Sydney City Deal commitments through collaboration with government partners		
<b>3.3.2</b> Work with government to develop strategic plans for priority precincts within the Greater Penrith to Eastern Creek Growth Area	• All elements of this Principal Activity have been completed.		
<b>3.3.3</b> Support the work of the Australian and NSW Governments in delivering Sydney Metro—Western Sydney Airport in time for the opening of the Western Sydney Airport	• Whilst there are no specific performance measures for this Principal Activity in 2024-25, Council will continue to support the delivery of the Sydney Metro Western Sydney Airport project		
<b>3.3.4</b> Certify future public assets being delivered as part of development	• % of accurate approvals issued within agreed service level targets and timeframes	100%	100%
	• % of accurate advice provided within agreed service level targets and timeframes	100%	100%

The following table shows how we are progressing against the Operational Plan Actions under this Outcome.

**Our progress against our 2024–25 Operational Plan Actions for Outcome 3 as at 31 December 2024.**

ACTION	RESULT
<b>3.1.1a</b> Develop an Investment Attraction Framework and plan with a focus on the six industry clusters identified in the EDS 2031	On Track
<b>3.1.2a</b> Participate in the CSIRO Generation STEM (science, technology, engineering, mathematics) partnership to develop STEM skills and career pathways	On Track
<b>3.1.3a</b> Assist small and medium sized enterprises through the promotion of training opportunities to build capacity and resilience	On Track
<b>3.1.3b</b> Partner with industry and government to promote employee job opportunities improve competitiveness of our local industries in the six-priority industry clusters	On Track
<b>3.1.4a</b> Deliver an Accommodation Diversity Short-stay Accommodation and Hotel Investment demand and feasibility study to assess market demand for investment and encourage appropriate development to occur	On Track
<b>3.1.5a</b> Maintain and build relationships with our International Partner Cities through in-person and virtual delegations	On Track
<b>3.2.1a</b> Review and refine the Advocacy Strategy and Advocacy Priorities List to ensure they are contemporary and reflect Council's needs	On Track
<b>3.2.1b</b> Finalise a Master Plan to provide a comprehensive land use framework for St Marys Town Centre	On Track
<b>3.2.1c</b> Using the Places of Penrith framework, prepare a Draft Strategic Delivery Framework for the Penrith LGA to guide sustainable growth balanced with supporting infrastructure	On Track
<b>3.2.2a</b> Assess and progress planning proposals in accordance with the requirements of the Environmental Planning and Assessment Act, 1979	On Track
<b>3.2.3a</b> Respond and prepare submissions to new policies and legislation as required to ensure the needs of our community are considered	On Track
<b>3.2.3b</b> Contribute to the Master Planning process for the Aerotropolis to ensure Council and our communities needs are expressed	On Track
<b>3.2.4a</b> Advocate for the delivery of State infrastructure to support the Aerotropolis and our growing communities	On Track
<b>3.2.4b</b> Develop and finalise Voluntary Planning Agreements (VPA) to deliver local infrastructure	On Track
<b>3.2.5a</b> Review the Penrith LEP 2010 and DCP 2014 to implement strategic planning strategies endorsed by Council and the Housing targets set by the State Government.	On Track
<b>3.2.6a</b> Progress implementation of Council's Affordable Housing Strategy and Action Plan 2023–2024	On Track
<b>3.2.7a</b> Assess and determine Development Applications (DA) in a timely manner to meet statutory requirements	Off Track
<b>3.2.8a</b> Undertake investigations of premises to reduce the impact of unlawful activity on the community and the environment	On Track

ACTION	RESULT
<b>3.2.8b</b> Undertake inspections of construction sites and developments to ensure compliance with development approval and minimise impacts on community.	On Track
<b>3.2.9a</b> Undertake inspections of residential premises containing swimming pools to ensure safety and compliance with legislation.	On Track
<b>3.3.4a</b> Approval and certification of public civil assets being delivered through development to ensure Council procures compliant and quality assets	On Track
<b>3.3.4b</b> Provide technical and strategic engineering advice in relation to release area planning to ensure civil infrastructure (roads, drainage etc) are well planned and delivered.	On Track

## HIGHLIGHTS

- The Investment Attraction Framework was developed based on thorough industry research and benchmarking. The Framework comprises of three key areas:
  - a process map for managing enquiries
  - policy and procedures documents to outline how Council manages investment attraction across the City
  - a program of marketing activity to drive investment attraction.
- Council continued to participate in the CSIRO's Generation Science, Technology, Engineering and Mathematics (STEM) with 10 local high schools are participating in the program. Various events and activities took place, including Educate to Innovate Industry Breakfasts; the Mentor-Teacher Partnership Webinar, and the End-of-year Showcase. In addition, Council provided mentors to support the participating schools to undertake their inquiry-based projects.
- Council continued to promote training and workshop opportunities to local businesses during this reporting period. The opportunities aim to help local businesses build capacity and resilience. These included:
  - Environmental, Social, and Governance (ESG) Micro-Credential and Future 4.0
  - Upskill for jobs of the future – Micro-Credentials
  - Navigating the Defence Industry, with BAE Systems Australia
  - Western Sydney Women Careers Connect
  - Industry Skills Accelerator
  - Export Capability workshop delivered by Council in partnership with Investment NSW and hosted by the Bradfield Development Authority.
- Over the past six months, Council partnered with other organisations on delivering the UDIA NSW Annual State Conference, and CapTech2024.
- The Short-Stay Accommodation and Hotel Investment Demand and Feasibility Study report has been finalised. The next steps are to determine the marketing and investment attraction plan for this project.
- Council has continued to maintain and build on its international partnerships, activities included:
  - An online meeting of the Mayors of Penrith, Hakusan City and Fujieda City taking place. The Mayors discussed city priorities, initiatives and opportunities for collaboration.
  - Hakusan kindergarten paintings were displayed in the Penrith Library in July as part of a painting exchange with Penrith kindergarten students. Kindergarten artwork from five Children's Services in the City were sent to Fujieda City Kindergarten Association.
  - An online student exchange with Penrith High School and Caroline Chisholm College and students from Fujieda and Hakusan also took place.
  - A delegation from Palmerston North, New Zealand. Discussions included transport, partnerships, logistics and industrial planning.
  - The Mayors from Penrith, Cumbria and Penrith, NSW met online after the relationship was reignited by a visit to the UK by Cr John Thain. The mayors shared updates of their cities and discussed topical issues.
  - To commemorate the 40th anniversary of our Sister City relationship with Fujieda a video message and letter from the Mayor was provided.
  - 53 greeting cards from Our Lady of the Rosary in Penrith LGA were sent to students in Hakusan, Japan.
  - Penrith City Council presented at the Australia-Korean Local Diplomacy Event. The subject of the presentation was "All Diplomacy Is Local" which discussed Penrith's growing global connections and the City's innovations. At the event Council was presented with the Innovative Initiative Award for our innovation regarding road resurfacing.

- Council continued to review and update the Advocacy Strategy, which will be finalised in early 2025. As part of this work, draft advocacy priorities were prepared. These respond to the key issues and opportunities identified by our community as reflected in the 2024 Community Satisfaction Survey findings, and with consideration to the key strategic issues and opportunities we can foresee that Council will need the support and funding of others to achieve good outcomes for our community now and into the future.
- The draft St Marys Town Centre Master Plan has been developed and publicly exhibited and is on track for finalisation in early 2025.
- Council has continued to progress a draft Strategic Delivery Framework for the Penrith LGA to guide sustainable growth balanced with supporting infrastructure. A consultant has been engaged and has facilitated workshops with staff to finalise a draft document which is anticipated in early 2025.
- We continue to actively assess and progress planning proposals:
  - The Planning Proposal for 170 Russell Street, Emu Plains requires a Council resolution and a gateway determination to prepare a satisfactory storm water strategy. The updated storm water strategy was reviewed and is not suitable. Further requests for information have been made.
  - Part 8 Penrith City Centre Planning Proposal was reported to the Local Planning Panel on 24 July 2024. It was endorsed by Council to commence the Gateway process at Council's Ordinary Meeting of 12 August 2024.
  - Employment Reform Planning Proposal was reported to the Local Planning Panel on 25 September 2025. It is intended to report it to Council in 2025.
  - Westfield Planning Proposal was endorsed subject to a Letter of Offer being received. The letter of offer was received in November 2024 and is under review.
  - The Planning Proposal for Harvey Norman is currently being assessed. It will be reported to the Local Planning Panel once an amended planning proposal is submitted.
  - The Employment Reform Planning Proposal will be reported to Council in the new year.
  - A submission is being prepared on Orchard Hills South that will be reported to Council for endorsement in February 2025.
  - The Planning Proposal for the reclassification of 3 sites in St Marys is being reported to the Local Planning Panel in January 2025.



Council construction crew working on a new roundabout

- Council continues to respond and prepare submissions where necessary to new policies and legislation to ensure the needs of our community are considered. Council has been working with the Department of Planning, Housing and Infrastructure on the Planning of Orchard Hills South. An interim response on the Orchard Hills South rezoning was reported to Council on 9 December 2025 and a letter outlining Council's key concerns issued to the Minister for Planning and Public Spaces. A formal submission is being prepared for Council's endorsement at the February 2025 Ordinary Meeting. The formal submission will be submitted to Department of Planning, Housing and Infrastructure following the conclusion of the public exhibition to ensure the needs of our community are considered.
- Council officers have commenced the comprehensive review of Penrith LEP 2010. Initial consultation with internal key stakeholders has been completed. It is intended to report a Planning Proposal for the LEP review.
- We have also commenced the review of Penrith DCP 2014. The review includes a comprehensive review of several sections of the DCP, including controls for residential, employment, and industrial uses. It is anticipated that a draft DCP will be reported to Council in June 2025.
- Council officers have also commenced an expedited amendment to the Penrith Development Control 2014 relating to the childcare section due to recent court cases. It is anticipated to report this matter to Council early in 2025 with public exhibition to commence shortly after.
- Council is currently working on several matters in respect to affordable housing in growth areas:
  - A citywide affordable housing strategy
  - Affordable housing provisions for St Marys Town Centre
  - Affordable housing provisions for Orchard Hills South.
- For the reporting period Council received 649 requests for investigation relating to unlawful activity with 551 matters resolved.
- During the reporting period 234 swimming pool requests were received. Council undertook 355 swimming pools inspections and issued 151 Certificates of Compliance.

## CHALLENGES

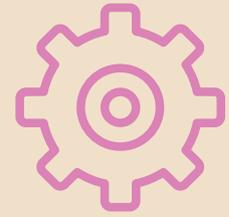
- Changes to planning policy including expanding CDC capability and environmental assessment obligations which impact the assessment timeframes for proposals that would have ordinarily been expedited.
- Determination of larger complex applications, which are often deficient in civil infrastructure or adequate information at lodgement.



Aerial view of Penrith CBD

# Outcome 4

We manage and improve our  
built environment



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

### Strategy 4.1

Plan and manage sustainable transport infrastructure and networks to meet current and future community needs

### Strategy 4.2

Plan for and maintain accessible, safe and high-quality infrastructure

### Strategy 4.3

Plan for, maintain and provide spaces and facilities that support opportunities for people to participate in recreational activities

### Strategy 4.4

Ensure our public places are clean, safe, shaded, secure and accessible



Penrith City Council maintenance work on local roads

## UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS



## HOW HAVE WE PROGRESSED

THE FOLLOWING PERFORMANCE INDICATORS HELPS US TO MEASURE OUR EFFECTIVENESS IN DELIVERING ON THIS OUTCOME.

### Our progress against Outcome 4 key performance indicators as at 31 December 2024.

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
4.1.1 Work with relevant authorities to ensure adequate arterial road infrastructure and public transport services	• Number of projects funding secured for annually	3	13
	• Number of submissions to, and applications made for funding for active transport projects	N/A	3
4.1.2 Improve the amenity of Council owned public transport assets	• Number of new bus shelters installed	4	0
4.1.3 Help ensure efficient and fair use of parking spaces across the City	• % of parking sensor overstay offences processed per month	12%	12%

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>4.1.4</b>	Provide technical advice on parking issues and plan for the delivery of parking infrastructure	<ul style="list-style-type: none"> <li>% of accurate advice provided within agreed service level targets and timeframes</li> </ul>	100% 100%
<b>4.2.1</b>	Provide technical advice and work collaboratively with stakeholders to development and implement road safety programs	<ul style="list-style-type: none"> <li>Number of road safety initiatives delivered</li> </ul>	4 8
<b>4.2.2</b>	Improve the amenity of the City's roads, pathways, and drainage network	<ul style="list-style-type: none"> <li>Road pavement resurfaced (sqm)</li> <li>Footpath constructed (km)</li> <li>Shared path constructed (km)</li> <li>Amount of waste removed (Tonnes) from Council's drainage network</li> <li>Number of traffic facilities constructed</li> </ul>	N/A 0 Program will be delivered in 3rd and 4th quarters. 1.52km 0km 247 Tonnes 8
<b>4.2.3</b>	Design and deliver Council's major capital projects	<ul style="list-style-type: none"> <li>Great River Walk project delivered on time, within budget and scope</li> <li>Dunheved Road Upgrade project progressing on time, within budget and scope</li> <li>Manage the City Park defect liability period successfully</li> <li>Gipps Street Recreation Precinct project delivered on time, within budget and scope</li> <li>Regatta Park project delivered on time, within budget and scope</li> </ul>	Nov 2024 Off Track N/A On Track Dec 2024 On Track Landscape maintenance and defect liability period will continue until 31 January 2025 Jul 2024 Aug 24 Complete Jul 2024 Dec 24 Complete
<b>4.3.1</b>	Manage and facilitate the use of community, sport, recreation, and open space facilities	<ul style="list-style-type: none"> <li>% of contract performance measures are adhered to</li> <li>Booking system is implemented and available to the community</li> </ul>	100% 95% Dec 2024 Off Track
<b>4.3.2</b>	Plan for community facility, sport, recreation, play, open space infrastructure provision and support project delivery	<ul style="list-style-type: none"> <li>% of grant funded milestone reports completed and submitted</li> </ul>	100% 100%

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>4.3.3</b> Improve the amenity of the City's sportsgrounds, parks, and open spaces	<ul style="list-style-type: none"> <li>% reduction of complaints received on previous year about our sportsgrounds, parks, and open spaces</li> </ul>	5% reduction on previous year	15 complaints received This is consistent with the 6 months period Jan-Jun - data collection commenced in Sep-23
<b>4.4.1</b> Improve the amenity of the City's public spaces	<ul style="list-style-type: none"> <li>Number of injuries recorded on Council public spaces by staff, contractors, or the community</li> </ul>	Zero	10
<b>4.4.2</b> Help make our public spaces and community facilities safe and pleasant places to be	<ul style="list-style-type: none"> <li>Number of compliance campaigns for illegal signage and abandoned shopping trolleys per month</li> </ul>	1	3

The following table shows how we are progressing against the Operational Plan Actions under this Outcome.

**Our progress against our 2024–25 Operational Plan Actions for Outcome 4 as at 31 December 2024.**

ACTION	RESULT
<b>4.1.1a</b> Secure appropriate grant funding to address road safety and accident black spots across our local road network to improve the safety and efficiency of our local road network	On Track
<b>4.1.1b</b> Advocate for improved active and public transport to ensure the community has access to alternative transportation	On Track
<b>4.1.2a</b> Deliver the annual rolling Bus Shelter Renewal Program	On Track
<b>4.1.3a</b> Monitor the number of vehicles that have overstayed on Council owned parking spaces, to contribute to more availability of parking across our City	On Track
<b>4.1.4a</b> Provide timely and accurate advice to all manner of traffic and parking enquires to ensure appropriate parking management across the City	On Track

ACTION		RESULT
<b>4.2.1a</b>	Advocate for improved road safety across the LGA (with a particular focus on local schools) to ensure a safe and efficient road network	On Track
<b>4.2.2a</b>	Deliver the annual rolling Road Asset Renewal Program to help ensure a safer road network in our City	On Track
<b>4.2.2b</b>	Deliver the annual rolling Footpath and Shared Pathway Program to help improve pedestrian accessibility	On Track
<b>4.2.2c</b>	Deliver the annual program of maintenance on Council's drainage infrastructure to help ensure a safer road network in our City	On Track
<b>4.2.2d</b>	Deliver construction of traffic facilities and associated street lighting to improve safety on our road network	On Track
<b>4.2.3a</b>	Complete the Great River Walk with the provision of a shared pathway connection.	Off Track
<b>4.2.3b</b>	Progress the Dunheved Road Upgrade Project	On Track
<b>4.2.3c</b>	Manage the City Park defect liability period	On Track
<b>4.2.3d</b>	Complete the Gipps Street Recreation Precinct Project	Complete
<b>4.2.3e</b>	Complete the Regatta Park Precinct Project	Complete
<b>4.3.1a</b>	Continued management of community facilities to ensure hirer needs and expectations are met.	On Track
<b>4.3.1b</b>	Implement new Venue Booking management system to help ensure a more efficient method of managing venue hire	On Track
<b>4.3.2a</b>	Deliver sport, recreation, play and open space grant funded projects in accordance with the terms of the funding agreements and contributing to the outcomes of the Sport and Recreation Strategy	On Track
<b>4.3.3a</b>	Ensure our open spaces, parks and sportsgrounds are safe and well maintained to enable access and enjoyment for our community	On Track
<b>4.4.1a</b>	Ensure our public spaces are safe and well maintained to enable access and enjoyment for our community	On Track
<b>4.4.2a</b>	Conduct regular compliance campaigns for illegal signage and abandoned shopping trolleys	On Track

## HIGHLIGHTS

- We have been successful in obtaining just under \$8,500,000 worth of grant funding for road safety and active transport projects under the 2024-25 Safe Speed Program, 2024-25 Australian Government Black Spot Program, 2024-25 Get NSW Active program, and the 2024-25 – 2025-26 Road Safety Program.
- The four bus shelters at the following locations: 135 Derby Street, Penrith (opposite Spence Park); 155 Frager Road, South Penrith (opposite St Mary Mackillop Primary School); 41A Maxwell Street, South Penrith and 16 William Howell Drive, Glenmore Park (in front of Grace West Anglican Church) have been identified and the installation of the bus shelters will be carried out in the 3rd and 4th quarters of 2024-25.
- During the last six months, the electronic parking sensors registered 1,353,743 individual parking movements. Of those, 1,103,184 (81.5%) were compliant with the applicable parking restrictions.
- We have provided timely and accurate advice in response to various traffic and parking enquires, with over 80% of Traffic and Transport CRM cases responded to within the Keeping Customers Informed timeframes.
- We continued to advocate for improved road safety across the LGA through the initiatives of our Road Safety Program (with a particular focus on local schools), including sharing road safety resources with local schools through the St Marys CARES facility. Council's Road Safety Officer arranged and/or attended a number of events to promote road safety during the past six months, these included a Helping Learner Drivers workshop, a Child Car Seat Check day, hosting a bicycle and road safety education stall at the Gipps Street Recreation Precinct opening, as well as a Story Time event at Penrith Library focusing on child pedestrian safety.
- The review of the Road Asset Renewal Program has been carried out and the program has been finalised in the 2nd quarter. The Road Asset Renewal Program will be delivered in the 3rd and 4th quarters of 2024-25.
- During the first six months of 2024-25, a total of just over 1.7km length of footpath have been constructed in St Clair, South Penrith, Glenmore Park, Cambridge Park and Cranebrook.
- Council continued to deliver on its annual maintenance program on stormwater Gross Pollutant Traps (GPTs) and open drain clearing are with a total of 247 tonnes of waste removed from the GPTs in the six months to 31 December 2024.
- So far this year, a total of 8 traffic facilities have been constructed, which includes 2 roundabouts, 21 speed cushions, 3 speed humps and 2 refuge islands.
- We continued to successfully administer bookings and coordination of facilities for 620 private functions and 6,650 regular user group bookings during the first six months of 2024-25.
- The last quarter has seen significant progress across multiple Sport and Recreation projects:
  - Gipps Street Recreation Precinct: this facility is open to the community.
  - Andrews Road Baseball: Diamond 1 grass swale established; new drainage and retaining wall replacement on Diamond 2.
  - Cook Park Upgrade: Design reached 10%; community engagement undertaken and feedback being integrated.
  - Local Small Community Grants: Funding offers for 11 successful grants for parks and playgrounds were adopted and funding agreements submitted.
  - Monfarville Reserve Upgrade: Amenity Building renewal contract adopted, construction starting in January 2025.
  - The Kingsway Sporting Complex: Amenities building opened, carpark drainage upgrades underway, fields 15-18 couch grass conversion in progress.
  - Penrith Playspace Project: Jim Anderson Park upgrades completed; Phase 2 and 3 projects in detailed design and procurement.
  - Bennett Park Mixed Recreation Space: Consultant engaged; project initiation meeting held to develop new design.
  - Andromeda Reserve: Field drainage works completed; storage extension construction starting January 2025.
  - Woodriff Gardens Tennis Complex: Construction progressing with active contract management.
- Council has continued to deliver all necessary opens pace, parks and sportsground maintenance on both a scheduled and reactive capacity to meet service standards:
  - The newly opened Gipps Street Recreational Precinct is being maintained to a high standard and the addition of the on-site waste compactor has proven to be beneficial on both a maintenance and economical capacity.
  - The refurbished Regatta Park precinct has now opened in its entirety and Cross City Services will provide maintenance to all hard surface and building amenities.
- During the first six months, Council's Rangers processed and investigated 130 abandoned shopping trolleys along with 466 Illegal advertising matters. Proactive Illegal Sign and unattended shopping trolley operations were conducted during this period.



