



PENRITH



ORGANISATIONAL PERFORMANCE REPORT - DECEMBER 2015

2013 - 17 DELIVERY PROGRAM
2015 - 16 OPERATIONAL PLAN

PENRITH
CITY COUNCIL

penrithcity.nsw.gov.au

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GENERAL MANAGER'S REPORT ON ORGANISATIONAL PERFORMANCE

I am pleased to present this report on our achievements, highlights and challenges for the six months from 1 July to 31 December 2015. We have ended the second quarter of the 2015-16 Operational Plan (part of our Delivery Program 2013-17) well, with more than 99% of our 303 actions and projects on target or completed.

Our City is diverse, with a mix of urban and rural residential areas, growing business districts, older established areas and newly developed suburbs. It's a challenge to prioritise and meet the service and infrastructure needs of different communities, with some facilities needing upgrading, and new facilities and infrastructure needing to be built and maintained. Ensuring we are financially sustainable in the short, medium and long term requires careful planning. More than ever, Council is working and talking with our growing community to ensure our services and infrastructure continue to meet their needs.



In October 2015 IPART deemed Penrith City Council to be Fit for the Future, which provided an independent validation of Council's current and future financial strategies and confirmed we are on the right path. Several of our neighbouring councils were not deemed to be 'Fit', showing that the work we have done in the past years to ensure our assets are properly maintained and to improve the efficiencies of our operations has been a valuable investment. The expectation is also on Council to ensure good financial management and to deliver a city our residents are proud to call home.

For 10 years the Asset Renewal and Established Areas Strategy (AREAS) Special Rate Variation (SRV) allowed us to direct much-needed funds to our roads, buildings, public spaces and older suburbs. With this SRV ending on 30 June 2016, we went to the community to ask how they felt about three options – to decrease, increase or maintain our current service levels. Successive surveys, forums and workshops have shown that our community expects the current service levels to at least continue, and in many cases, increase.

This exercise continued the high level of community consultation demonstrated in our previous SRV application and in development of our Community Strategic Plan and was supported by a deliberative democracy process which saw 34 diverse community members come together to form the Penrith Community Panel. The panel considered the question *"What local services and infrastructure do we need in Penrith? What should we do and to what level of quality – and how should we pay for it?"* The Panel has reported its recommendations to Council in February.

To provide the best possible services, Council needs effective, reliable systems and infrastructure. In December 2014 we adopted a new Information and Communications Technology (ICT) Strategy to improve our customer service and the efficiency of our operations. We're already seeing the benefits through improved productivity between our internal services and enhanced communication between our stakeholders and customers. The next 12 months will see more improvements to how we connect with, and serve, the community.

No matter what else changes, our City's community spirit and pride always remains strong. The annual White Ribbon Day Twilight River Walk again saw an impressive number of residents participating. Local schools rolled up their sleeves and helped with conservation while learning about local environmental issues. Team Colyton hosted their first event, Christmas Carols which brought more than 500 residents together to celebrate Christmas.

A handwritten signature in black ink, appearing to read "Alan Stoneham". The signature is fluid and cursive, with a large initial 'A'.