# Outcome 5

We have open and collaborative leadership



The Community Strategic Plan identifies the following strategies that help deliver on this outcome.

**Strategy 5.1**

Communicate effectively with the community about the programs and services provided by council

**Strategy 5.2**

Encourage community participation in collective decisions and initiatives

**Strategy 5.3**

Deliver an efficient, transparent, and accountable service to the community

**Strategy 5.4**

Plan for and manage city resources for current and future generations

In addition, we also have and report on our enabling services to the organisation that ensure all legislative requirements are met and the organisation is running efficiently.



Penrith City Council Employee addressing customer enquiries

**UNITED NATIONS SUSTAINABLE DEVELOPMENT GOALS**



**HOW HAVE WE PROGRESSED**

THE FOLLOWING PERFORMANCE INDICATORS HELPS US TO MEASURE OUR EFFECTIVENESS IN DELIVERING ON THIS OUTCOME.

**Our progress against Outcome 5 key performance indicators as at 30 June 2024.**

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
5.1.1 Ensure our community is actively informed about Council's news and activities	Effectiveness of campaigns through various channels (media, social media, community feedback) – number of social media impressions	N/A	3,713,312
	Number of "Our Place" community news brochure/magazine editions per year	4	2

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>5.1.2</b> Provide a quality customer experience through the contact centre and front counter in line with the Customer Promise	• % Customer Satisfaction (CSAT) after-call survey score	85%	96%
	• % Front counter mystery shopping score.	85%	92%
	• % Phone call quality assurance score	85%	95%
	• Average speed of answer	75 seconds	49 seconds
	• % of accurate receipting at front counter	90%	99%
	• Inbound Service Level - % of calls answered in 2 minutes	80%	83%
<b>5.2.1</b> Manage Council's Community Engagement Framework	<ul style="list-style-type: none"> <li>• % of staff that are aware of and have access to guidelines and toolkit</li> <li>• Community Engagement Strategy and Participation Plan is adopted by Council</li> </ul>	100%	20%
<b>5.3.1</b> Provide property services and manage community and commercial requests for the use of Council controlled land	<ul style="list-style-type: none"> <li>• % of requests progressed/ completed within 10 business days of receipt</li> </ul>	90%	100%
<b>5.3.2</b> Ensure Council's information technology is contemporary and meets the needs of the organisation and the community	<ul style="list-style-type: none"> <li>• Number of Cyber Security Incidents</li> <li>• Customer Experience Transformation Technology Project - Booking and Venue Management project delivered on time, within budget and scope</li> </ul>	Zero Nov 2024	2 Off Track New completion date of Mar 25
<b>5.3.3</b> Support financial sustainability through financial planning and budget management and provide accurate reporting to the community	<ul style="list-style-type: none"> <li>• % of quarterly financial reporting requirements are completed and adopted within statutory and agreed timeframes</li> <li>• Annual Financial statements are finalised and adopted within statutory timeframes</li> </ul>	100%	100%
<b>5.3.4</b> Ensure our Integrated Planning and Reporting (IP&R) responsibilities are met	• All IP&R reporting requirements are completed and adopted within statutory and agreed timeframes	100%	50%
	• All IP&R planning requirements are completed and adopted within statutory and agreed timeframes	100%	0% Due to commence 3rd quarter
	• Delivery Program is adopted by Council	Jun 2025	On Track
	• Community Strategic Plan is adopted by Council	Jun 2025	On Track
	• Resourcing Strategy is adopted by Council	Jun 2025	On Track
<b>5.3.5</b> Support and drive the organisation in identifying business improvement opportunities and service reviews	• Review of grants and commitments completed as planned	Jun 2025	At Risk
	• Review of project management completed as planned	Jun 2025	On Track
	• Review of recruitment	Jun 2025	On Track

PRINCIPAL ACTIVITY	MEASURE	TARGET	RESULT
<b>5.4.1</b> Reduce Council's reliance on rateable income, by delivering property projects to achieve financial returns or significant value to Council and the community	• Property Strategy developed and adopted according to agreed timeframe and scope	Aug 24	Aug 24 Complete
	• Sale of 158-164 Old Bathurst Road is finalised	Jul 24	Jul 24 Complete
<b>5.4.2</b> Realise the potential of land and property assets by focusing on operational and commercial sustainability of Council's property portfolio	• Vacancy utilisation rate	90%	85%
<b>5.4.3</b> Manage Council's assets to minimise risk, reflect lifecycle costs and meet community needs.	• Asset Management Policy and Asset Management Strategy are updated	Jun 2025	On Track
	• % of Asset Management Plans for Transport, Stormwater, Open Space and Building Asset Classes updated	100%	100%
	• % of known assets are included in a Single Asset Register	100%	60%
	• % of stormwater assets updated and added to inventory	100%	80%
<b>5.4.4</b> Enhance the engagement and performance of our employees so that our organisation can thrive and deliver high quality outcomes for the community	• % of non-people leader Capability Mapping completed	100%	58%
	• % of participants satisfied with leadership development initiatives delivered	80%	0% Data captured at end of 2025 program
	• Child Safe Code of Conduct developed	Mar 2025	On Track
	• Engagement plan to raise child safe awareness across all departments developed	Jun 2025	On Track
	• Child safe risk assessment plan developed	Jun 2025	On Track
	• Number of WHS procedures reviewed	3	7
	• Delivery of Injury Management training for People Leaders	Dec 2024	Dec-24 Complete

CORPORATE ENABLERS			
Maintain and support council's corporate business information management systems	<ul style="list-style-type: none"> <li>Procurement finalised and implementation of Enterprise Resource Planning (ERP) commenced</li> </ul>	Dec-24	Dec-24 Complete
Administer and promote a consistent approach to risk through the risk management strategy	<ul style="list-style-type: none"> <li>Number of risk reports submitted to the Audit Risk and Improvement Committee (ARIC)</li> </ul>	N/A	1
	<ul style="list-style-type: none"> <li>Review of Council's Risk Management Framework completed as planned</li> </ul>	Sep 2024	Off Track to be delivered in Q3
	<ul style="list-style-type: none"> <li>% of business continuity plans updated and tested by simulation exercise</li> </ul>	100%	0% Plans updated but not tested - will be carried out in Q3
Undertake the audit program as agreed with the audit risk and improvement committee (ARIC) to ensure council's operations are ethical and efficient	<ul style="list-style-type: none"> <li>% of approved audit program completed and reported to ARIC</li> </ul>	90%	20%
	<ul style="list-style-type: none"> <li>Average customers satisfaction rating with audits</li> </ul>	3.5/5	5/5
Manage access to information requests	<ul style="list-style-type: none"> <li>% of internal reviews completed within 15 days</li> </ul>	90%	95%
Manage council's meeting calendar, meeting process and business papers to ensure open and fair decision making	<ul style="list-style-type: none"> <li>% of Business Papers published to Council's website 3 days before meeting is scheduled</li> </ul>	100%	100%

The following table shows how we are progressing against the Operational Plan Actions under this Outcome.

#### Our progress against our 2024–25 Operational Plan Actions for Outcome 5 as at 31 December 2024.

ACTION	RESULT
<b>5.1.1a</b> Undertake communication campaigns for Council's major projects and programs to promote the work of Council and community activations	On Track
<b>5.1.1b</b> Produce 4 quarterly "Our Place" community news brochure/magazine to ensure our community is informed about Council, our events and programs, and lifestyle.	On Track
<b>5.1.2a</b> Ensure continuous quality improvement across all contact centre channels to help ensure we keep our customer promise	On Track
<b>5.1.2b</b> Monitor trends across all contact centre channels to identify and address any gaps to help ensure we keep our customer promise	On Track
<b>5.2.1a</b> Maintain Council's engagement guidelines and toolkit to ensure best practice when engaging the community	On Track
<b>5.2.1b</b> Review and revise the Community Engagement Strategy and Public Participation Plan to ensure it is current and meets IP&R requirements	On Track
<b>5.3.1a</b> Accurately respond to requests for Property Services in a timely way to maintain and improve customer satisfaction	On Track
<b>5.3.2a</b> Keep Council's Cyber Security posture strong and aligned to the Essential 8 and Cyber Security Guidelines to minimise the risk of Cyber-attacks, data breaches and other threats, protecting our reputation and resilience.	Off Track

ACTION		RESULT
<b>5.3.2b</b>	Implement the Customer Experience Transformation Technology Project – Booking and Venue Management to transform how the community engages and accesses Penrith City Councils (PCC) venues, facilities, and services	On Track
<b>5.3.3a</b>	Deliver quarterly financial reporting obligations to ensure compliance with statutory requirements	On Track
<b>5.3.3b</b>	Deliver annual financial reporting obligations to ensure compliance with statutory requirements	On Track
<b>5.3.4a</b>	Deliver external reporting obligations to ensure compliance with IP&R requirements.	On Track
<b>5.3.4b</b>	Deliver planning obligations to ensure compliance with IP&R requirements	On Track
<b>5.3.4c</b>	Develop the 2025–29 Delivery Program to ensure compliance with IP&R requirements	On Track
<b>5.3.4d</b>	Review and revise the Community Strategic Plan 2036 to ensure it is current and meets IP&R requirements	On Track
<b>5.3.4e</b>	Facilitate the development of the Resourcing Strategy 2025 to ensure compliance with IP&R requirements.	On Track
<b>5.3.5a</b>	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of grants and commitments to ensure positive outcomes for our community	At Risk
<b>5.3.5b</b>	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of project management to improve project delivery for the community	At Risk
<b>5.3.5c</b>	In line with the LEAP (Leading Excellence and Performance) review program, complete the review of recruitment to drive organisational efficiency and improve service delivery	At Risk
<b>5.4.1a</b>	Adoption of, and commence the implementation of the Property Strategy to contribute to reducing Council's reliance on rateable income	On Track
<b>5.4.1b</b>	Progress the sale of 158–164 Old Bathurst Road	Complete
<b>5.4.2a</b>	Implement actions from the Property Strategy to maintain the sustainability of Council's property portfolio	On Track
<b>5.4.3a</b>	Update Asset Management Policy and Asset Management Strategy to meet mandatory requirements	On Track
<b>5.4.3b</b>	Update 2025–26 Asset Management Plans for Transport, Stormwater, Open Space and Building Asset Classes to meet mandatory requirements	Complete
<b>5.4.3c</b>	Consolidate all existing asset records into a single asset register for a more accurate and wholistic view of Council's asset register	On Track
<b>5.4.3d</b>	Develop an accurate inventory of stormwater assets to allow visibility of assist in asset planning	On Track
<b>5.4.4a</b>	Continue the implementation of our Capability Framework so that we can grow and strengthen our organisational capability in order to drive increased individual and collective performance and capacity to successfully deliver on strategic organisational priorities	On Track

ACTION	RESULT
<b>5.4.4b</b> Grow Leadership Development in order to grow the capability of our leaders so that they can lead with authenticity and empathy, creating psychologically safe cultures within their teams and tapping into the full potential and performance of their people	On Track
<b>5.4.4c</b> Strengthen child-safe practices as part of our commitment to being a child safe organisation to ensure Penrith is a safe place for children to visit, learn and play and that our community and staff are educated in how to report concerns regarding child safety.	On Track
<b>5.4.4d</b> Continue to review and implement the Work Health Safety Management System (WHSMS) to ensure it is up to date with current legislative requirements and Council staff are aware of their WHS responsibilities and actions.	On Track
<b>5.5.1a</b> Continue procurement and commence implementation for Enterprise Resource Planning (ERP) to transform and uplift Council's operating model and business processes while updating to a modern ERP solution	On Track
<b>5.5.2a</b> Regularly assess and manage strategic and operational risks to ensure they are current	On Track
<b>5.5.2b</b> Deliver a comprehensive review of Council's Risk Management Framework	Not due to start this period
<b>5.5.2c</b> Deliver a comprehensive update of Council's Business Continuity Framework	On Track
<b>5.5.3a</b> Complete the annual audit program in compliance with prevailing industry standards and regulations to ensure high quality outcomes	On Track
<b>5.5.5a</b> Complete internal review of GIPA Applications within legislative time frames to ensure compliance with Government Information (PUBLIC ACCESS) ACT 2009	On Track
<b>5.5.9a</b> Ensure Business Papers are published 3 days before meeting in accordance with the Local Government Act to provide notice and encourage public participation in Council Meetings	On Track



## HIGHLIGHTS

- Council delivered the Spring and Summer editions of Our Place to approximately 80,000 residents. This continues important commitment to keeping residents informed of the activities of Council.
- The Community Engagement Strategy and Participation Plan has been revised and was adopted by Council in December 2024.
- Council continued to ensure that we maintain our Cyber Security posture. During the six months reporting period with Safe Connect - mandatory Cyber Security eLearning released in September 2024, and Cyber Security Incident Response Plan completed, and tabletop exercise completed.
- During the six-month reporting period, all statutory reporting requirements were met and delivered on time. This included the 2024 State of Our City Report and the 2023-24 Annual Report, both of which are available on Council's website.
- The review of the current Community Strategic Plan is nearing completion. After extensive community engagement through multiple channels, the vision and aspirations of the community have been captured and shaped into strategic directions and strategies that will guide Council and other stakeholders in decision making.
- We have commenced implementing the Property Investment Strategy by actively assessing suitable investment properties.
- Asset Management Policy and Asset Management Strategy have been updated, with the documents to go to Council for adoption in to be planned in the near future.
- The Strategic Asset Management Plan and Asset Management Plans have been updated with the most current information.
- Council continued to implement the Capability Framework:
  - Capability mapping rollout has reached 58% of the organisation
  - Capability mapping rollout completed for Aquatics and Leisure and People and Culture departments
  - Capability mapping rollout initiated for the Development Services, Engineering Services, City Planning and Environmental Health & Compliance departments
  - A Self-Assessment Masterclass training opportunity was made available to all employees in November
  - A Capability Framework Fundamentals for People Leaders training opportunity was delivered in November
- Registrations have been circulated for the upcoming Igniting Leadership and Empowering Leadership cohorts which will commence in February and March 2025. An Igniting Leadership Alumni event was held in November 2024, which had 29 alumni members attend, and included micro-learning on the Capability Framework and DiSC profiles and a networking session with ELT.
- We continued to strengthen child-safe practices across Council through monthly Child Safety and Wellbeing group meetings.
- Final contract for the Enterprise Resource Planning (ERP) project was signed following successful negotiation with the selected Vendor Technology One. Initial meetings occurred to determine high level timeframes and commencement of implementation activities.
- A Strategic Risk Review session held with the Executive Leadership Team, along with operational risk review sessions held with all departmental heads.



# Chief Financial Officer's Report

## EXECUTIVE SUMMARY

This report covers the second quarter of the 2024-25 financial year. Details of significant variations, reserve movements, and the status of Council's Operating and Capital projects compared to Budget, are included in this document.

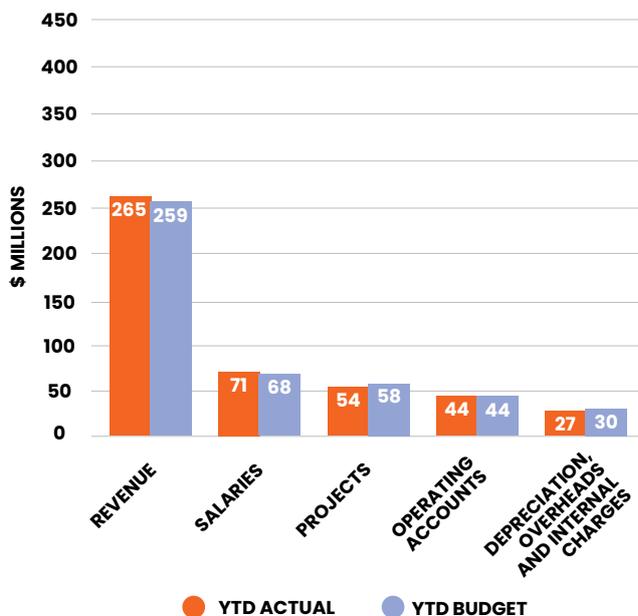
Council projected a balanced Budget in the adoption of the original 2024-25 Operational Plan. The September Quarter Review presented a surplus of \$403,562 which was transferred to reserve. The December Quarter Review presents some favourable and unfavourable variations and subsequently provides a net positive result of \$253,464. It is proposed as part of this Review to transfer the Second Quarter surplus to the Financial Management Reserve. This allocation will provide capacity to respond to current and emerging priorities and continues to result in a balanced budget position being predicted for 2024-25.

The following graph shows a comparison by category of the Actual vs Year-to-date Budget. The Actual result for all categories is tracking closely to the year-to-date Budget. Notably, the variance in Salaries can be attributed primarily to an increase in Workers Compensation premiums which are expected to be able to be accommodated from provisions held within the employee costs area, further contributing to this variance is Children's Services where staffing levels are managed in line with utilisation and is therefore expected to be offset by additional revenue, both of these areas will continue to be monitored closely to identify any budget changes required as the year progresses. All variations have now been considered and where budget adjustments are required, details have been provided in this report.

## BUDGET POSITION

This Review recommends both favourable and unfavourable adjustments to the Adopted Budget for 2024-25. The net effect of the proposed variations and allocations being recommended as part of this Review and the adjustments adopted during the quarter, is a surplus of \$253,464. It is proposed that the budgeted surplus be transferred to Council's Financial Management Reserve in order to provide capacity to respond to current and emerging priorities.

## Actual vs Budget Comparison – December 2024



The most notable favourable variations proposed in this review that impact upon the Budget position include - Regulatory Control Fine Income (\$150k), Net Rates Income (\$131k) and Salary Savings generated from numerous vacancies across the organisation (\$558k). Budget variations that impact on the projected Budget position are further detailed in the attachments.

The December 2024 Quarter also includes budget variations with no impact on the surplus since they have an alternative internal funding source or are funded by Reserves. The more significant of these variations are detailed in the attachments.

## REVOTES

In addition to these adjustments a total of \$125,205 of planned Capital and Operational Projects are proposed for revote this quarter. A listing and further detail can be found in the attachment. The total value of Revotes for the year to date is \$125,205, compared to \$4.5m for the same period in 2023-24.

## RATES ARREARS

As at 31 December 2024, rates arrears were at 5.95% which is 0.95% above the industry benchmark of 5%. While this figure is slightly higher than the industry benchmark, it is only 0.05% above the result for the corresponding period for the prior year which saw the full end of financial year result below the 5% benchmark. It is forecast that the arrears for the end of 2024-25 will be below the benchmark of 5%.

## SUMMARY

Council's financial position remains sound with a balanced position forecast for 2024-25 after the proposed allocation of funds to the Financial Management Reserve. This allocation will provide capacity to respond to current and emerging priorities, including variations in budget assumptions resulting from a changing economic environment. It is also important to note that Council's adopted Long Term Financial Plan projects Operating Result deficits before capital grants and contributions. This is predominantly due to depreciation which can be linked to Council's asset maintenance and renewal requirements. This review and the proposed allocations continue to demonstrate Council's commitment to strong and prudent financial management.

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005.

It is my opinion that the information contained within this report for the quarter ended 31 December 2024 indicates that Council's projected short-term financial position is satisfactory, having regard to the projected estimates of income and expenditure compared to the Original Budget.



**NEIL FARQUHARSON**  
**CHIEF FINANCIAL OFFICER**  
**RESPONSIBLE ACCOUNTING OFFICER**



Council Customer Experience staff member

## FUNDING SUMMARY

Operations from Ordinary Activities	Current Budget			Proposed Variances			Revised Budget		
	Services	Untied Income	Total	Services	Untied Income	Total	Services	Untied Income	Total
<b>Operating Expenditure</b>									
Employee Costs	(157,550.0)	-	(157,550.0)	(31.4)	-	(31.4)	(157,581.4)	-	(157,581.4)
Interest Charges	(1,105.5)	-	(1,105.5)	-	-	-	(1,105.5)	-	(1,105.5)
Depreciation and Amortisation	(63,451.1)	-	(63,451.1)	-	-	-	(63,451.1)	-	(63,451.1)
Materials and Contracts	(115,951.4)	-	(115,951.4)	(2,319.9)	-	(2,319.9)	(118,271.3)	-	(118,271.3)
Other Expenses	(17,505.6)	-	(17,505.6)	-	-	-	(17,505.6)	-	(17,505.6)
Net (Loss)/Gain from the Disposal of Assets	1,247.4	-	1,247.4	(1,801.6)	-	(1,801.6)	(554.2)	-	(554.2)
<b>Total Operating Expenditure</b>	<b>(354,316.1)</b>	<b>-</b>	<b>(354,316.1)</b>	<b>(4,153.0)</b>	<b>-</b>	<b>(4,153.0)</b>	<b>(358,469.1)</b>	<b>-</b>	<b>(358,469.1)</b>
<b>Operating Revenue</b>									
Rates and Annual Charges	47,321.9	164,526.8	211,848.6	200.0	52.0	252.0	47,521.9	164,578.8	212,100.6
User Charges and Fees	49,692.2	0.1	49,692.3	200.0	-	200.0	49,892.1	0.1	49,892.2
Interest Income	6,162.4	6,125.5	12,287.8	51.4	50.0	101.4	6,213.7	6,175.5	12,389.2
Operating Grants and Contributions	13,677.5	2,004.5	15,682.0	1,226.9	-	1,226.9	14,904.4	2,004.5	16,908.9
Other Revenue	8,373.9	200.0	8,573.9	1,657.9	-	1,657.9	10,031.7	200.0	10,231.7
<b>Total Operating Revenue</b>	<b>125,227.8</b>	<b>172,856.9</b>	<b>298,084.6</b>	<b>3,336.1</b>	<b>102.0</b>	<b>3,438.1</b>	<b>128,563.9</b>	<b>172,958.9</b>	<b>301,522.8</b>
<b>Result before Capital Grants and Contributions</b>	<b>(229,088.4)</b>	<b>172,856.9</b>	<b>(56,231.5)</b>	<b>(816.8)</b>	<b>102.0</b>	<b>(714.8)</b>	<b>(229,905.2)</b>	<b>172,958.9</b>	<b>(56,946.3)</b>
<b>Contributions</b>									
Capital Grants & Contributions	74,215.0	-	74,215.0	1,804.7	-	1,804.7	76,019.7	-	76,019.7
<b>Operating Result</b>	<b>(154,873.4)</b>	<b>172,856.9</b>	<b>17,983.5</b>	<b>987.8</b>	<b>102.0</b>	<b>1,089.8</b>	<b>(153,885.5)</b>	<b>172,958.9</b>	<b>19,073.3</b>

### Funding Statement (Sources & Application)

Add back non funded items	66,967.1	-	66,967.1	-	-	-	66,967.1	-	66,967.1
Funds received from Sale of Assets	9,774.4	-	9,774.4	(1,700.0)	-	(1,700.0)	8,074.4	-	8,074.4
Loans Received	-	-	-	-	-	-	-	-	-
Budget (Surplus) / Deficit	-	0.0	0.0	-	-	-	-	0.0	0.0
Funds Transferred (to)/from Reserves held	41,328.3	(12,397.3)	28,931.0	3,770.0	(536.1)	3,233.9	45,098.4	(12,933.4)	32,164.9
<b>Net Fund Available</b>	<b>(36,803.5)</b>	<b>160,459.5</b>	<b>123,656.0</b>	<b>3,057.9</b>	<b>(434.1)</b>	<b>2,623.8</b>	<b>(33,745.6)</b>	<b>160,025.4</b>	<b>126,279.8</b>

### Application of Funds

Assets Acquired	(118,742.0)	-	(118,742.0)	(2,623.8)	-	(2,623.8)	(121,365.8)	-	(121,365.8)
Internal Loans	23.4	77.9	101.2	-	-	-	23.4	77.9	101.2
Loan Repayments and Advances Made	(5,015.3)	-	(5,015.3)	-	-	-	(5,015.3)	-	(5,015.3)
<b>Total Application</b>	<b>(123,733.9)</b>	<b>77.9</b>	<b>(123,656.0)</b>	<b>(2,623.8)</b>	<b>-</b>	<b>(2,623.8)</b>	<b>(126,357.7)</b>	<b>77.9</b>	<b>(126,279.8)</b>
<b>Net Costs funded from Rates &amp; Other Untied Income</b>	<b>(160,537.4)</b>	<b>160,537.4</b>	<b>-</b>	<b>434.1</b>	<b>(434.1)</b>	<b>-</b>	<b>(160,103.3)</b>	<b>160,103.3</b>	<b>-</b>

## Significant Proposed Variations – December 2024

This report provides a summary of significant variations to the annual original budget included in this quarterly review that impact on Council's Budget Position.

Account Description	Budget Variance Pos/(Neg)
<b>ANIMAL SERVICES</b>	
<b>Companion Animals Commission</b>	
The Office of Local Government (OLG) has been implementing changes to the NSW Pet Registry which are yet to be completed. This has led to a temporary pause or slowing down of the Registration enforcement programs. The OLG have yet to determine how councils will receive the income from these registration programs, and no income has been received in this financial year.	(100,000)
<b>TOTAL ANIMAL SERVICES</b>	<b>(100,000)</b>
<b>CITY PLANNING</b>	
<b>Cultural Facilities Contributions Plan</b>	
Sufficient balance to offset the deficit balance of the \$7.11 Cultural Facilities Plan is currently held in reserve to pay out the deficit should this be required in the future. During the current year Council has received development contributions for the Cultural Facilities Contributions Plan which has in-turn reduced the amount required to be held in internal reserve.	89,567
<b>TOTAL CITY PLANNING</b>	<b>89,567</b>
<b>DEVELOPMENT APPLICATIONS</b>	
<b>Development Application Income</b>	
Income from Major Development Applications has exceeded that estimated for the year to date. This variation can be attributed to the recognition of application fee income for significant proposals where the determination carried over into this financial year, such as the over \$250 Million proposal at O'Connell Street, Caddens. This has combined with some earlier than expected determinations of some release area stage applications, namely Orchard Hills, North Stage 2, for a spike in major DA income year to date.	100,000
<b>TOTAL DEVELOPMENT APPLICATIONS</b>	<b>100,000</b>
<b>INFORMATION TECHNOLOGY</b>	
<b>Audio/Visual Meeting Room Equipment Upgrade</b>	
Several Audio/Visual upgrades and improvements have been identified as being necessary to the efficient and effective operation of Council and Executive meetings. The proposed budget adjustment will facilitate additional hardware along with acoustic and preventative maintenance works in a number of meeting rooms and the Council Chambers.	(100,000)
<b>TOTAL INFORMATION TECHNOLOGY</b>	<b>(100,000)</b>
<b>RANGER SERVICES</b>	
<b>Regulatory Control in Public Areas Fine Income</b>	
There has been an increase in the number of fines issued by General Duty Rangers, in particular for offences relating to illegal signage, tree removal, and unattended heavy vehicles.	150,000
<b>TOTAL RANGER SERVICES</b>	<b>150,000</b>

## GENERAL REVENUE/UNTIED INCOME

### Salary Savings

Salary savings have been realised primarily due to vacancies across a number of departments. 557,902  
The majority of these vacant positions are in the process of being filled. It is recommended that some of the identified salary savings are retained in the individual departments to enable the engagement of consultants or temporary staff to ensure the delivery of key Operational Plan tasks and projects.

### Provision for Employee Costs

It is proposed that as part of the December Quarterly Review the salary savings identified are (557,902)  
retained within the employee cost area to assist with year-end employee cost balancing and safeguard against variations in assumptions for costs such as Workers Compensation premiums which are seeing a significant increase compared to recent years.

### Net Rates Income

General rates income is anticipated to be \$50K above initial forecasts mainly due to some larger 131,420  
strata plan registrations occurring earlier than anticipated. There are also forecast increases to both interest on overdue rates (\$50K) and Section 603 Certificate application fees (\$20k), mainly due to higher than anticipated statutory increases to both of these revenue sources. There is also expected to be \$10K in expenditure savings on the annual valuation fees due to a lower than anticipated amount of rateable properties at the start of the year, this was caused by low registrations of new lots in the prior financial year. Combined with other minor budget adjustments the net impact for rates in the December quarter is \$131,420

### Transfer to Financial Management Reserve

The development of the annual budget each year requires a number of assumptions to be made in (253,464)  
relation to both expenditure and income that are dependent on factors that are outside Council's control. To safeguard against movements in these assumptions and forecasts, it is proposed that the December quarter surplus be transferred to Councils Financial Management Reserve. This allocation is intended to provide capacity to respond to any current and emerging priorities, including challenges identified in the latest iteration of Councils Long Term Financial Plan which forms part of Councils adopted Operational Plan. Once this allocation is made, the projected Budget position for 2024-25 is a balanced Budget.

<b>Total General Revenue/Untied Income</b>	<b>(122,044)</b>
<b>Total Variances over \$50k</b>	<b>17,523</b>
<b>Other Variances under \$50k</b>	<b>(17,523)</b>
<b>December 2024 Quarter Surplus/(Deficit)</b>	<b>-</b>
Revised 2024-25 Budget Surplus/(Deficit)	-
2nd Quarter Variances to adopted budget previously reported to Council	-
2nd Quarter proposed Variances to Budget	<b>253,464</b>
2nd Quarter proposed allocation to Financial Management Reserve	<b>(253,464)</b>
<b>Net Predicted Surplus/(Deficit) for 2024-25</b>	<b>-</b>

## Major Variations not affecting budget position – December 2024 Review

### Budget Adjustments Over \$100,000

#### Revenue

##### **Domestic Waste Income – Increase \$200,000 (reserve)**

As the year progresses, new properties are built which increases both the income and expenditure required for domestic waste. There has been 1,675 new services commence since January 2024. As such there is an increase in the domestic waste management income and budget adjustments have been proposed accordingly.

##### **Property Sale income – decrease \$3,501,600 (Reserve)**

Delays in commencement of property improvement works will result in the subject parcels not being ready for sale in the current year. Sale of the properties is now expected to occur in the 2025-26 financial year.

##### **Development Contributions – Increase \$147,521 (Reserve)**

A significant mixed-use development in St Marys Town Centre has proceeded earlier than anticipated resulting in contributions being received for the St Marys Town Centre Carparking S7.11 Plan.

##### **Energy Savings Income – Street Lighting – Increase \$371,954 (Reserve)**

Council has converted an estimated 9,000 standard streetlights to more sustainable LED lights over the past 2-3 years. As a result, council receives income from the sale of Energy Savings Certificates, this income offsets the cost incurred for the changeover to LED lights.

#### Expenditure

##### **Bennett Park St Marys Mixed Recreation Space – Increase \$289,000 (Grant)**

Bennett Park is receiving an upgrade to the existing PlaySpace and further embellishments to surrounding areas of the park including a new pump track and landscaping. A December Quarterly Review budget adjustment has been made to reflect the current project timeline. The project is currently in the design phase, with this expected to be completed in the first quarter of next financial year. Subsequently, construction is expected to be completed the second quarter of 2026-27 financial year.

### **Multi Indoor Sports Stadium – Increase \$277,138 (Grant)**

There was no budget initially incorporated in the 2024-25 budget for the Multi Sports Stadium project due to the deed not being executed yet. A December quarterly review budget adjustment is proposed to match the Project Management & Administration costs (PMA) that have been charged to the project for the quarter.

### **Andromeda Storage, Landscaping & Footpaths Increase \$150,000 (Grant)**

Timing of works is now confirmed for this grant funded project. Andromeda Oval is receiving additional field drainage to the western field, as well as an additional storage area to the existing amenities building this financial year. Next financial year the existing carpark will be upgraded along with the playing court surface and added landscaping. While the field drainage is completed, additional field resurfacing and storage works is expected to be completed in March 2025, with other works expected over the summer of 2025-26. Overall, all works should be completed by early 2026.

### **Jamison Park Netball Court Renewal and Betterment – Increase \$189,533 (SRV)**

A December Quarterly Review budget adjustment is required due to all responses from the request for tender being greater than the budget previously received. This adjustment will ensure that the project is completed to the original scope of works. The project has reached practical completion however, there are various netball rings to be installed and a variation for some additional asphalt thus, the expected completion date is February 2025, these works form part of the revised Parks Asset renewal program.

### **St Marys Tennis Club Fire Damage – Increase \$263,785 (Insurance)**

On 1 December 2023 St Marys Tennis Clubhouse, St Marys was subject to vandalism which resulted in significant fire damage making the building unusable. Specifications and a scope were produced based on an insurance inspection to repair the building. This project is funded through Council's insurance provider and reached Practical Completion in mid-December 2024.

**Colyton Roper Road Amenities Fire Damage – Increase \$406,028 (Insurance)** On 2 May 2024 Roper Road Amenities, Colyton was subject to vandalism which resulted in significant fire damage making the building unusable. Specifications and a scope were produced based on an insurance

inspection to repair the building. This project will be funded through Council's insurance provider and is expected to be completed by April 2025.

#### **JSPAC Lighting – Increase \$150,000 (SRV)**

The 2024-25 Asset Replacement Program identified that the majority of existing lights within the Joan Sutherland Centre were outdated and in need of an upgrade. All existing lights throughout the public areas and workspaces of the centre are to be replaced with new energy efficient long life LED fittings. Works have been scoped and a request for quotation will be made to councils preferred electrical contractors in late January in preparation for works to commence across February and March 2025 these works form part of the revised Building Asset renewal program.

#### **JSPAC Aircon Renewal – Increase \$150,000 (SRV)**

The 2024-25 Asset Replacement Program identified that existing air-conditioning within the Joan Sutherland Centre Conservatorium spaces (level 2 of the building) was outdated and in need of an upgrade. All existing aircon units within this area are to be replaced with new energy efficient units. Works have been scoped and a request for quotation will be made to councils preferred mechanical contractors in February in preparation for works to commence across March and April 2025, these works form part of the revised Building Asset renewal program.

#### **St Marys Ripples Control Board Upgrade – Increase \$150,000 (SRV)**

The existing pool pump control board has reached the end of useful life and needs to be replaced with a new board. Works will include the upgrade to full variable speed control for the main circulation pumps to reduce energy consumption. This project is expected to be completed by March 2025 and forms part of the revised Building Asset renewal program.

#### **LED Street Light Upgrade Project – Increase \$509,020 (Reserve)**

Council has converted an estimated 9,000 standard streetlights to more sustainable LED lights over the past 2-3 years. This cost is offset against income from the sale of Energy Savings Certificates generated from the project.

#### **Property Investment Resourcing – Decrease \$120,362 (Reserve)**

Reduction in employee costs with position no longer forming part of Council's staff establishment. This position was funded by the Property Reserve.

### **Rural Fire Service Equip-Grant Funded – Increase \$423,278 (Grant)**

A new category 1 truck was delivered in November which is to be used at the Wallacia RFS Station. RFS funded equipment are vested in Council and this budget variation recognises the truck was received and entered as an RFS plant item in the asset register.

### **Company Director Training – Increase \$150,000 (Reserve)**

Company Director Training for Councillors and senior staff is expected to benefit council in the areas of corporate governance, strategic leadership, and risk management.

### **Printroom Printer Purchase – Increase \$143,956 (Reserve)**

The purchase of a new printer for councils print room is required as the existing leased equipment is at the end of its useful life. It is projected that outright purchase results in lower overall cost to council over the life of the asset.

### **Booking & Venue Management System Increase \$340,939 (Reserve)**

The Booking and Venue Management System aims to implement an online booking solution to allow our customers to book, pay, and manage their bookings online. The solution is expected to provide avenues to streamline internal processes, increase efficiencies; modernise the technology to support the increasing demand and growth of our venues, facilities, and services; and to provide data integration with Council's core systems to effectively manage the end-to-end customer journey.