Alan Stoneham
General Manager

FINANCIAL SERVICES MANAGER'S REPORT

Executive Summary

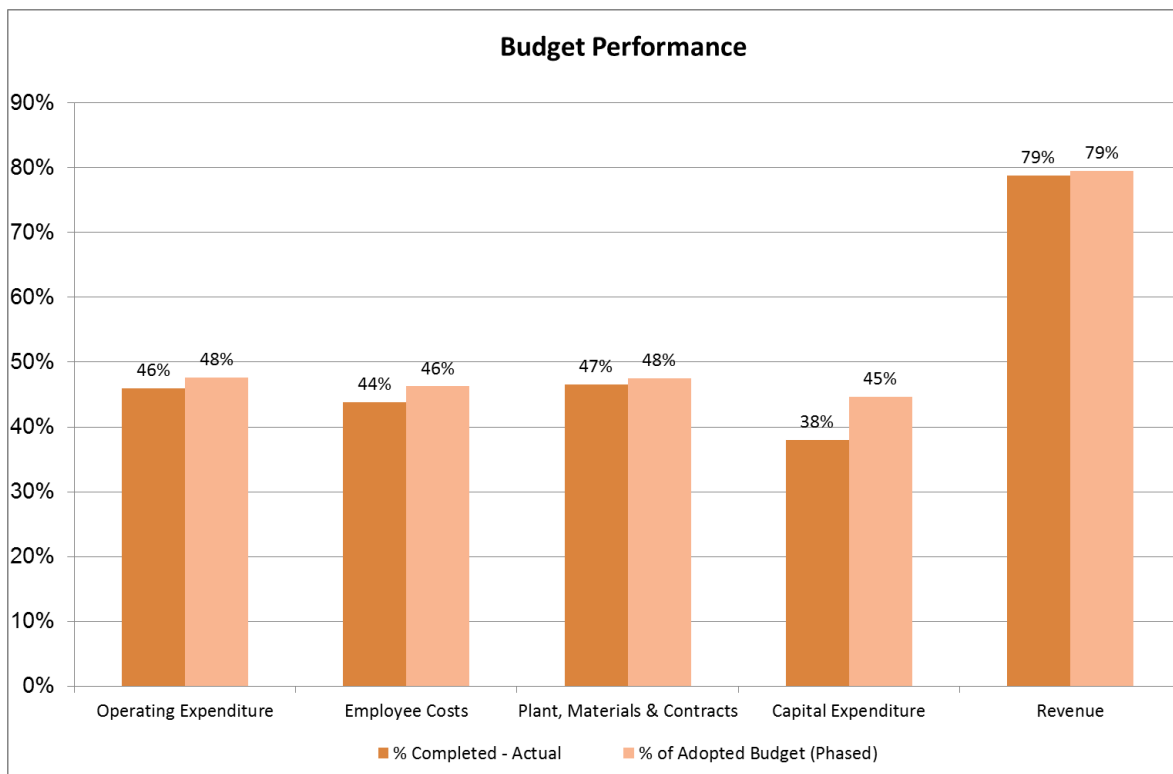
This report covers the second quarter of the 2015-16 financial year. Details of significant variations, reserve movements, and the status of Council's Operating and Capital Projects compared to budget are included in this document.

As previously reported in the September Quarterly Review Council delivered a balanced budget in the adoption of the 2015-16 Operational Plan. The September quarter reported some significant variations to the predicted annual budget, including a number of proposed allocations that once adopted and combined with other variations adopted during the first quarter provided for a projected surplus of \$48,422 for 2015-16. The September Quarter's result comprised mainly positive variations to the original budget with the most notable being savings relating to additional development applications (\$308,502) and rates income (\$288,926), savings in debt servicing costs (\$181,055), and a decrease in the postage budget (\$73,075). These positive variations were in part been offset by additional funding to the Woodriff Gardens Tennis Facility redevelopment (\$181,844) and an additional contribution to the National Growth Areas Alliance (\$33,084). The June 2015 Quarterly Review included an allocation of \$1m to the new Major Projects Reserve and capacity identified in the September Quarterly Review enabled a further \$500,000 to be allocated to this Reserve bringing the current balance to \$1.5m ahead of any projects being confirmed.

The December quarter again presented a positive result with a surplus of \$72,802 at this stage being projected for the full year. This result comprises mainly positive variations to the original budget, with the most notable for the December Quarter being additional interest on investments (\$300,000), rates income (\$311,953) and development related income (\$172,475), and an increase in the estimated Street Lighting Subsidy (\$146,000). These positive variances have provided the capacity to allocate additional funds (\$250,000) to Reserve for Information Communications and Technology (ICT) projects that continue to be rolled out as our new ICT Strategy is implemented to ensure we are able to continue to drive productivity and improve customer experiences. Recent ICT projects and upgrades in the last year include the upgrade of Council's telephone system, enhancing redundancy of our network, upgrading of our operating environment, commencing the transition to the cloud and Civic Centre data cabling upgrades. A further \$500,000 is proposed to be allocated to a new Productivity Projects Reserve to support upfront investment in new technologies, initiatives and systems crucial in achieving and bringing forward long term productivity savings.