### **Financial Management Systems Support - \$598,949 (Reserve)**

An increase to the annual maintenance support budget from reserve has been required as a result of councils Business Systems Transformation project. This brings the current years budget in to line with line with the negotiated outcome previously reported to council.

## **Reserve Allocations**

### **Website Upgrade - \$550,000 (Reserve)**

An allocation within councils reserves has been proposed as part of the December Quarter to facilitate the upgrade of councils website. The total cost and timing of works are to be determined.

### **Capital Equipment Purchases – \$370,204 (Reserve)**

The purchase of specific capital equipment for the maintenance of Gipps Street Precinct, Regatta Park and City Park has been identified. These funds have been set aside into Reserve to allow time to strategically go out to market and obtain the best value for Council. Expenditure budgets will be made available to fund these capital purchases as they occur.

### **Costs to Advance Developer Contributions Projects – \$76,760 (Reserve)**

As adopted by Council at the Ordinary Meeting of the 22 November 2021, the significant project to deliver the Voluntary Planning Agreement (VPA) and Contributions Planning Tracking Software System was to be forward funded from VPA Administration/Management Fees. As the Mamre Road Precinct S7.11 Plan and Mamre Road VPA Administration Reserves are now in surplus, payments to reduce the deficit on the Costs to Advance Developer Contributions Projects Reserve have occurred.

# PROPOSED REVOTED WORKS

as at December 2024

Description	Revote Amount \$	General Revenue \$	Other Funding \$	Other Funding Source	Budget \$	Actual \$	Balance \$
<b>CAPITAL PROJECTS</b>							
<b>CITY ASSETS</b>							
Castlereagh Brigade Station Design	125,205		125,205	Grant	137,995	12,790	125,205
<b>TOTAL CITY ASSETS</b>	125,205	-	125,205		137,995	12,790	125,205
<b>TOTAL CAPITAL PROJECTS</b>	125,205	-	125,205		137,995	12,790	125,205
<b>OPERATING PROJECTS</b>							
<b>TOTAL OPERATING PROJECTS</b>	-	-	-		-	-	-
<b>TOTAL PROPOSED REVOTES</b>	125,205	-	125,205		137,995	12,790	125,205

# DECEMBER 2024 REVOTE COMMENTS

## Capital Projects

### Castlereagh Brigade Station Design - \$125,205 (Grant)

The completion of the Castlereagh Brigade Station project has been delayed due to the availability of funding from the Rural Fire Service (RFS). Further funding to complete the necessary design and commence construction works of the station is expected to be received from RFS in the September quarter of 2025. If the funding is received within the anticipated time, the project is expected to be completed in late 2026.

## Operational Projects

N/A

## Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
<b>INTERNAL RESERVES</b>				
<b>Assets and Construction</b>				
Car Parking/Traffic Facilities	4,386,836	2,280,638	709,488	5,957,986
Library Reserve	607,828	200,000	-	807,828
Major Projects Reserve	(3,824,191)	2,817,880	2,916,647	(3,922,958)
OOSH Bus Fleet Replacement Program	254,318	45,000	200,000	99,318
Plant and Motor Vehicle Replacement Reserves	1,600,627	646,537	863,373	1,383,791
<b>City Economy and Planning</b>				
City Planning	513,185	14,801	224,295	303,691
<b>Committee Closures</b>				
Alister Brass Foundation	93,757	3,979	-	97,736
S377 Committee Closure Proceeds	95,594	-	65,274	30,320
<b>Community Facilities</b>				
Cemetery Reserve	682,259	896,275	864,715	713,819
<b>Employment</b>				
Employee's Leave Entitlements	5,911,686	-	-	5,911,686
Salary System Training and Development Reserves	253,571	50,000	175,199	128,372
<b>Environmental Programs</b>				
Environmental Awareness Programs	696,887	210,000	275,492	631,395
<b>Financial Management</b>				
COVID-19 Impact	(500,000)	500,000	-	-
Financial Assistance Grant in Advance	10,725,513	-	10,725,513	-
Financial Management Reserve	9,379,589	(6,272,306)	-	3,107,283
Financial Management Reserves – Allocated	10,760,204	12,893,817	13,445,590	10,208,431
Grant Funded Projects Reserve	29,147	50,001	50,170	28,978
Interest Received – Accelerated Infrastructure Fund	734,831	(425,947)	-	308,884
Productivity Revolving Fund	666,000	66,000	543,956	188,044
Property Development Reserve	45,383,736	6,046,451	9,383,291	42,046,896
Road Closures – Proceeds from Sales	32,942	5,500,000	-	5,532,942
Special Rate Variation 2016-17	11,576,279	18,774,255	20,299,695	10,050,839
Additional Special Variation 2022-23	1,334,338	-	1,120,000	214,338
Sustainability Revolving Fund	2,679,577	677,175	35,049	3,321,703
<b>Legal and Governance</b>				
Election Reserve	803,922	468,805	1,272,727	-
Insurance Reserves	2,490,617	150,000	-	2,640,617
Legal Reserve	830,027	1,021,362	1,858,000	(6,611)
<b>Other</b>				
Events and Sponsorships	242,569	-	142,569	100,000
Heritage Assistance Project	49,717	-	-	49,717
International Relationships	295,060	-	-	295,060

## Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
Penrith Valley Regional Sports Centre	(2,383,302)	77,880	-	(2,305,422)
Revote Reserve	1,334,992	-	1,311,781	23,211
Town Centre Review and Administration	96,832	-	-	96,832
Voted Works	776,017	159,000	218,174	716,843
<b>TOTAL INTERNAL RESERVES</b>	<b>108,610,964</b>	<b>46,851,603</b>	<b>66,700,998</b>	<b>88,761,569</b>
<b>INTERNAL LOANS</b>				
Costs to Advance Developer Contributions Projects	(191,900)	76,760	-	(115,140)
Costs to Advance Next Years Projects	(7,957,357)	-	2,228,940	(10,186,297)
Penrith Regional Gallery	(194,310)	13,650	-	(180,660)
Public Open Space Reinvestment Project	(2,224,153)	-	58,015	(2,282,168)
Waste Bins New Contract	(3,908,609)	781,461	-	(3,127,148)
Woodriff Gardens Facility Development	(29,733)	23,364	-	(6,369)
<b>TOTAL INTERNAL LOANS</b>	<b>(14,506,062)</b>	<b>895,235</b>	<b>2,286,955</b>	<b>(15,897,782)</b>
Development Contributions in deficit internal loan	(2,699,890)	-	3,345,030	(6,044,920)
<b>TOTAL INTERNAL RESERVES AND LOANS</b>	<b>91,405,012</b>	<b>47,746,838</b>	<b>72,332,983</b>	<b>66,818,867</b>

## Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
<b>EXTERNAL RESERVES</b>				
<i>Development Contributions</i>				
Civic Improvement s7.11	3,264,756	382,565	-	3,647,321
Claremont Meadows s7.11	1,958,068	197,568	283,328	1,872,308
Cultural Facilities s7.11	(911,360)	300,000	-	(611,360)
Erskine Business Park s7.11	574,564	14,531	-	589,095
Glenmore Park Stage 2 s7.11	124,271	1,412	323,713	(198,030)
Lambridge Industrial Estate s7.11	(1,788,530)	-	-	(1,788,530)
Mamre Road Precinct s7.11	10,282,196	231,718	-	10,513,914
Penrith City District Open Space s7.11	31,276,276	4,637,628	1,504,538	34,409,366
Penrith City Local Open Space s7.11	4,435,523	817,742	60,379	5,192,886
St Marys Town Centre s7.11	-	151,252	-	151,252
Waterside s7.11	253,233	6,404	-	259,637
WELL Precinct s7.11	14,367,325	361,761	230,237	14,498,849
Non Residential Development s7.12	10,108,129	2,279,540	-	12,387,669
Penrith Aerotropolis S7.12	-	-	3,447,000	(3,447,000)
Planning Agreements s7.4	19,817,400	911,722	11,968	20,717,154
Funding for Development Contributions in deficit	2,699,890	-	(3,345,030)	6,044,920
<b>TOTAL DEVELOPMENT CONTRIBUTION RESERVES</b>	<b>96,461,741</b>	<b>10,293,843</b>	<b>2,516,133</b>	<b>104,239,451</b>
<i>Other External Reserves</i>				
Stormwater Management Service Charge	2,928,956	2,390,617	3,539,050	1,780,523
Waste Disposal Reserve	10,714,278	5,444,366	6,570,419	9,588,225
Environment / Sullage Reserve	330,715	978,057	997,601	311,171
Unexpended Loans	14,770,890	634,594	6,700,000	8,705,484
Unexpended Grants	(2,213,185)	59,971,452	65,467,143	(7,708,876)
Contributions	4,788,072	3,303,499	3,611,356	4,480,215
<b>TOTAL OTHER EXTERNAL RESERVES</b>	<b>31,319,726</b>	<b>72,722,585</b>	<b>86,885,569</b>	<b>17,156,742</b>
<b>TOTAL EXTERNAL RESERVES</b>	<b>127,781,467</b>	<b>83,016,428</b>	<b>89,401,702</b>	<b>121,396,193</b>
<i>Other Internal Reserves/Committees</i>				
Bonds and Deposits	17,880,615	-	-	17,880,615
Children's Services Cooperative Reserves	4,179,270	584,110	1,704,371	3,059,009
Other (Committees)	408,852	18,235	-	427,087
<b>TOTAL OTHER INTERNAL RESERVES</b>	<b>22,468,737</b>	<b>602,345</b>	<b>1,704,371</b>	<b>21,366,711</b>
<b>GRAND TOTAL OF RESERVES</b>	<b>241,655,216</b>	<b>131,365,611</b>	<b>163,439,056</b>	<b>209,581,771</b>
<b>Controlled Entity</b>	-	(91,479)	-	(91,479)
<b>TOTAL CONTROLLED ENTITY</b>	-	<b>(91,479)</b>	-	<b>(91,479)</b>
<b>RESERVE MOVEMENTS PER BUDGET</b>		<b>131,274,132</b>	<b>163,439,056</b>	

Reserves are shown as Surplus / (Deficit) and include adjustments proposed in the December Quarterly Review

## INCOME & EXPENSE

### Budget Review for the quarter ended 31 December 2024

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
<b>Income</b>									
Rates & Annual Charges	211,408	441	-	-	-	211,849	252	212,101	212,026
User Fees & Charges	58,641	254	(4,822)	-	-	54,073	200	54,273	27,799
Interest & Investment Revenue	10,255	2,033	-	-	-	12,288	101	12,389	7,547
Other Revenues	4,006	185	2	-	-	4,193	1,658	5,851	3,433
Grants & Contributions – Operating	19,036	(8,909)	5,555	-	-	15,682	1,227	16,909	10,598
<b>Grants &amp; Contributions – Capital</b>									
- Other	40,775	28,953	537	-	-	70,266	1,657	71,923	5,670
- Contributions (S94)	3,950	(1)	-	-	-	3,949	148	4,097	2,153
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
<b>Total Income from Continuing Operations</b>	<b>348,070</b>	<b>22,958</b>	<b>1,272</b>	<b>-</b>	<b>-</b>	<b>372,300</b>	<b>5,243</b>	<b>377,542</b>	<b>269,225</b>
<b>Expenses</b>									
Employee Costs	158,541	(991)	-	-	-	157,550	31	157,581	75,734
Borrowing Costs	1,105	-	-	-	-	1,105	-	1,105	564
Materials & Contracts	104,106	6,006	414	-	-	110,526	1,589	112,115	46,626
Depreciation	63,451	-	-	-	-	63,451	-	63,451	29,030
Legal Costs	277	1,550	-	-	-	1,827	-	1,827	50
Consultants	1,898	1,701	-	-	-	3,599	731	4,330	2,977
Other Expenses	13,876	3,478	151	-	-	17,506	-	17,506	9,469
Share of Interests in Joint Ventures	-	-	-	-	-	-	-	-	-
<b>Total Expenses from Continuing Operations</b>	<b>343,255</b>	<b>11,743</b>	<b>565</b>	<b>-</b>	<b>-</b>	<b>355,564</b>	<b>2,351</b>	<b>357,915</b>	<b>164,450</b>
Net Gain/(Loss) from the Disposal of Assets	1,247	-	-	-	-	1,247	(1,802)	(554)	372
Net Gain/(Loss) on Fair Value Adjustment	-	-	-	-	-	-	-	-	(19)
<b>Net Operating Result from Continuing Operations</b>	<b>6,063</b>	<b>11,214</b>	<b>707</b>	<b>-</b>	<b>-</b>	<b>17,983</b>	<b>1,090</b>	<b>19,073</b>	<b>105,127</b>
<b>Net Operating Result before Capital Items</b>	<b>(38,663)</b>	<b>(17,738)</b>	<b>170</b>	<b>-</b>	<b>-</b>	<b>(56,231)</b>	<b>(715)</b>	<b>(56,946)</b>	<b>97,305</b>

## CAPITAL BUDGET

Budget Review for the quarter ended 31 December 2024

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
<b>Capital Funding</b>									
Rates & Other Untied Funding	24,427	134	-	-	-	24,561	4,324	28,885	5,372
Capital Grants & Contributions	30,287	32,325	3,976	-	-	66,588	1,471	68,059	14,627
Internal Restrictions									
- Renewals	5,806	(1,621)	15	-	-	4,199	226	4,425	1,061
- New Assets	2,997	6,073	-	-	-	9,071	151	9,222	6,721
External Restrictions	11,725	1,988	104	-	-	13,817	(46)	13,770	3,522
Other Capital Funding Sources									
- Loans	-	-	-	-	-	-	-	-	-
Income from Sale of Assets									
- Plant & Equipment	1,983	37	-	-	-	2,020	-	2,020	937
- Land & Buildings	3,502	-	-	-	-	3,502	(3,502)	-	-
<b>TOTAL CAPITAL FUNDING</b>	<b>80,727</b>	<b>38,935</b>	<b>4,095</b>	<b>-</b>	<b>-</b>	<b>123,757</b>	<b>2,624</b>	<b>126,381</b>	<b>32,239</b>
<b>Capital Expenditure</b>									
New Assets									
- Plant & Equipment	5,061	308	-	-	-	5,369	674	6,043	2,835
- Land & Buildings	1,273	6,165	3,447	-	-	10,885	288	11,173	9,209
- Roads, Bridges, Footpaths	13,289	7,917	72	-	-	21,278	32	21,310	3,778
- Other Infrastructure	17,402	2,477	(100)	-	-	19,779	53	19,833	721
- Library Books	635	(100)	-	-	-	535	-	535	232
- Other	398	316	-	-	-	714	(6)	708	323
Renewals									
- Plant & Equipment	709	642	-	-	-	1,351	557	1,908	387
- Land & Buildings	24,134	1,983	119	-	-	26,236	389	26,625	5,707
- Roads, Bridges, Footpaths	10,289	19,378	457	-	-	30,123	482	30,606	4,617
- Other Infrastructure	2,523	(471)	100	-	-	2,151	154	2,306	1,626
- Other	-	320	-	-	-	320	-	320	162
Loan Repayments (principal) & Advances	5,015	-	-	-	-	5,015	-	5,015	2,644
<b>TOTAL CAPITAL EXPENDITURE</b>	<b>80,727</b>	<b>38,935</b>	<b>4,095</b>	<b>-</b>	<b>-</b>	<b>123,757</b>	<b>2,624</b>	<b>126,381</b>	<b>32,239</b>

# CASH & INVESTMENTS

## Budget Review for the quarter ended 31 December 2024

(\$'000)	Original Budget	Approved Sept Qtr.	Approved Dec Qtr.	Approved Mar Qtr.	Approved June Qtr.	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
<b>Externally Restricted</b>									
Developer Contributions	101,089	473	(3,447)	-	-	98,114	80	98,195	95,127
Restricted Contributions for Works	4,906	(404)	(17)	-	-	4,485	(4)	4,480	4,347
Unexpended Grants	(4,370)	(5,066)	274	-	-	(9,162)	1,453	(7,709)	24,856
Unexpended Loan Funds	8,705	-	-	-	-	8,705	-	8,705	14,691
Other Externally Restricted	15,434	(3,980)	-	-	-	11,454	226	11,680	10,459
<b>Total Externally Restricted</b>	<b>125,764</b>	<b>(8,977)</b>	<b>(3,190)</b>	<b>-</b>	<b>-</b>	<b>113,596</b>	<b>1,755</b>	<b>115,351</b>	<b>149,480</b>
<b>Internally Restricted</b>									
Sinking Funds	-	-	-	-	-	-	-	-	-
Internal Reserves	99,816	(18,706)	(199)	-	-	80,912	(4,989)	75,923	93,999
Security Bonds & Deposits	21,704	518	497	-	-	22,719	-	22,719	22,719
<b>Total Internally Restricted</b>	<b>121,520</b>	<b>(18,188)</b>	<b>298</b>	<b>-</b>	<b>-</b>	<b>103,631</b>	<b>(4,989)</b>	<b>98,642</b>	<b>116,718</b>
<b>Unrestricted</b>	<b>17,371</b>	<b>48,529</b>	<b>4,965</b>	<b>-</b>	<b>-</b>	<b>70,865</b>	<b>3,234</b>	<b>74,099</b>	<b>21,894</b>
<b>Total Cash &amp; Investments</b>	<b>264,655</b>	<b>21,364</b>	<b>2,073</b>	<b>-</b>	<b>-</b>	<b>288,092</b>	<b>-</b>	<b>288,092</b>	<b>288,092</b>

## Cash & Investments cont'd

### Comment on Cash and Investments Position

The Reserve Bank of Australia (RBA) met on 10 December 2024 and the Board decided to keep the Cash Rate at 4.35%. The inflation rate has fallen significantly since its peak in 2022, and according to the RBA the rate as at the September 2024 quarter is 2.8% which is within the RBA's target range of 2 to 3 per cent. The Board deems the current cash rate level is appropriate for balancing of the inflation and employment rate objectives in Australia.

### Statements:

All investments have been made in accordance with Section 625 of the Local Government Act 1993, relevant regulations, and the Council's Investment Policy.

The Council's portfolio consists of grant and contribution funds held for specific expenditure purposes, internal reserves for future expenditure, refundable security bonds and deposits, with the remaining unrestricted funds relating to the cash flow differences between operational income and expenditure of the Councils adopted budget. Reconciliation of the total restricted funds to the current Monthly Investment Report follows.

<b>Externally Restricted Assets</b>	<b>\$</b>
S7.11 Development contributions	95,126,986
Restricted contributions for works	4,346,964
Unexpended grants	24,856,037
Unexpended Loan Funds	14,691,245
Other externally restricted	10,458,659
<b>Internally Restricted Assets</b>	
Internal reserves	93,998,794
Security bonds and deposits	22,718,626
<b>Unrestricted Invested Funds</b>	21,895,145
<b>Cash</b>	<b><u>288,092,456</u></b>

The Council's Cash Book and Bank Statements have been reconciled as at 31 December 2024.

### Reconciliation:

The Year to Date (YTD) total Cash and Investments reconciled with funds invested and cash at bank.

	<b>\$</b>
Current Cash on Call Group	25,250,277
Term Investment Group	238,000,000
Floating rate Notes Investment Group	20,700,000
Mortgage Backed Securities*	1,632,372
<b>Sub-Total</b>	<b><u>285,582,649</u></b>
General Fund Bank Account	2,509,807
<b>Total</b>	<b><u>288,092,456</u></b>

*\*MBS Purchased in 2006/07 prior to the current Ministerial Investment Order. This product is being 'Grandfathered' – i.e., the Council will continue to actively manage these investments within the portfolio. However, the Council is not permitted to place further funds in this bank, due to its credit rating.*

## Performance Indicators

Indicator	Description	Benchmark	Forecast Result 24-25	Forecast Result 24-25
Operating Performance Ratio	This ratio measures Council's achievement of containing operating expenditure within operating revenue.	Greater than or equal to 0	-19.18%	Off Track
Own Source Revenue	This ratio measures the degree of reliance on external funding sources.	Greater than 60%	83.28%	On Track
Unrestricted Current Ratio	The 'unrestricted current ratio' is specific to the Local Government sector and represents a council's ability to meet its short-term obligations as they fall due.	Greater than 1.5 times	4.2	On Track
Debt Service Cover Ratio	This ratio measures the availability of operating cash to service debt including interest, principal and lease payments.	Greater than 2.0 times	1.12	Off Track
Rates and annual charges outstanding percentage	Assesses the impact of uncollected rates and annual charges on a council's liquidity and the adequacy of debt recovery efforts.	Less than 5%	4.80%	On Track

### Notes on Indicators listed as "Off Track" or "At Risk"

Operating Performance Ratio	The main reason for the deficit ratio result is the increase in depreciation following comprehensive revaluations. As the replacement cost of Council's assets continue to increase and further assets are constructed, depreciation expenditure will continue to increase. Council continues to plan for the long term (including managing asset management costs), forecasting asset renewal and investment in capital assets and balancing operational revenue and expenditure, with a focus on delivering balanced and sustainable budgets.
Debt Service Cover Ratio	The Financial Assistance Grant payments in advance and are allocated to reserve, the 24-25 grant paid in advance has affected this ratio. It is anticipated that the 25-26 FAG will be paid in advance in current year, as has been the case in previous years, and will improve the forecast result above benchmark of 2.0 times.

## CONTRACTS

**Part A - Contracts Listing** - contracts (>\$50,000) entered into during October to December 2024 quarter

Contractor	Contract Number	Contract Purpose	Contract \$	Start	Expiration Date	Details of Contract	Budgeted (Y/N)
			Inc. GST	Date			
Mercer Consulting (Australia) Pty Ltd	PCC2025-189	Employee Engagement Survey	\$ 87,824.00	1-Oct-24	31-Mar-25	No extension options	Y
KK Civil Consultants t/a KK Civil Engineering	PCC2025-163	Kingsway Drainage	\$ 331,575.00	3-Oct-24	20-Dec-25	No extension options	Y
Habitat Solutions Co	PCC2024-145	Roadside Vegetation Marker Installation	Schedule of Rates	4-Oct-24	31-Aug-27	1 x 2 Year Extension Options	Y
KK Civil Engineering	PCC2025-165	Andrew's Road Baseball Drainage	\$ 138,650.00	10-Oct-24	19-Dec-24	No extension options	Y
Hunter Smart Technology	PCC2025-199	Interactive Equipment - Emu Plains OSHC	\$ 79,145.00	18-Oct-24	30-May-25	No extension options	Y
KK Civil Consultants t/a KK Civil Engineering	PCC2025-162	Jamison Park Netball Court Renewal	\$ 745,940.00	21-Oct-24	19-Dec-24	No extension options	Y
J. Wyndham Prince Pty Ltd	PCC2025-196	Rural Stormwater Drainage Asset	\$ 107,427.10	23-Oct-24	19-Feb-25	No extension options	Y
Umbaco Landscape Architects Pty Ltd	PCC2024-138	Bennett Park Design Consultancy	\$ 241,010.00	24/10/2024	30/06/2025	No extension options	Y
Moduplay Group Pty Ltd	PCC2025-186	Henry Brigden Playspace Upgrade	\$ 175,021.00	30-Oct-24	19-Feb-25	No extension options	Y
Westbury Constructions Pty Ltd	PCC2025-191	Kindana Long Day Care Refurbishment	\$ 438,291.10	12-Nov-24	28-Feb-25	No extension options	Y
Chips Property Trade Services	PCC2024-148	Refurbishment Works Kids Place Childcare Centre Emu Plains	\$ 429,133.10	12-Nov-24	28-Feb-25	No extension options	Y
Coverit Building Group Pty Ltd	PCC2024-150	St Mary's Tennis Clubhouse Fire Damage Repair	\$ 238,205.00	13-Nov-24	17-Jan-25	No extension options	Y
Westbury Constructions Pty Ltd	PCC2024-149	Roper Road Amenities Fire Damage Repair	\$ 391,968.50	13-Nov-24	17-Jan-25	No extension options	Y
State Asphalt Services Pty Ltd	PCC2024-151	Major Asphalt	Schedule of Rates	18-Nov-24	17-Nov-26	2 x 1 Year Extension Options	Y
4Park Pty Ltd T/A ForPark	PCC2025-195	Dorothy Radford Playspace Upgrade	\$ 200,000.00	19/11/2024	30/06/2025	No extension options	Y
Chips Property Trades Services	PCC2025-169	Andromeda Oval Storage Building	\$ 158,368.10	9/12/2024	21/02/2025	No extension options	Y

# CONSULTANCY & LEGAL EXPENSES

Budget review for the quarter ended 31 December 2024

Expense	YTD Expenditure (Actual \$)	Budgeted (Y/N)	Notes
Consultancies	4,578,499	Y	
Legal Fees	1,296,281	Y	

## Definition of a Consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

## On Time Payments:

Aim to pay all small business accounts within a 30 day time frame from receiving the invoice, unless otherwise specified. EFT payments cycles are processed weekly.

Target	March 2024	June 2024	Sep 2024	Dec 2024
90%	84%	87%	89%	89%

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure

## CAPITAL PROJECTS

### Aquatic and Leisure Services

Various	Ripples Gym Equipment	AL	400,000	-	400,000	-	-
<b>TOTAL AQUATIC AND LEISURE SERVICES</b>			<b>400,000</b>		<b>400,000</b>		<b>-</b>

### Children's Services

Various	Building Upgrades	CS	50,000	-	50,000	-	4,165
Various	CS IT Replacement Capital	CS	200,000	-	200,000	-	-
Various	CS Playground Upgrades	CS	50,000	-	50,000	-	-
Penrith LGA	OOSH Bus Fleet Replacement	CS	50,000	175,000	225,000	-	-
<b>TOTAL CHILDREN'S SERVICES</b>			<b>350,000</b>		<b>525,000</b>		<b>4,165</b>

### City Planning

Various	Property Acquisition Development Contributions	CP	3,447,000	-	3,447,000	-	3,418,303
Werrington	King Central VPA	CP	720	-	720	-	720
<b>TOTAL CITY PLANNING</b>			<b>3,447,720</b>		<b>3,447,720</b>		<b>3,419,023</b>

### Civil Maintenance, Renewal and Construction

Various	Road Resealing/ Resheeting (Pt AREAS)	CPR	5,031,492	-	5,031,492	-	184,392
Various	Traffic Facilities - Regulatory	CPR	514,000	-	514,000	-	141,749
Various	Construction of Bicycle Facilities	CPR	5,146	316	5,462	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Jamisontown	<i>Tench Av Jamisontown wombat crossing with bike path</i>	CPR	-	-	-	-	5,272
Various	Rural Roads Resealing	CPR	59,500	-	59,500	-	-
Various	Dedication - Subdivision Roads	SAM	8,000,000	-	8,000,000	-	-
Various	Dedication - Drainage Works	SAM	6,000,000	-	6,000,000	-	-
Llandilo	Rural Roads Widening	SAM	156,000	-	156,000	-	-
Various	Roads Reconstruction	SAM	921,975	209,769	1,131,744	-	620,348
Penrith LGA	Shared Pathways	SAM	40,000	-	40,000	-	-
Penrith LGA	Urban Drainage Construction Program	SAM	420,619	103,320	523,939	-	297,061
Various	Traffic and Transport Facilities Program	CPR	421,783	(25,000)	396,783	233,853	-
Werrington	<i>Burton Street, Werrington</i>	CPR	-	-	-	162,930	102,398
Penrith LGA	Footpath Delivery Program	SAM	150,000	-	150,000	-	-
Kingswood	<i>45 Park Avenue Kingswood</i>	SAM	-	-	-	13,000	-
Penrith	<i>Colless St Penrith</i>	SAM	-	-	-	108,000	-
St Clair	<i>Timesweep Park St Clair</i>	SAM	-	-	-	29,000	31,368
Penrith LGA	Nation Building Black Spot Program	CPR	578	-	578	-	-
St Marys	<i>Forrester Rd between Glossop St - Christie St</i>	CPR	-	-	-	-	578
Emu Plains	Shared Path Great Western Highway Emu Plains to Glenbrook	CPR	273,475	-	273,475	-	-
Various	2022-23 Australian Government Black Spot Program	CPR	889,031	550,788	1,439,819	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Colyton	<i>Hewitt Street &amp; Desborough Road</i>	CPR	-	-	-	147,910	250,945
Cranebrook	<i>Andrews Road and Laycock Street</i>	CPR	-	-	-	1,291,909	843,727
Various	Roads Reconstruction	CPR	1,348,796	(303,132)	1,045,664	-	13,880
Llandilo	Eighth Avenue Flood Safety Gates Installation	CPR	275,000	-	275,000	-	-
Various	Rural Roadside Drainage Program	CPR	508,553	-	508,553	-	-
Londonderry	<i>Howell Rd, Londonderry Drainage Works</i>	CPR	-	-	-	-	156,770
Cambridge Park	Trinity Dr new footpath and crossing GFR-1179	CPR	533,366	-	533,366	-	286,915
Kingswood	Bringelly Rd (Montgrove College) Pedestrian Cross GFR-1190	CPR	81,239	-	81,239	-	45,656
Colyton	Roper Road & Hewitt Street, Colyton	CPR	380,000	-	380,000	-	4,125
Mulgoa	Gow Park Irrigation Renewal	CPR	79	-	79	-	79
Penrith CBD	Evan Street & Stafford Street, Penrith	CPR	45	-	45	-	45
Penrith CBD	Glenmore Parkway (between Glengarry Drive & Camellia Avenue)	CPR	1,125,000	-	1,125,000	-	121,811
Glenmore Park	<i>DESIGN ONLY - Glenmore Parkway</i>	CPR	-	-	-	-	1,999
Llandilo	Third Avenue (between Seventh and Fifth Avenue), Llandilo	CPR	345,880	-	345,880	-	236,382
St Marys	Carpenter Street & Marsden Road, St Marys	CPR	93,750	-	93,750	-	138,834
St Marys	<i>DESIGN ONLY - Carpenter Road and Marsden Road</i>	CPR	-	-	-	-	583
St Marys	Monfarville Street south of Lonsdale Street St Marys	CPR	94,539	-	94,539	-	42,270
St Marys	<i>Monfarville Street south of Lonsdale Street St Marys Design</i>	CPR	-	-	-	-	10,000

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Monfarville Street and Carpenter Street St Marys	CPR	93,528	25,000	118,528	-	79,996
St Marys	<i>Monfarville Street and Carpenter Street St Marys Design</i>	CPR	-	-	-	-	13,689
South Penrith	Stoke Crs birmingham Rd Pathway Project	SAM	90,868	57,384	148,252	-	-
Leonay	River Road - Major slip threatening road	SAM	75,000	-	75,000	-	8,825
Emu Heights	Riverside Road - Major erosion	SAM	23,100	-	23,100	-	3,175
Emu Plains	Melrose Hall Path	SAM	2,000	-	2,000	-	300
Jordan Springs	Jordan Springs Share Path Construction	SAM	10,000	-	10,000	-	-
Various	Urban Drainage Construction Program 2024-25	CPR	482,381	(60,000)	422,381	23,796	-
St Marys	<i>Saddington St Sinkhole Repair</i>	CPR	-	-	-	31,993	31,993
Penrith	<i>Lethbridge St nr 26 Castlereagh St pipe patching</i>	CPR	-	-	-	37,593	37,593
Emu Plains	<i>Pipe Patching &amp; Relining CCTV River Road</i>	CPR	-	-	-	70,000	-
Wallacia	<i>Montelimar Place</i>	CPR	-	-	-	86,505	84,283
Penrith LGA	<i>Pipe Patching &amp; Relining Pole Camera detected</i>	CPR	-	-	-	50,000	29,393
Agnes Banks	<i>59 Rickards Rd Agnes Banks</i>	CPR	-	-	-	10,000	-
Penrith	<i>53 Caloola Ave Penrith</i>	CPR	-	-	-	7,771	7,771
Penrith	<i>4 Brewongle Ave Penrith</i>	CPR	-	-	-	4,517	4,517
Emu Plains	<i>68 Old Bathurst Road Emu Plains</i>	CPR	-	-	-	24,451	24,451
Leonay	<i>2 Orion Place Leonay</i>	CPR	-	-	-	21,206	21,206

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Glenmore Park	<i>Glenmore Loch and JSVL Dams</i>	CPR	-	-	-	20,000	-
Llandilo	<i>47A Fourth Ave Llandilo</i>	CPR	-	-	-	5,000	2,800
Emu Plains	<i>6 Nepean St near 45 Imperial Ave Emu Plains</i>	CPR	-	-	-	12,398	12,398
Berkshire Park	<i>176 Fourth Rd Berkshire Park</i>	CPR	-	-	-	5,000	-
St Marys	<i>68 Putland Street St Marys</i>	CPR	-	-	-	12,151	12,151
Jamisontown	Jamison Park overflow car park	CPR	40,000	-	40,000	-	37,428
Thornton	Thornton Locale	CPR	896,900	-	896,900	-	-
Orchard Hills	Luddenham Road, Orchard Hill - Vehicle activated signs (VAS)	CPR	225,000	-	225,000	-	7,875
St Marys	Christie Street & Lee Holm Road, St Marys - Upgrade interse	CPR	62,500	-	62,500	-	4,688
St Marys	Atchison Street & Hall Street, St Marys - Install street lig	CPR	135,000	-	135,000	-	6,625
Glenmore Park	Speed Humps - Surveyors Creek Road and Kiber Drive, Glenmore	CPR	25,000	-	25,000	-	-
Various	High Priority Footpath Delivery Program	CPR	800,000	-	800,000	43,000	33,237
St Clair	<i>Coonawarra Dr St Clair (Conawarra Dv to Marino Cct)</i>	CPR	-	-	-	176,000	178,564
Colyton	<i>Bennett Rd Reserve (Reddington to Bennett Rd)</i>	CPR	-	-	-	100,000	110,280
South Penrith	<i>Bickley Rd (Shandlin Pl to Shelsley Pl)</i>	CPR	-	-	-	76,000	75,879
South Penrith	<i>Stoke Crs Birmingham Rd Pathway Project</i>	CPR	-	-	-	150,000	149,286
Glenmore Park	<i>The Lakes Dr (4 The Lakes Dr to Surveyors Creek Rd Bustop)</i>	CPR	-	-	-	50,000	16,141
Penrith CBD	<i>Union Lane (south side - Existing footpath to Worth St)</i>	CPR	-	-	-	30,000	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
South Penrith	Thurwood Ave (Cobs Avenue and Thurwood Avenue)	CPR	-	-	-	101,500	-
Llandilo	Seventh Avenue (West of school to Wilson Park)	CPR	-	-	-	73,500	-
Werrington	Werrington Road, Werrington - Proposed Shared Path and Raise	CPR	350,000	-	350,000	-	30,250
Various	Roads to Recovery 2024-2029	SAM	1,978,964	-	1,978,964	-	-
Erskine Park	Peppetree Drive - Swallow Drive/Phoenix Crescent	SAM	-	-	-	405,000	-
St Clair	St Clair Avenue - Coolong Crescent/Banks Drive	SAM	-	-	-	418,500	-
St Clair	St Clair Avenue - Ballarat Avenue/Oliver Crescent	SAM	-	-	-	381,200	-
Glenmore Park	Glenmore Parkway - Mulgoa Road/Sir John Jamison Circuit	SAM	-	-	-	421,000	-
Kingswood	Jamison Road - Bringelly Road/Elliot Street	SAM	-	-	-	353,264	-
South Penrith	Jamison Park Netball Court Renewal and Betterment	MP	647,900	189,533	837,433	-	746,501
<b>TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION</b>			<b>33,607,987</b>		<b>34,355,965</b>		<b>5,308,485</b>

## Community Facilities and Recreation Operations

Various	Neighbourhood Centres/Halls Improvements	CF	118,536	-	118,536	-	17,549
Claremont Meadows	Gipps Street Recreation Precinct - Amenity Furniture	CF	15,433	-	15,433	-	14,151
<b>TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS</b>			<b>133,969</b>		<b>133,969</b>		<b>31,700</b>

## Community Facilities and Recreation Planning

Penrith	Parker Street Reserve Upgrades	MP	110,813	-	110,813	-	14,102
Colyton	Gilmour Street Colyton Playspace Upgrade	MP	200,000	-	200,000	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
South Penrith	Eileen Cammack Reserve, South Penrith Playspace Upgrade	MP	275,000	-	275,000	-	-
Werrington Downs	Jim Anderson Park, Werrington Downs Upgrade Stage 2	MP	170,000	-	170,000	-	165,018
Oxley Park	Ridge Park, Oxley Park Playspace Upgrade	MP	180,000	-	180,000	-	-
St Clair	Dorothy Radford Reserve, St Clair Playspace Upgrade	MP	300,000	-	300,000	-	-
Penrith	Henry Brigden Park, Penrith Playspace Upgrade	MP	180,000	-	180,000	-	-
Werrington	The Kingsway Drainage Upgrade	MP	445,016	-	445,016	-	335,458
Werrington	The Kingsway Field Upgrade	MP	320,000	-	320,000	-	162,109
Kingswood	<i>Doug Rennie Fields Amenities</i>	CF	-	-	-	-	1,500
Cranebrook	Andromeda Reserve Amenities – Bird Proofing	CF	15,000	(2,013)	12,987	-	12,987
<b>TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING</b>			<b>2,195,829</b>		<b>2,193,816</b>		<b>691,173</b>

## Community Resilience (Community Safety)

Penrith	Great River Walk Safety Upgrade	CACP	243,790	-	243,790	-	110,756
<b>TOTAL COMMUNITY RESILIENCE (COMMUNITY SAFETY)</b>			<b>243,790</b>		<b>243,790</b>		<b>110,756</b>

## Community Resilience (Neighbourhood Renewal)

Various	Neighbourhood Renewal	CACP	150,000	-	150,000	150,000	-
Various	Mayoral Youth Challenge	CACP	238,621	-	238,621	238,621	1,192
<b>TOTAL COMMUNITY RESILIENCE (NEIGHBOURHOOD RENEWAL)</b>			<b>388,621</b>		<b>388,621</b>		<b>1,192</b>