Net organisational salary savings of \$282,983 have also been identified in this quarter. In keeping with Council's adopted practice these salary savings will be retained within the employee cost budget at this stage and not be reallocated. Council's LTFFP has foreshadowed that increases to the annual Employee Leave Entitlement (ELE) provision will be required and a strategy to increase this provision has been implemented. Council is committed to ensuring that sufficient provision is made for ELE and therefore it is proposed that any remaining salary savings, once provision for current year payments are made, will be transferred to the ELE Reserve as part of the June 2016 Review.

The overall 2015-16 budget compared to the phased budget is generally in line with expectations. All variations have been considered and where a budget adjustment is required details have been included in the review. The following graph shows a comparison, by category, of the progress of Council's budget compared to expectations.



Budget Position

The review recommends a number of both positive and negative adjustments to the adopted budget for 2015-16. A full list of variations greater than \$20,000 is attached. The net effect of the proposed variations being recommended as part of this Review, and adjustments adopted during the quarter, is a small surplus of \$24,380 for the quarter which results in a surplus for the full year of \$72,802. Some of the more significant variations are listed below with their impact on the budget position (F – Favourable, U – Unfavourable and A - Allocation).

Net Employee Costs

During the second quarter of 2015-16 salary savings have been realised primarily due to vacancies across a number of departments. The majority of these vacant positions are in the process of being filled. It is recommended that some of the identified salary savings are retained in the individual departments to enable the engagement of consultants or temporary staff to ensure the delivery of key Operational Plan tasks and projects. The salary savings net of those being retained by departments is a total of \$282,983.

It is proposed as part of the December Quarterly Review that the salary savings of \$282,983 identified are retained within the employee costs area to assist with year-end employee cost balancing and to supplement the budget for resignations and retirements. Any remaining savings at year end could then be transferred to the ELE Reserve.

Rates - \$311,953 F (0.3%)

Additional rates income has resulted from greater subdivision activity occurring ahead of predicted timing in the Long Term Financial Plan (LTFP), most recently in Jordan Springs resulting in additional income generated in the current year. A large residential land release in Jordan Springs was also registered in early December 2015 and this will generate further rates income within the current financial year once supplementary valuations are

A further cost estimate will also be prepared at the 60% completion stage of the development to ensure the budget is on track.

Fire Safety Statements - \$31,400 F (18%)

Growth in the number of commercial properties now operating within the Penrith LGA combined with a comprehensive inspection program over the last quarter have resulted in a significant increase in income now being projected in this area.

Transfer to Productivity Reserve- \$500,000 A

Council's continued commitment to productivity improvements and savings has been a key element that underpins the Financial Capacity Review and will help to deliver the aspirations for the City alongside the SRV. Investment in new technologies and systems will be key to achieving these productivity savings in the long term and the December Review provides the capacity to allocate \$500,000 to Reserve to ensure that we have the ability to up front fund these initiatives as they come forward with a view that the initial savings would repay these up front investments before being returned to General Revenue.

Transfer to Procedures and Systems Team Reserve - \$250,000 A

Council has undertaken a number of Information Technology projects and upgrades in the last year including the upgrade of Councils Telephone system and Civic Centre data cabling funded by Reserve. A transfer of \$250,000 to Reserve is proposed in the December Quarterly Review to enable technology improvements to continue.