## Council and Corporate Governance

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Printroom Printer Purchase	GOV	-	143,956	143,956	-	143,956
<b>TOTAL COUNCIL AND CORPORATE GOVERNANCE</b>			<b>-</b>		<b>143,956</b>		<b>143,956</b>

## Design and Projects

Various	Regatta Park – Stage 1	MP	2,080,654	-	2,080,654	-	1,739,264
Various	Gipps Street Recreation Precinct	MP	3,978,373	-	3,978,373	-	3,310,143
Various	City Park	MP	435,440	-	435,440	-	19,875
Glenmore Park	Mulgoa Rise Amenity Building Extensions	MP	11,420	-	11,420	-	-
St Clair	Mark Leece Oval New Amenity Building	MP	3,004	-	3,004	-	1,500
St Clair	<i>Mark Leece Oval – Stage 2</i>	MP	-	-	-	-	654
Erskine Park	Chameleon Reserve Stage 1 Tree Planting	MP	14,354	(5,612)	8,742	-	4,348
St Clair	<i>Kindanda Childcare Centre</i>	MP	-	-	-	-	4,393
Werrington	Harold Corr Synthetic Track Upgrade	MP	4,585	-	4,585	-	3,485
Penrith	Dunheved Road Upgrade	MP	4,678,211	-	4,678,211	-	1,870,528
Penrith	JSPAC Cafe Renewal and Refurbishment	MP	13,959	1,454	15,413	-	15,413
Penrith	Hickeys Lane Amenities Renewal	MP	93,801	(88,050)	5,751	-	5,751
North St Marys	Boronia Park Amenities Renewal	MP	-	7,072	7,072	-	7,072
Penrith	Boating Now Round 3 Kayak Launch	MP	463,153	13,153	476,306	-	120,470
Penrith	Woodriff Gardens Tennis Amenity Upgrade	MP	937,023	-	937,023	-	551,013

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Glenmore Park	Ched Towns Amenity Renewal & Upgrade	MP	2,562	4,038	6,600	-	5,932
Penrith	Great River Walk Nepean Av Shared Use Path	MP	3,566,619	-	3,566,619	-	2,343,708
Penrith LGA	Cooling the City Strategy Green Infrastructure Project	MP	-	-	-	-	679
St Marys	Bennett Park St Marys Mixed Recreation Space	MP	103,254	-	103,254	-	24,767
St Marys	<i>Bennett Park St Marys Mixed Recreation Space - Westinvest</i>	MP	-	289,000	289,000	-	9,302
St Marys	Monfarville Amenity Building Upgrade	MP	3,084,939	-	3,084,939	-	18,142
Llandilo	Wilson Park Mayoral Challenge	MP	5,781	-	5,781	-	4,077
Werrington	Kingsway North (Touch) Field Upgrades	MP	1,500	-	1,500	-	1,500
Emu Plains	Emu Plains Regatta Park - Kiosk	MP	786,046	-	786,046	-	384,221
Londonderry	Cook Park Amenity Building & Grandstand Upgrade	MP	4,063,232	-	4,063,232	-	29,092
St Marys	<i>Cook Park Amenity Building &amp; Grandstand Upgrade - Westinvest</i>	MP	-	-	-	-	362,229
Glenmore Park	Surveyors Creek Softball Facility	MP	27,084	-	27,084	-	27,084
Penrith	Trinity Drive Reserve Renewal	MP	-	17,799	17,799	-	17,799
St Marys	Kingsway North Amenity Building Renewal	MP	892,928	75,000	967,928	-	938,429
St Clair	St Clair Leisure Centre A/C installation	MP	133,829	-	133,829	-	111,625
St Clair	Peter Kearns Oval David Currie Amenity Upgrade and Renewal	MP	14,840	-	14,840	-	14,840
Penrith	University of the 3rd Age Building Renewal	MP	-	2,500	2,500	-	2,500
Erskine Park	Capella Reserve Renewal	MP	49,273	-	49,273	-	9,034

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Berried Treasure	MP	15,355	-	15,355	-	4,285
St Marys	Ripples Solar Panel Installation and Accessible Rooms	MP	222,064	-	222,064	-	11,298
St Marys	<i>Upgrade to Accessible Rooms</i>	MP	-	-	-	-	1,281
St Marys	West Lane Toilets Upgrade & New Adult Change	MP	7,408	-	7,408	-	-
Emu Plains	Blue Emu CCC Minor renewal and high-risk work	MP	-	12,565	12,565	-	12,564
Emu Plains	Kids Place CCC Renewal work	MP	450,000	-	450,000	-	16,282
St Marys	St Marys Library Lift Replacement	MP	173,734	-	173,734	-	6,175
Emu Plains	River Road Buring Ave Culvert Replacement (DRFA)	MP	209,420	50,891	260,311	-	262,075
Cambridge Park	Be Cool To School - Cambridge Park	MP	349,249	-	349,249	-	91,981
Cambridge Park	<i>Be Cool To School - Bushcare</i>	MP	-	-	-	-	1,989
Penrith	<i>Coreen Av and Lemongrove Rd Intersection Upgrade</i>	MP	2,443,465	-	2,443,465	-	9,998
Penrith	<i>Coreen Av and Bel-Air Rd Roundabout Upgrade</i>	MP	2,581,693	-	2,581,693	-	6,692
Penrith	<i>Coreen Av and Coombes Dr Intersection Upgrade</i>	MP	5,114,570	-	5,114,570	-	137,988
Penrith	<i>Coreen Av and Sydney Smith Dr Intersection Upgrade</i>	MP	2,587,121	-	2,587,121	-	667
St Marys	Monfarville Reserve Playspace	MP	218,751	-	218,751	-	125
Colyton	Gilmour Street Reserve Playspace Colyton	MP	23,608	-	23,608	-	-
Penrith	Andrews Road Baseball - Drainage and Playing Surface Upgrade	MP	339,744	-	339,744	-	200,948
Londonderry	Londonderry Park Playground Upgrade	MP	410,313	-	410,313	410,313	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Londonderry	Accessible pathways for Londonderry Park Playspace (DIAP)	MP	-	-	-	15,000	-
St Marys	St Marys City Planning and Development	MP	12,434,813	-	12,434,813	-	600,670
South Penrith	Carita Childcare Centre	MP	97,500	-	97,500	-	94,746
South Penrith	Kindana Long Day Care	MP	552,500	-	552,500	-	24,478
St Clair	Strauss Road Childcare Centre	MP	300,000	-	300,000	-	4,500
Penrith	JSPAC General Renewal Allocation	MP	473,369	-	473,369	156,690	60,913
Penrith	JSPAC Hydrant Pump Renewal	MP	-	-	-	5,017	-
Penrith	Lewers Roof Renewal	MP	-	-	-	311,662	279,966
Penrith	The Joan Lift Panel and Button upgrade	MP	-	-	-	-	12,385
Claremont Meadows	Multi Indoor Sports Stadium	MP	361,907	277,138	639,045	-	795
Claremont Meadows	Multi Indoor Sports Stadium -Westinvest	MP	-	-	-	-	638,250
Various	Playspace Network Upgrades - Westinvest	MP	282,947	-	282,947	-	60,839
Penrith	Nursery Upgrade and Cumberland Plain Improvement Project	MP	1,583,231	-	1,583,231	-	119,298
Cranebrook	Andromeda Ovals, Field Surface and Carpark improvements - We	MP	520,000	-	520,000	-	306,572
Cranebrook	Andromeda Storage, Landscaping & Footpaths (Investing in our	MP	-	150,000	150,000	-	(154,440)
Various	Children Services Fire Safety	MP	113,182	-	113,182	-	68,261
Penrith	Civic Centre Renewal Customers Service Counter	MP	26,955	(5,143)	21,812	-	21,812
Penrith	Penrith Library New Adult Change Room	MP	121,200	(4,968)	116,232	-	115,332

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith	Penrith Library and Civic Toilets	MP	66,500	4,968	71,468	-	-
Penrith	Penrith Library Front Counter Refurbishment	MP	189,554	-	189,554	-	-
Glenmore Park	Glenmore Park CFP Flooring	MP	146,387	(9,456)	136,931	-	136,931
Regentville	Regentville Small Hall roof renewal	MP	284,871	-	284,871	-	-
St Clair	St Clair Rec Centre - Roof Works	MP	132,554	-	132,554	-	-
Penrith	Parker Street Reserve Upgrades (LRCIP3)	MP	69,733	(26,840)	42,893	-	42,893
South Penrith	Jamison Dog Park Separation	MP	35,489	(16,049)	19,440	-	17,143
Caddens	Caddens Oval Synthetic Cricket Pitch Installation (LRCIP3)	MP	14,545	(14,495)	50	-	50
Cambridge Park	Allsopp & Patterson Oval Amenity Concreting	MP	100	-	100	-	100
Emu Plains	Union Inn Heritage Interpretation	MP	338,930	-	338,930	-	190,349
Penrith Council	GoC3-58 Penrith LGA Tree Planting Stage 2	MP	138,079	-	138,079	-	46,065
Penrith Council	GoC3-51 Penrith LGA Tree Planting Stage 2	MP	44,464	-	44,464	-	45,443
Penrith Council	GoC3-54 Penrith LGA Tree Planting Stage 2	MP	152,161	-	152,161	-	123,356
Regentville	Factory Road Regentville - Construction of Shared User Path	MP	4,910,000	-	4,910,000	-	178,595
Regentville	2-12 Bundarra Road Regentville	MP	-	-	-	-	4,652
Castlereagh	Castlereagh Rural Fire Brigade Station Rebuild	MP	8,300	(8,300)	-	-	-
Penrith LGA	Power Poles Replacement Project	MP	130,000	-	130,000	-	4,550
Mt Vernon	Mt Vernon Tennis Amenities	MP	104,000	-	104,000	-	3,640

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Wallacia	Blaxland Crossing Reserve, Wallacia – Drainage works	MP	-	-	-	-	3,360
St Marys	St Marys Tennis Club Fire Damage	MP	-	263,785	263,785	-	231,337
Colyton	Coylton Roper Rd Amenities Fire Damage	MP	-	406,028	406,028	-	58,664
Penrith CBD	JSPAC Lighting	MP	-	150,000	150,000	-	-
Penrith CBD	JSPAC Air Con Renewal	MP	-	150,000	150,000	-	-
St Marys	St Marys Ripples Control Board Upgrade	MP	-	150,000	150,000	-	-
Civic Centre	Ground Floor Workstations	MP	-	45,000	45,000	-	-
<b>TOTAL DESIGN AND PROJECTS</b>			<b>64,225,630</b>		<b>66,117,108</b>		<b>16,064,722</b>
<b>Divisional Assurance (City Services)</b>							
Penrith Council	CCTV Upgrade & Renewal Program	DA	50,000	-	50,000	-	1,458
<b>TOTAL DIVISIONAL ASSURANCE (CITY SERVICES)</b>			<b>50,000</b>		<b>50,000</b>		<b>1,458</b>
<b>Environment Health (Biodiversity)</b>							
Penrith LGA	Stormwater Work Improvement Program	EHC	96,484	-	96,484	-	95,225
<b>TOTAL ENVIRONMENT HEALTH (BIODIVERSITY)</b>			<b>96,484</b>		<b>96,484</b>		<b>95,225</b>
<b>Fleet and Plant Management</b>							
Various	Motor Vehicle Purchases	CPR	3,048,000	-	3,048,000	-	1,831,137
Penrith Council	Plant Replacement	CPR	1,321,682	39,756	1,361,438	-	600,720
Penrith Council	<i>New Plant Purchase (not replacement)</i>	CPR	-	-	-	-	39,756
<b>TOTAL FLEET AND PLANT MANAGEMENT</b>			<b>4,369,682</b>		<b>4,409,438</b>		<b>2,471,613</b>

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>Information Technology</b>							
Various	Desktop Hardware / Devices	ICT	562,138	-	562,138	-	293,908
Various	Audio/Visual Meeting Room Equipment Upgrades	ICT	-	100,000	100,000	-	12,417
Penrith Council	Server Infrastructure	ICT	208,601	-	208,601	-	1,585
Penrith Council	<i>Remediation</i>	ICT	-	-	-	-	22,565
Penrith Council	<i>Networking</i>	ICT	-	-	-	-	7,608
Penrith Council	<i>Warranty</i>	ICT	-	-	-	-	3,747
Penrith Council	Audio/visual Meeting Room Equipment Upgrades	ICT	7,677	-	7,677	-	-
Various	Children Services Network Refresh	ICT	260,000	-	260,000	-	38,894
<b>TOTAL INFORMATION TECHNOLOGY</b>			<b>1,038,416</b>		<b>1,138,416</b>		<b>380,723</b>
<b>Libraries</b>							
Various	Library Resources - Capital	LS	534,910	-	534,910	-	231,757
Civic Centre	Library Special Purpose Projects -Building	LS	30,000	-	30,000	-	12,247
Penrith	Penrith Library - Various Works	LS	146,068	(50,000)	96,068	-	-
Penrith	<i>Diplomat PRO Self-Service Terminal and UV-C Tower</i>	LS	-	-	-	-	7,886
Penrith	<i>Book Vending Machine</i>	LS	-	-	-	-	23,032
<b>TOTAL LIBRARIES</b>			<b>710,978</b>		<b>660,978</b>		<b>274,922</b>
<b>Property Development and Management</b>							

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Erskine Pk Urban Reinvestment (refer MP970)	PI	900,000	-	900,000	-	70,591
Penrith LGA	6 Peachtree Road Penrith – Air Conditioning Replacement	PI	180,000	-	180,000	-	41,704
<b>TOTAL PROPERTY DEVELOPMENT AND MANAGEMENT</b>			<b>1,080,000</b>		<b>1,080,000</b>		<b>112,295</b>

## Public Space Maintenance (Buildings)

Various	Bus Shelters Program	CPR	124,000	-	124,000	-	-
Penrith LGA	Building Asset Renewal	SAM	3,156,158	(1,055,751)	2,100,407	-	10,904
Kingswood	Trades Shed and Office Fit-Out Request	CPR	100,000	-	100,000	-	-
St Marys	Ripples Aquatic Centre Filter Emergency Renewal	CPR	-	17,198	17,198	-	108
Ripples	<i>Ripples tiles supply</i>	CPR	-	-	-	-	4,129
Ripples	<i>Ripples Pool emptying</i>	CPR	-	-	-	-	12,961
Penrith CBD	The Joan alarm system upgrade and access control	SAM	52,126	-	52,126	-	-
Glenmore Park	Upgrade of Lights at Glenmore Park Family Precinct	SAM	15,000	5,250	20,250	-	-
Kingswood	Supply and replace ice machine at the depot	SAM	-	9,277	9,277	-	9,277
Penrith	Bus Shelter DDA compliance	SAM	72,275	-	72,275	-	-
Emu Plains	Upgrade of Fire Indicator Panel at Lewers Gallery	SAM	-	39,230	39,230	-	-
Penrith	The Joan Panel Aluminium Extrusion Supply	SAM	-	5,734	5,734	-	2,345
Kingswood	Upper Parker St amenities window shutter supply and install	SAM	-	2,218	2,218	-	-
Erskine Park	Replace Split Ducted System	CPR	-	14,650	14,650	-	14,650

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith Council	Redesign of Executive Offices	MP	120,000	5,143	125,143	-	110,751
Penrith LGA	Parks Asset Renewal	SAM	939,533	(189,533)	750,000	550,000	-
Penrith CBD	Woodriff Garden Tennis Courts Resurface	SAM	-	-	-	200,000	-
<b>TOTAL PUBLIC SPACE MAINTENANCE (BUILDINGS)</b>			<b>4,579,092</b>		<b>3,432,508</b>		<b>165,125</b>
<b>Public Space Maintenance (City Services)</b>							
Penrith	Jamison Park Spinner Replacement	CPR	23,726	-	23,726	-	21,572
<b>TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)</b>			<b>23,726</b>		<b>23,726</b>		<b>21,572</b>
<b>Regional Illegal Dumping</b>							
Penrith Council	RID Squad Motor Vehicle Purchases	EHC	210,000	-	210,000	-	-
<b>TOTAL REGIONAL ILLEGAL DUMPING</b>			<b>210,000</b>		<b>210,000</b>		<b>-</b>
<b>Security and Emergency Services Management</b>							
Various	SES Equipment Priority List	SAM	20,000	-	20,000	-	-
Penrith LGA	Rural Fire Service Equip-Grant Funded	SAM	-	423,278	423,278	-	-
Castlereagh	Castlereagh Station Upgrade	SAM	129,695	(116,905)	12,790	-	4,740
<b>TOTAL SECURITY AND EMERGENCY SERVICES MANAGEMENT</b>			<b>149,695</b>		<b>456,068</b>		<b>4,740</b>
<b>Social Strategy</b>							
Various	Disability Access Improvements	CACP	33,442	-	33,442	33,442	-
<b>TOTAL SOCIAL STRATEGY</b>			<b>33,442</b>		<b>33,442</b>		<b>-</b>

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>Strategic Asset Management Planning</b>							
Cranebrook	Grays Lane CCC Rear Stormwater Upgrades and Replacement	CPR	17,872	17,872	35,744	-	35,744
Penrith	Penrith Pool Main Circulation Pump Replacement	CPR	14,111	-	14,111	-	14,111
St Marys	Ripples Aquatic Centre Spa Gas Heater Renewal	CPR	7,830	-	7,830	-	7,830
Kingswood	Depot Amenities Ice Machine Replacement	CPR	9,285	-	9,285	-	-
Orchard Hills	Orchard Hills BFS Air Con Replacement	CPR	13,820	-	13,820	-	13,820
St Marys	Ripples Outdoor 50m Pool Pipework BAR Project	SAM	60,000	-	60,000	-	59,271
St Marys	Ripples Aquatic Centre Fire Safety Schedule Investigations	SAM	15,000	-	15,000	-	3,100
St Marys	Ripples Outdoor 50m Pool Pipework BAR Project Relining	SAM	43,314	-	43,314	-	43,314
Penrith	Ripples Penrith Pool Splash Pad Feature Pump Replacement	SAM	36,110	-	36,110	-	36,110
Penrith	Ripples Penrith Pool Sand Filter and LTS Repairs / Asset Ren	SAM	23,708	-	23,708	-	23,679
Werrington	Harold Corr Hall Switchboard upgrade	SAM	7,101	-	7,101	-	6,455
St Marys	Hydrotherapy valve replacement and manul purge system	SAM	18,597	-	18,597	-	18,596
St Marys	Ripples Aquatic Centre Corrosion Repairs	SAM	-	7,587	7,587	-	-
St Marys	Hydrotherapy Air Con, Ventilation and Door Seal Replacement	SAM	-	45,395	45,395	-	14,465
St Marys	Ripples Aquatic Centre Spa Exhaust fan installation	SAM	-	1,960	1,960	-	-
St Marys	Ripples Aquatic Centre Spa pool tile and membrane	SAM	-	12,078	12,078	-	-
St Marys	Ripples Outdoor Pool Heat pump circulation pump replacement	SAM	-	13,016	13,016	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Ripples Aquatic Centre UV system repairs	SAM	-	12,950	12,950	-	12,949
Penrith CBD	Quarterdeck Function Centre Roof Repairs	SAM	-	13,581	13,581	-	-
Glenmore Park	Glenmore Park Child and Family Air Con installation in Main	SAM	-	4,370	4,370	-	-
St Marys	St Mary's Ripples Indoor pool UV flange adapter	SAM	-	5,683	5,683	-	5,683
Penrith	Depot Amenities stormwater works	SAM	-	100,000	100,000	-	-
St Marys	Hydrotherapy Pool Blankets	SAM	-	59,038	59,038	-	-
St Marys	Ripples Aquatic Centre indoor circulation pump repairs	SAM	-	28,292	28,292	-	-
St Marys	St Marys Ripples Indoor pool Door and Jamb repairs and repl	SAM	-	20,299	20,299	-	-
Werrington	Harold Corr Hall Air Con Replacements	SAM	-	31,900	31,900	-	31,900
Penrith	Penrith Pool Blower Replacement	SAM	-	11,871	11,871	-	-
Emu Plains	Lewers Gallery Supply & Install New Actron Condenser	SAM	-	15,492	15,492	-	-
Cranebrook	Andrews Road Rugby Roller shutter removal and security	SAM	-	5,672	5,672	-	-
St Marys	Ripples Aquatic Centre Spa pool jet replacementq	SAM	-	726	726	-	-
Penrith	Parker St Upper Amenities fire pump repairs	SAM	-	2,540	2,540	-	-
St Marys	Ripples Aquatic Centre Spa Balance tank waterproofing	SAM	-	7,837	7,837	-	-
Castlereagh	Castlereagh Hall Termite Damage Repairs	MP	1,000,000	-	1,000,000	-	33,155
<b>TOTAL STRATEGIC ASSET MANAGEMENT PLANNING</b>			<b>1,266,748</b>		<b>1,684,907</b>		<b>360,181</b>

## Traffic Management, Parking and Road Safety

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	LTC / Urgent Traffic Facilities	ES	92,405	-	92,405	-	-
Various	LTC / Urgent Traffic Facilities	ES	47,807	(316)	47,491	-	7,197
<b>TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY</b>			<b>140,212</b>		<b>139,896</b>		<b>7,197</b>
<b>TOTAL CAPITAL PROJECTS</b>			<b>118,742,021</b>		<b>121,365,808</b>		<b>29,670,223</b>

## OPERATING PROJECTS

### Animal Services

Penrith LGA	Companion Animals Act Education Program	EHC	10,000	-	10,000	-	1,903
<b>TOTAL ANIMAL SERVICES</b>			<b>10,000</b>		<b>10,000</b>		<b>1,903</b>

### Children's Services

Various	CS Repair & Replace Equipment Operating	CS	100,000	-	100,000	-	8,701
<b>TOTAL CHILDREN'S SERVICES</b>			<b>100,000</b>		<b>100,000</b>		<b>8,701</b>

### City Economy and Marketing

Various	Economic Development Memberships and Sponsorships	EM	95,804	-	95,804	95,804	6,000
Various	City Economy	EM	204,382	-	204,382	204,382	42,878
Penrith LGA	Strategic Partnerships	EM	40,000	-	40,000	-	21,340
<b>TOTAL CITY ECONOMY AND MARKETING</b>			<b>340,186</b>		<b>340,186</b>		<b>70,218</b>

### City Planning

Various	Externally Commissioned Studies	CP	132,000	(1,940)	130,060	-	(39,940)
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# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Planning Proposal Applications to Amend a LEP	CP	68,745	5,550	74,295	74,295	-
Luddenham	Western Sydney Aerotropolis Local Contributions Planning	CP	38,000	1,940	39,940	-	39,940
Penrith Council	Planning Process Improvement	CP	150,000	-	150,000	-	-
<b>TOTAL CITY PLANNING</b>			<b>388,745</b>		<b>394,295</b>		<b>-</b>

## City Strategy

Various	Advocacy Program	CIS	15,000	-	15,000	-	1,050
Various	City-shaping Strategies	CIS	55,511	-	55,511	-	-
Various	St Marys Master Plan Integrated Street Network Plan	CIS	91,830	-	91,830	91,830	45,980
Penrith Council	Western Parkland Councils Alliance	CIS	42,500	-	42,500	-	42,500
Penrith LGA	Tree Canopy Targets for Penrith LGA	CIS	24,559	-	24,559	-	-
Penrith LGA	St Marys Master Plan Landscape Plan	CIS	70,000	-	70,000	-	-
Penrith LGA	St Marys Master Plan Market Analysis and Feasibility Study	CIS	43,370	-	43,370	-	31,450
Penrith LGA	St Marys Master Plan Infrastructure Delivery & Funding Strat	CIS	205,061	-	205,061	-	107,816
Penrith LGA	St Marys Master Plan Integrated Water Management Plan	CIS	71,540	-	71,540	-	71,540
Penrith LGA	St Marys Master Plan Sustainability Study	CIS	34,440	-	34,440	-	34,000
Penrith LGA	City Strategy Memberships and Subscriptions	CIS	84,525	-	84,525	-	-
Penrith LGA	Western Sydney Planning Partnership	CIS	-	-	-	71,200	71,200

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Health Alliance	CIS	-	-	-	13,325	-
Penrith LGA	St Marys Master Plan Consultancy	CIS	7,000	-	7,000	-	7,000
Penrith CBD	Economic Impact of Flooding in the Penrith City Centre	CIS	12,419	-	12,419	-	2,419
Penrith LGA	River Strategy	CIS	60,000	-	60,000	-	-
Penrith LGA	Growth Strategy	CIS	226,000	-	226,000	-	102,232
<b>TOTAL CITY STRATEGY</b>			<b>1,043,755</b>		<b>1,043,755</b>		<b>517,187</b>

## Civil Maintenance, Renewal and Construction

Various	Shared Pathways Maintenance Program	SAM	355,000	-	355,000	-	-
Various	Maintenance of GPT Constructions	CPR	351,313	6,630	357,943	-	176,733
Londonderry	The Driftway – Road Maintenance	CPR	66,000	-	66,000	-	-
Penrith LGA	CCTV Investigation Drainage Assets	SAM	299,889	-	299,889	-	-
Penrith LGA	CCTV investigations of identified urgent works	SAM	-	-	-	-	51,417
Penrith LGA	Roads Condition Audit	SAM	82,682	-	82,682	-	14,850
Penrith LGA	Flood Damage April 2024 Flood Event	CPR	100,000	-	100,000	-	95,948
Various	RURAL ROAD SIDE DRAINAGE PROGRAM 2024-25	CPR	800,000	-	800,000	-	12,110
Llandilo	Culvert cleaning and tail out	CPR	-	-	-	-	17,452
Llandilo	REF Investigations	CPR	-	-	-	-	3,151

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>TOTAL CIVIL MAINTENANCE, RENEWAL AND CONSTRUCTION</b>			<b>2,054,884</b>		<b>2,061,514</b>		<b>371,661</b>

## Communications

Penrith LGA	Corporate Advertising	COM	575,029	-	575,029	-	-
Penrith LGA	Media Monitoring	COM	-	-	-	-	20,000
Penrith LGA	Subscription based Newspapers	COM	-	-	-	-	7,036
Penrith LGA	General Advertising	COM	-	-	-	-	918
Penrith LGA	Western Weekender	COM	-	-	-	-	8,951
Penrith LGA	Community Newsletter	COM	-	-	-	-	263,512
Penrith Council	Website Maintenance	COM	50,000	-	50,000	-	9,045
Penrith	Western Sydney Celebration Lunch Fox Family	COM	8,000	-	8,000	-	8,000
<b>TOTAL COMMUNICATIONS</b>			<b>633,029</b>		<b>633,029</b>		<b>317,462</b>

## Community Facilities and Recreation Operations

Penrith LGA	Hall Hire - Fee Waiver	CF	3,000	-	3,000	-	-
<b>TOTAL COMMUNITY FACILITIES AND RECREATION OPERATIONS</b>			<b>3,000</b>		<b>3,000</b>		<b>-</b>

## Community Facilities and Recreation Planning

Penrith LGA	Western Sydney Academy of Sport	CF	19,559	-	19,559	-	19,559
Penrith LGA	Sponsorship of Penrith's NSW Netball Premier League team	CF	15,000	-	15,000	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith Council	CF&R Project Officer -12 month Temp	CF	133,587	-	133,587	-	44,450
<b>TOTAL COMMUNITY FACILITIES AND RECREATION PLANNING</b>			<b>168,146</b>		<b>168,146</b>		<b>64,009</b>
<b>Community Resilience (Community Safety)</b>							
Various	Community Safety Program	CACP	157,111	-	157,111	157,111	69,862
<b>TOTAL COMMUNITY RESILIENCE (COMMUNITY SAFETY)</b>			<b>157,111</b>		<b>157,111</b>		<b>69,862</b>
<b>Community Resilience (Neighbourhood Renewal)</b>							
Various	Urban Design and Activation	CACP	270,134	2,000	272,134	272,134	50,271
Various	Neighbourhood Renewal Resourcing (Pt AREAS)	CACP	642,002	8,866	650,868	-	325,801
Various	Neighbourhood Renewal Projects (AREAS)	CACP	79,270	-	79,270	79,270	2,054
Various	The Village Cafe	CACP	169,358	-	169,358	169,358	78,999
Various	CACP Memberships and Donations	CACP	6,814	-	6,814	6,814	-
Penrith LGA	Magnetic Places	CACP	64,754	-	64,754	50,000	25,334
Penrith LGA	<i>Magnet Places Voted Works</i>	CACP	-	-	-	14,754	-
<b>TOTAL COMMUNITY RESILIENCE (NEIGHBOURHOOD RENEWAL)</b>			<b>1,232,332</b>		<b>1,243,198</b>		<b>482,460</b>
<b>Corporate Strategy and Performance</b>							
Various	Strategic Research and Planning	FDR	200,000	-	200,000	200,000	70,957
<b>TOTAL CORPORATE STRATEGY AND PERFORMANCE</b>			<b>200,000</b>		<b>200,000</b>		<b>70,957</b>
<b>Design and Projects</b>							

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Major Project Design Costs	MP	246,280	-	246,280	-	24,400
Penrith	Coreen Avenue Corridor Improvements Design	MP	-	-	-	-	6
Penrith LGA	GoC Industrial Estates and Corridors	MP	(52,513)	-	(52,513)	-	(52,513)
Penrith LGA	GoC Jamison Pk and Great West Walk Melaleuca Pk	MP	(27,223)	-	(27,223)	-	(27,223)
Penrith LGA	GoC Additional Tree Planting Variation	MP	8,316	-	8,316	-	5,259
Emu Plains	Our River Nepean Masterplan	MP	12,777	-	12,777	-	3,510
Not Applicable	Design and Projects Resources - WestInvest	MP	212,306	-	212,306	-	5,390
Regentville	Shared Path Design - Factory Road Regentville	MP	7,961	-	7,961	-	7,987
Emu Plains	Nepean Riverbank Stabilisation - River Road	MP	26,034	(26,034)	-	-	-
Thornton	Lord Sheffield Circuit, Thornton	MP	66,000	-	66,000	-	66,000
St Marys CBD	St Marys Central Park & Entertainment Canopy Operational Cos	MP	8,878	-	8,878	-	1,326
Penrith LGA	Dunheved Road Upgrade - Operational Project	MP	9,850	-	9,850	-	9,850
<b>TOTAL DESIGN AND PROJECTS</b>			<b>518,666</b>		<b>492,632</b>		<b>43,991</b>

## Development Applications

Penrith LGA	Local Planning Panel	DS	168,671	-	168,671	-	57,611
<b>TOTAL DEVELOPMENT APPLICATIONS</b>			<b>168,671</b>		<b>168,671</b>		<b>57,611</b>

## Development Compliance

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Audit Ind Comm & Ag Activities	EHC	161,341	-	161,341	-	93,974
<b>TOTAL DEVELOPMENT COMPLIANCE</b>			<b>161,341</b>		<b>161,341</b>		<b>93,974</b>
<b>Divisional Assurance (City Services)</b>							
Penrith LGA	Fire Safety Improvement Project	DA	388,000	-	388,000	-	10,280
<b>TOTAL DIVISIONAL ASSURANCE (CITY SERVICES)</b>			<b>388,000</b>		<b>388,000</b>		<b>10,280</b>
<b>Environment Health (Biodiversity)</b>							
Penrith LGA	On Site Sewer Management Strategy	EHC	287,838	5,722	293,560	-	152,378
Penrith LGA	Biodiversity Strategy	EHC	20,000	-	20,000	-	4,339
Penrith LGA	Integrated Catchment Management	EHC	148,557	-	148,557	-	73,873
Penrith LGA	Waterways Health Monitoring Program	EHC	70,000	-	70,000	-	9,624
Penrith LGA	Biodiversity Strategy	EHC	120,000	-	120,000	-	-
<b>TOTAL ENVIRONMENT HEALTH (BIODIVERSITY)</b>			<b>646,395</b>		<b>652,117</b>		<b>240,214</b>
<b>Executive Services</b>							
Penrith Council	Councillor Professional Training and Development	EX	60,000	-	60,000	-	12,015
<b>TOTAL EXECUTIVE SERVICES</b>			<b>60,000</b>		<b>60,000</b>		<b>12,015</b>
<b>Floodplain and Stormwater Management</b>							
Penrith LGA	Floodplain Management Resourcing	ES	328,041	-	328,041	-	175,302
Penrith LGA	Flood Studies SMSC	ES	50,221	(23,821)	26,400	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	<i>Nepean River Flood Risk Management Study/Plan</i>	ES	-	-	-	-	17,300
Penrith LGA	Peach Tree and Lower Surveyors Creeks Catchment Floodplain	ES	115,100	-	115,100	-	24,318
Penrith	Doonmore Street, Penrith Retarding Basin	ES	17,856	26,189	44,045	-	35,883
St Marys	St Marys Flood Protection Levee Upgrade	ES	5,531	-	5,531	-	62,154
Emu Plains	Emu Plain Floodplain Risk Management Study and Plan	ES	175,627	-	175,627	-	-
Londonderry	Rickabys Creek Catchment Flood Study	ES	203,556	-	203,556	-	39,560
Oxley Park	Oxley Park levee – Investigation and Detailed Design	ES	146,261	-	146,261	-	10,400
Erskine Park	Pit & Pipe Study	ES	36,071	(2,368)	33,703	-	-
Various	Upper Byrnes Creek catchment overland flow flood study	ES	99,436	-	99,436	-	-
Various	Blackwell Creek catchment flood study	ES	129,685	-	129,685	-	-
Kingswood	Chapman Garden Retarding Basin – investigation and detailed	ES	268,815	-	268,815	-	32,758
St Marys	Byrnes Creek catchment Flood Mitigation Works – investigatio	ES	134,820	-	134,820	-	6,900
Claremont Meadows	Claremont Creek Catchment Overland Flow Flood Study	ES	290,000	-	290,000	-	23
Claremont Meadows	<i>Claremont Creek Catchment Pit and Pipe Survey</i>	ES	200,000	-	200,000	-	59,778
Kingswood	Jamison Road and Stafford Street Retarding Basins	ES	357,000	-	357,000	-	27,830
Cambridge Park	Pit and Pipe Survey Cambridge Park Catchment Flood Study	ES	255,000	-	255,000	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>TOTAL FLOODPLAIN AND STORMWATER MANAGEMENT</b>			<b>2,813,020</b>		<b>2,813,020</b>		<b>492,207</b>

## Information Technology

Penrith Council	Operational and Support Agreements	ICT	917,380	-	917,380	-	46,297
Penrith Council	Cloud Services	ICT	-	-	-	-	404,111
Penrith Council	Data Centre Services	ICT	-	-	-	-	31,672
Penrith Council	Contractor	ICT	-	-	-	-	32,168
Penrith Council	Cyber Security	ICT	-	-	-	-	73,340
<b>TOTAL INFORMATION TECHNOLOGY</b>			<b>917,380</b>		<b>917,380</b>		<b>587,588</b>

## Libraries

Various	Library Special Purpose Projects - Promotion	LS	43,200	-	43,200	-	32,298
Penrith Council	Library Resources - Operating	LS	226,403	-	226,403	-	185,423
Penrith LGA	Library Digital	LS	134,149	60,000	194,149	-	-
Penrith LGA	Library Management System Op Costs	LS	-	-	-	-	82,300
Penrith LGA	RFID Op Costs	LS	-	-	-	-	166
Penrith LGA	LMS App Op Costs	LS	-	-	-	-	17,677
Penrith LGA	Library Kits	LS	-	-	-	-	616
Penrith LGA	Hublet Tablets and Licence Fee	LS	-	-	-	-	0

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	<i>Anytime Library Maintenance / Licence Fee</i>	LS	-	-	-	-	17,216
<b>TOTAL LIBRARIES</b>			<b>403,752</b>		<b>463,752</b>		<b>335,697</b>

## Nursery Operations and Bushcare

Penrith Council	Bushland Management	CPR	216,832	-	216,832	-	111,508
Various	Save Our Species - Persoonia Nutans (2022)	CPR	12,277	-	12,277	-	3,620
Various	Saving our Species Eucalyptus benthamii	CPR	2,005	-	2,005	-	-
Various	Biodiversity Offset Works – The Northern Road – Stage 2	CPR	213,594	-	213,594	-	49,883
Various	Saving our Species Hibbertia sp. Bankstown Conservation	CPR	2,558	-	2,558	-	-
Various	Saving our Species Persoonia nutans Conservation	CPR	10,518	-	10,518	-	1,146
Various	Bio Filtration Maintenance	CPR	279,186	-	279,186	(239,033)	7,866
Various	<i>Murcott Terrace – Bio Filtration maintenance</i>	CPR	-	-	-	15,921	-
Various	<i>Murcott Terrace WEST– Bio Filtration maintenance</i>	CPR	-	-	-	15,021	-
Various	<i>Valencia Street – Bio Filtration maintenance</i>	CPR	-	-	-	8,604	-
Various	<i>Deerubbin Drive SOUTH – Bio Filtration maintenance</i>	CPR	-	-	-	11,560	-
Various	<i>Deerubbin Drive NORTH – Bio Filtration maintenance</i>	CPR	-	-	-	28,270	-
Various	<i>Gallinulla Place – Bio Filtration maintenance</i>	CPR	-	-	-	28,630	-
Various	<i>Ridgetop Drive – Bio Filtration maintenance</i>	CPR	-	-	-	19,960	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Mulgoa Rise Playing Fields – Bio Filtration maintenance	CPR	-	-	-	28,230	-
Various	Tall Trees – Bio Filtration maintenance	CPR	-	-	-	27,260	-
Various	Bradley Street EAST surveyors Creek – Bio Filtration mainten	CPR	-	-	-	26,760	-
Various	Bradley Street WEST surveyors Creek – Bio Filtration mainten	CPR	-	-	-	12,980	-
Cambridge Park	Harrold Corr Oval – Bio Filtration Maintenance	CPR	-	-	-	15,837	-
<b>TOTAL NURSERY OPERATIONS AND BUSHCARE</b>			<b>736,970</b>		<b>736,970</b>		<b>174,022</b>