The implementation of Council's ICT Strategy has been a significant priority for Council over the last 12-18 months and this review provides capacity to propose the allocation of additional funds (\$250,000) to Reserve for Information Communications and Technology (ICT) projects that continue to be rolled out. Recent ICT projects and upgrades in the last year include the upgrade of Council's telephone system, enhancing redundancy of our network, upgrading of our operating environment, commencing the transition to the cloud and Civic Centre data cabling upgrades.

Other variations with no impact on the surplus

Property Development

Due to the nature of the property market a number of adjustments will be needed each quarter to reflect market conditions. Major budget variations proposed to the Property Development Model in the December Quarterly Review have a net result of \$5.25m (U) and include:

- Property Expenditure – A number of planned extensive property refurbishments have been deferred until 2016-17, pending the outcome of the current Living Well and Union Road EOIs and the planned City Park EOI. In addition a change to project priorities has deferred some of the planned work in relation to a number of the opportunity sites until early 2016-17. Offsetting these reductions in expenditure is a number of smaller building refurbishments and repair works along with acquisitions in relation to road and lane closures.
- Property Income – Income projections have been significantly reduced as a number of planned sales that are now expected to be completed in 2016-17.

Economic Initiatives Projects

Creating more jobs close to home is a key outcome of the Community Plan and a priority for Council. The implementation of Penrith Progression and The New West is well underway with the delivery of a number of key projects and significant marketing and promotions success. In discussions with the Economic Opportunities Working Party, funds previously allocated to the Penrith Business Alliance (PBA) are proposed be utilised for this work including some funding being set aside to fund projects and outcomes in future years.

Planning Proposal Applications to Amend an LEP – Net increase of \$25,517

With the completion of the City Wide LEP, Council is now receiving and will continue to receive, multiple applications for rezoning or other amendments to the LEP. This income offsets additional costs associated with the assessment of these applications. The net increase of \$25,517 is proposed to be transferred to reserve to provision for increased costs that may be incurred in future years as these applications progress.

S94 Developer Contributions – Net increase of \$388,571

Additional S94 Developer Contributions have been received due to a multi-unit development proceeding in the Thornton release area advancing earlier than originally anticipated and has resulted in additional contributions being received most notably for the District Open Space S94 plan.

Children's Services Childcare Fees – Increase of \$130,000

The current economic climate has seen actual utilisation rates for Long Day Care and Before and After School Care exceed utilisation targets for the October to December period. Increased staffing costs in Childcare Centres combined with adjustments to childcare pooled funds and reserves have offset the increase in income from Childcare Fees.

Domestic Waste Management Income – Increase of \$87,449

With the development of new homes, townhouses and units, more domestic waste services have commenced than originally anticipated. The Waste Services team focuses on providing the appropriate services to each household. Some households may require a larger service due to the number of people in their home, and as such select an option at a higher price. Work by the contamination management team has also been done to identify unauthorised bins being presented for collection and commenced additional services where required. As a result, additional income is generated which is offset by a transfer to the Waste Reserve.

Wireless Network Solution Upgrade – Increase of \$125,000

The replacement and upgrade of the current wireless network in the Civic Centres and the introduction of Wi-Fi to the St Marys Office/Library for business continuity purposes and the Kingswood depot is a key milestone in the implementation of Council's new ICT Strategy. It is proposed that this project is advanced by redirecting and rephrasing funding from a number of other ICT projects with lower priorities.

Connect Project – Increase of \$120,000

Council has recently moved core administrative support services to cloud technology by upgrading to Office 365, replaced the existing telephone system to Skype for business and implementing work anywhere on any device (these individual projects are collectively known as CONNECT). It is proposed in the December Quarterly Review that the continued rollout of this project be funded from an allocation from the Procedures and Systems reserve.

SharePoint Project – Increase of \$75,000

A successful proof of concept of SharePoint as a potential knowledge management, document management, forms and communications tool has recently been completed ahead of the original timeframe. The implementation of this project is anticipated to be rolled out over the next 18 months and it is proposed that funding that had been set aside in the Procedures and System reserve for this project be allocated as part of this review.