## Place and Activation

Various	REAL Festival	CACP	597,416	-	597,416	-	552,347
Various	Penrith Events Partnership Program – Major Events Sponsorshi	CACP	99,000	-	99,000	-	67,540
Various	Penrith Events Partnership Program Event Acquisition Fund	CACP	15,000	-	15,000	-	-
Various	Community Events Program	CACP	14,550	-	14,550	-	(51)
Various	Australia Day	CACP	77,000	15,000	92,000	92,000	2,086
Penrith	REAL Festival Resourcing	CACP	149,875	-	149,875	-	77,734
Penrith LGA	Penrith Events Partnership Program – Community Events	CACP	40,000	-	40,000	-	5,000
Penrith LGA	Live Site Events	CACP	20,000	-	20,000	-	-
Penrith	NRL Grand Final Live Site	CACP	-	-	-	-	18,586
Penrith LGA	Events Strategy Review	CACP	37,450	-	37,450	-	25,403

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith CBD	City Park Activation	CACP	150,000	-	150,000	-	400
Penrith CBD	City Park Lunchtime tunes	CACP	-	-	-	30,000	11,009
Penrith CBD	City Park Cinema in the Park	CACP	-	-	-	20,000	-
Penrith CBD	City Park Mini Makers	CACP	-	-	-	15,000	19,771
Penrith CBD	City Park Events	CACP	-	-	-	0	-
Penrith CBD	City Park Unallocated	CACP	-	-	-	85,000	-
St Marys	St Marys Lights Up 2024	CACP	5,620	-	5,620	-	5,620
Claremont Meadows	Gipps Street Launch Event	CACP	200,000	-	200,000	-	168,787
Emu Plains	Regatta Park Launch Event	CACP	100,000	-	100,000	-	900
Various	Nighttime Live Performance Partnerships	CACP	15,000	-	15,000	-	-
<b>TOTAL PLACE AND ACTIVATION</b>			<b>1,520,911</b>		<b>1,535,911</b>		<b>955,133</b>

## Property Development and Management

Various	PD Business Development	PI	126,611	-	126,611	-	6,800
Various	Permanent Road Closure (not sold)	PI	39,763	-	39,763	-	7,636
Various	Telecommunications Portfolio Optimisation	PI	22,539	-	22,539	-	1,225
Various	Primary Application Tench Reserve	PI	4,154	-	4,154	-	2,779
Various	Road Closure-Part Chatsworth Road St Clair	PI	9,777	-	9,777	-	-

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Road Closure- Part Ashwick Circuit St Clair	PI	8,432	-	8,432	-	1,760
Various	Road Closure- Horace Street Cranebrook	PI	9,778	-	9,778	-	1,760
Various	Quigg Place Orchard Hills Land Swap	PI	20,000	-	20,000	-	4,500
Various	Castlreagh Road Penrith - Road Closure	PI	573	-	573	-	-
Penrith CBD	Penrith Paceway - Temp Public Car Park Lease	PI	26,000	-	26,000	-	15,000
Penrith CBD	114-116 Henry St Demolition	PI	19,007	-	19,007	-	-
Penrith CBD	<i>Temp Safety Fencing</i>	PI	-	-	-	-	180
Penrith CBD	<i>PCC Comms &amp; Marketing</i>	PI	-	-	-	-	9,634
Penrith LGA	Compulsory Acquisitions by Council	PI	25,500	25,000	50,500	-	-
Luddenham	<i>Compulsory Acquisition - 2111-2141 Elizabeth Drive Luddenham</i>	PI	-	-	-	-	11,875
<b>TOTAL PROPERTY DEVELOPMENT AND MANAGEMENT</b>			<b>312,134</b>		<b>337,134</b>		<b>63,148</b>
<b>Public Space Maintenance (Buildings)</b>							
St Marys	Alarm System Upgrade St Mary's Depot	SAM	5,290	-	5,290	-	5,290
<b>TOTAL PUBLIC SPACE MAINTENANCE (BUILDINGS)</b>			<b>5,290</b>		<b>5,290</b>		<b>5,290</b>
<b>Public Space Maintenance (City Services)</b>							
Various	Sporting Fields Restoration Works Post Flood	CPR	104,067	-	104,067	-	-
Claremont Meadows	<i>Nullaga Way</i>	CPR	-	-	-	-	(1,600)

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>TOTAL PUBLIC SPACE MAINTENANCE (CITY SERVICES)</b>			<b>104,067</b>		<b>104,067</b>		<b>(1,600)</b>
<b>Public Space Maintenance (Cross City)</b>							
Various	Enhanced Public Domain Maintenance (Pt AREAS)	CPR	3,089,378	4,757	3,094,135	-	1,428,104
Emu Plains	Protection Screens on GWH Bridge Emu Plains	CPR	500,000	-	500,000	-	-
Penrith LGA	Enhanced Public Domain	CPR	175,815	-	175,815	-	44,429
Penrith LGA	LED Sreet Light Upgrade Project	CPR	-	509,020	509,020	-	462,745
Various	Biodiversity Offsets - St.Mary's Access Road	CPR	12,409	(3,469)	8,940	-	7,991
Penrith	Memorial Plague of Honour John Boccanfuso	CPR	2,400	-	2,400	-	-
<b>TOTAL PUBLIC SPACE MAINTENANCE (CROSS CITY)</b>			<b>3,780,002</b>		<b>4,290,310</b>		<b>1,943,269</b>
<b>Purchasing and Supply</b>							
Penrith Council	VendorPanel -Additional Modules	FS	32,034	-	32,034	-	67,241
<b>TOTAL PURCHASING AND SUPPLY</b>			<b>32,034</b>		<b>32,034</b>		<b>67,241</b>
<b>Resilience</b>							
Various	Resilience Programs	FDR	54,330	-	54,330	-	182
Various	Community Resilience Initiatives - LG Recovery Grant	FDR	43,397	-	43,397	-	2,677
Penrith LGA	Community preparedness to climate risks	FDR	58,185	11,723	69,908	-	26,015
Penrith LGA	End to End Response Review - LG Recovery Grant	FDR	85,796	-	85,796	-	44,014

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
St Marys	Community Improvement District Pilot Program	FDR	400,000	-	400,000	-	-
<b>TOTAL RESILIENCE</b>			<b>641,708</b>		<b>653,431</b>		<b>72,888</b>

## Social Strategy

Various	Community Assistance Program	CACP	4,496	223	4,719	4,719	4,719
Various	Aged & Disability Projects	CACP	20,000	-	20,000	-	1,022
Various	Targeted Early Intervention Programs (TEIP)	CACP	72,752	-	72,752	-	12,630
Various	Disability Access Improvements Operational	CACP	1,558	-	1,558	-	1,558
Various	Disability Inclusion Action Plan Stretch Projects	CACP	118,377	-	118,377	118,377	14,253
Penrith LGA	Community Engagement Cultural Protocols (WSP)	CACP	44,507	-	44,507	-	840
Penrith LGA	Community and Cultural Facilities Development	CACP	10,128	-	10,128	-	10,128
Penrith LGA	Social Strategy Projects	CACP	22,879	-	22,879	-	4,439
Penrith LGA	Community Funding	CACP	79,176	-	79,176	-	-
Penrith LGA	<i>Stronger Communities Thriving Communities Grant</i>	CACP	-	-	-	59,176	-
Penrith LGA	<i>Stronger Communities Safe Communities DFV Grant</i>	CACP	-	-	-	20,000	-
Penrith LGA	<i>Vibrant Communities Local Events Grant</i>	CACP	-	-	-	20,000	-
St Marys	Nepean Potters Society - Kiln Repair	CACP	15,000	-	15,000	-	15,000
Luddenham	Luddenham Show	CACP	6,000	-	6,000	-	6,000

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Penrith LGA	Royces Big Walk	CACP	3,000	-	3,000	-	3,000
Penrith	Indian Dance Festival	CACP	3,000	-	3,000	-	3,000
Thornton	Thornton Community Centre	CACP	1,730	-	1,730	-	1,730
Various	One Community Many Abilities Voice Over	CACP	4,290	-	4,290	-	3,052
<b>TOTAL SOCIAL STRATEGY</b>			<b>406,893</b>		<b>407,116</b>		<b>81,371</b>

## Strategic Asset Management Planning

Various	Adoption of Plans of Management	SAM	11,230	-	11,230	-	4,358
Jordan Springs	Declared Dams Management	SAM	137,975	60,000	197,975	-	102,830
Cranebrook	Andrews Road Rugby platform removal	SAM	7,720	-	7,720	-	7,720
<b>TOTAL STRATEGIC ASSET MANAGEMENT PLANNING</b>			<b>156,925</b>		<b>216,925</b>		<b>114,908</b>

## Sustainability

Various	Sustainability Programs	FDR	18,000	-	18,000	-	4,629
Penrith Council	Louise Petchell Learning for Sustainability Scholarship	FDR	7,353	-	7,353	-	888
Penrith LGA	Compact of Mayors	FDR	13,680	-	13,680	-	-
Penrith LGA	WSU Solar Car Sponsorship	FDR	10,000	-	10,000	-	10,000
Penrith LGA	EV Transition Plan	FDR	20,049	-	20,049	-	-
<b>TOTAL SUSTAINABILITY</b>			<b>69,082</b>		<b>69,082</b>		<b>15,517</b>

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
<b>Tourism and International Partnerships</b>							
Various	Tourism Operational Expenditure	EM	94,772	-	94,772	94,772	9,471
Various	City Marketing	EM	109,008	-	109,008	109,008	15,077
Various	International Relations	EM	88,417	-	88,417	-	5,568
Penrith LGA	D365 Marketing Solution	EM	18,763	-	18,763	-	(1,819)
Penrith LGA	Digital Asset Library	EM	27,540	-	27,540	-	19,326
<b>TOTAL TOURISM AND INTERNATIONAL PARTNERSHIPS</b>			<b>338,500</b>		<b>338,500</b>		<b>47,623</b>
<b>Traffic Management, Parking and Road Safety</b>							
Penrith LGA	Road Safety Project	ES	19,087	-	19,087	(11,000)	563
Penrith LGA	<i>P-3793 Community Road Safety Education Program</i>	ES	-	-	-	3,000	-
Penrith LGA	<i>P-3791 Child Seat Safety Program</i>	ES	-	-	-	4,000	1,366
Penrith LGA	<i>P-3804 Pedestrian Safety</i>	ES	-	-	-	4,000	-
Penrith LGA	Penrith CBD Carparking Analysis	ES	7,120	-	7,120	-	-
Penrith CBD	Penrith CBD Multi-Deck Car Park - Business Case	ES	150,000	-	150,000	-	-
<b>TOTAL TRAFFIC MANAGEMENT, PARKING AND ROAD SAFETY</b>			<b>176,207</b>		<b>176,207</b>		<b>1,929</b>
<b>Waste Avoidance and Resource Recovery</b>							
Penrith LGA	Purchase of Bins after Rollout	WRR	110,099	-	110,099	-	29,861

# PROJECTS PROGRESS REPORT

For the Period to 31 December 2024

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated	
						Project Cost	PTD Expenditure
Various	Biodegradable Bags – Purchase & Delivery	WRR	1,500,000	-	1,500,000	-	588,656
Penrith LGA	E – Waste	WRR	150,000	-	150,000	-	23,300
Penrith	Waste Strategy & Contract Development	WRR	200,000	-	200,000	-	20,900
Penrith LGA	Hard Waste Assessment	WRR	285,490	-	285,490	-	143,169
Penrith LGA	Chemical Clean Out	WRR	20,000	-	20,000	-	-
Penrith LGA	Kitchen Caddies	WRR	8,000	-	8,000	-	3,440
Penrith LGA	Red Ready	WRR	5,310	-	5,310	-	5,109
Penrith LGA	Christmas Services	WRR	30,000	-	30,000	-	4,703
Penrith LGA	Supplementary Services	WRR	90,000	-	90,000	-	37,383
Penrith LGA	MUDs FOGO Trial	WRR	138,905	-	138,905	-	37,086
Penrith LGA	Clean up of Community Venues	WRR	51,604	-	51,604	-	51,674
Penrith LGA	Textile and Bicycle Drop Off Events	WRR	80,500	11,500	92,000	-	14,388
<b>TOTAL WASTE AVOIDANCE AND RESOURCE RECOVERY</b>			<b>2,669,908</b>		<b>2,681,408</b>		<b>959,668</b>
<b>TOTAL OPERATING PROJECTS</b>			<b>23,359,044</b>		<b>24,055,532</b>		<b>8,348,404</b>

# Abbreviations and Acronyms

<b>CARES</b>	Community and Road Education Scheme
<b>CBD</b>	Central business district
<b>CC</b>	Childcare centre
<b>CFC</b>	Child and family centre
<b>DA</b>	Development application
<b>DCP</b>	Development Control Plan
<b>EPA</b>	Environment Protection Authority
<b>FBT</b>	Fringe Benefits Tax
<b>GST</b>	Goods and Services Tax
<b>IP&amp;R</b>	Integrated Planning and Reporting Framework—a suite of integrated plans that set out a vision, goals, and Council's strategic actions to achieve them. For more information, visit: <a href="https://www.olg.nsw.gov.au/councils/integrated-planning-and-reporting/">https://www.olg.nsw.gov.au/councils/integrated-planning-and-reporting/</a>
<b>LEP</b>	Local Environment Plan
<b>LGA</b>	Local Government Area
<b>NAIDOC</b>	National Aboriginal and Islanders Day Observance Committee
<b>OSHC</b>	Out of school hours care
<b>OSSM</b>	On-site sewerage management
<b>WHS</b>	Work health and safety

## INTERPRETING ASSISTANCE

ENGLISH	If you do not understand this, please contact the Telephone Interpreting Service on 131 450 and ask them to contact Penrith City Council on your behalf on (02) 4732 7777. Or come to the Council offices and ask for an interpreter.
ARABIC	إذا لم يكن بإمكانك قراءة النص أعلاه، الرجاء الاتصال بخدمات الترجمة الفورية الهاتفية (TIS) على الرقم 131 450 والطلب منهم الاتصال بدورهم بمجلس مدينة بنريث نيابة عنك على الرقم 4732 7777 (02). أو يمكنك الحضور إلى المجلس وطلب ترتيب مترجم فوري لك.
CHINESE	如果您无法阅读这些文字，请致电 131 450 联系电话传译服务中心，请他们代您拨打 (02) 4732 7777 联系 Penrith 市议会。您也可以亲自到市议会来并要求获得口译服务。
GREEK	Αν δεν μπορείτε να το διαβάσετε αυτό, τηλεφωνήστε στην Τηλεφωνική Υπηρεσία Διερμηνέων στο 131 450 και ζητήστε τους να επικοινωνήσουν με το Δήμο Penrith (Penrith City Council) για λογαριασμό σας στον αριθμό (02) 4732 7777, ή ελάτε στη Δημαρχία και ζητήστε διερμηνέα.
HINDI	यदि आप इसे नहीं पढ़ पाते हैं, तो कृपया 131 450 पर टेलीफोन दुभाषिया सेवा से संपर्क करें और उनसे कहें कि वे आपकी ओर से पेनरथि सिटी काउंसिल से (02) 4732 7777 पर संपर्क करें. या आप काउंसिल आएँ और एक दुभाषिया की माँग करें.
ITALIAN	Se non riuscite a leggere questo, contattate il servizio telefonico di interpretariato al numero 131 450 e chiedetegli di contattare da parte vostra il comune di Penrith City al numero (02) 4732 7777 oppure venite in comune e richiedete un interprete.
MALTESE	Jekk ma tistax taqra dan, jekk jogħġbok, ikkuntattja lit-Telephone Interpreting Service fuq 131 450 u itlobhom biex jikkuntattjaw Penrith City Council f'ismek fuq (02) 4732 7777. Jew ejja l-Kunsill u itlob għal interpretu.
PERSIAN	اگر نمی توانید این مطلب را بخوانید، لطفاً به خدمات ترجمه تلفنی به شماره 131 450 زنگ بزنید و از آنان بخواهید با شورای شهر پنریت Penrith City Council به شما 4732 7777 (02) از جانب شما تماس بگیرند. یا اینکه به شهرداری Council آمده و مترجم بخواهید.
PUNJABI	ਜੇਕਰ ਤੁਸੀਂ ਇਸ ਦਸਤਾਵੇਜ਼ ਨੂੰ ਨਹੀਂ ਸਮਝਦੇ ਅਤੇ ਕੋਈ ਦੁਭਾਸ਼ੀਏ ਦੀ ਲੋੜ ਹੈ, ਤਾਂ ਕਰਿਪਾ ਕਰਕੇ 131 450 'ਤੇ ਟੈਲੀਫੋਨ ਇੰਟਰਪ੍ਰੀਟਿੰਗ ਸੇਵਾ ਤੋਂ ਫੋਨ ਕਰੋ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ (02) 4732 7777 'ਤੇ Penrith City Council (ਪੈਨਰਥਿ ਸਿਟੀ ਕਾਊਂਸਲ) ਨੂੰ ਫੋਨ ਕਰਨ ਲਈ ਕਹੋ।
SINGHALESE	ඔබට මෙය කියවීමට නොහැකි නම්, කරුණාකර දුරකථන අංක 131 450 ඔස්සේ දුරකථන පරිවර්තන සේවාව (Telephone Interpreting Service) අමතා ඔබ වෙනුවෙන් දුරකථන අංක (02) 4732 7777 අමතා පෙන්නුම් කරන සභාව (Penrith City Council) හා සම්බන්ධ කර දෙන ලෙස ඉල්ලා සිටින්න. තැඹිනම් කරන සභාව වෙත පැමිණ භාෂා පරිවර්තකයකු ලබා දෙන ලෙස ඉල්ලා සිටින්න.
TAGALOG	Kung hindi mo naiintindihan ang dokumentong ito at kailangan mo ng isang interpreter, mangyaring tumawag sa Telephone Interpreting Service sa 131 450 at hilingin sa kanila na tumawag sa Penrith City Council sa (02) 4732 7777.
TAMIL	இதை உங்களால் வாசிக்க இயலவில்லை என்றால், 'தொலைபேசி உரைபெயர்ப்பு சேவை'யை 131 450 எனும் இலக்கத்தில் அழைத்து 'பென்றித் நகரவையுடன்' (02) 4732 7777 எனும் இலக்கத்தில் உங்கள் சார்பாக தொடர்பு கொள்ளுமாறு கேளுங்கள். அல்லது நகரவைக்கு விஜயம் செய்து உரைபெயர்ப்பாளர் ஒருவர் வேண்டுமெனக் கேளுங்கள்.
VIETNAMESE	Nếu quý vị không thể đọc được thông tin này, xin liên lạc Dịch Vụ Thông Dịch Qua Điện Thoại ở số 131 450 và yêu cầu họ thay mặt quý vị liên lạc với Hội Đồng Thành Phố Penrith ở số (02) 4732 7777. Hoặc hãy tới Hội Đồng và yêu cầu có thông dịch viên.

## GET A COPY OR PROVIDE FEEDBACK

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**Phone:** 02 4732 777  
**Post:** Attn Corporate Planning Penrith Council  
PO Box 60  
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## PENRITH CITY COUNCIL

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