Communication Data and Connections – Increase of \$60,000

The implementation of the recently awarded new communications and data tender has resulted in a once-off increase in costs as Council implements and transitions to the new arrangement as a result of running two services to ensure that service levels to the community are not impacted. It is anticipated that these cost will still decrease in the future.

received. This income was predicted to be received in future years of Council's LTFFP and as such does not substantially increase Council's financial capacity in future years.

Interest on Investments - \$300,000 F (28%)

Earnings on Council's investment portfolio have exceeded budget estimates for the first half of this financial year, despite interest rates on offer having remained steady during the six months to December 2015. The investment portfolio balance has been higher than originally anticipated, averaging close to \$100 million, evenly split between restricted and untied funds. Interest earned on these invested funds has therefore exceeded original estimates and as part of the December Quarterly Review the budget for untied interest on investments can be revised by an additional \$300,000.

Development Related (DA) Income - \$172,475 F (8%)

Development Application (DA) income is ahead of forecast for a number of reasons relating to the actual blend of applications submitted and also the value of development. There has continued to be an increase in the number and average value mixed use and multi-unit DA's with the average value of development above forecast. Similarly, the number of dual occupancy/secondary dwelling DAs has also had a slightly greater than that predicted. This has resulted in the overall growth in residential development being higher than originally estimated. It is important to note that this additional income is inclusive of a significant Plan First Levy component, which increases relative to the value of applications submitted.

Street Lighting Subsidy - \$206,000 F (69%)

The Traffic Route Light Subsidy Scheme payment received from the Roads and Maritime Services (RMS) in 2014-15 was \$206,000 greater than budgeted. It is proposed to increase the budgeted income in 2015-16 to match that received in the prior year. The budget for the Traffic Route Light Subsidy Scheme is based on historical amounts received and Council has no knowledge or control over the amount to be received each year. The RMS has recently completed a review of eligible street lighting inventory and subsidy payments from 2014-15 are based on the revised inventory.

Energy Efficient Street Lighting - \$60,000 U (18%)

The Light Years Ahead street lighting improvement program has seen close to 1,000 street lights changed over to new energy efficient LED fittings by Endeavour Energy by the end of 2015. As part of this process Council has incurred an additional charge of \$60,000 as a residual payment for the decommissioning of the replaced lights. This has been offset in the overall street lighting budget by an increase to the street light subsidy.

Library Books Asset Write Off - \$100,000 U

This budget adjustment represents the establishment of an annual provision for the estimated cost of superseded, damaged, aged and obsolete library books. The implementation of the new Library system will enable these costs to be better tracked and follows on from last financial year's adjustments completed in consultation with Council's internal and external auditors.

Contribution to Emergency Services Management - \$64,920 U (3.6%)

The Ministry for Police and Emergency Services collects contributions on behalf of the Fire and Rescue NSW, the NSW Rural Fire Service, and the State Emergency Service under the provisions of the Fire Brigades Act 1989, the Rural Fires Act 1997, and the State Emergency Service Act 1989. This budget adjustment reflects the approved estimated expenditures of the services for 2015-16 within the Local Government Area.

QS Assessment Jordan Springs VPA - \$20,000 U (100%)

In order to assist our Community and Cultural Department in achieving value under a Voluntary Planning Agreement at Jordan Springs, a set of plans for a \$5.7 million Community Centre building is being independently assessed with a cost estimate at the pre-tender stage.

Revotes

In addition to these adjustments a total of \$515,244 of planned operating projects are proposed for revoke this quarter and a full listing can be found in the attachment. The total value of revotes for the year to date (including the proposed December Quarter revotes) is \$515,244, compared to \$4,543,201 for the same period in 2014-15.

Allen Place Ramp Removal and Deck Maintenance (Reserve \$265,663)

The project has been delayed following an agreement being reached with the adjoining land owner. A new tender for the expanded scope of demolition of the ramps, parking deck and the bridges across Station Street is expected to be advertised in late 2015-16 with the works then undertaken in first half of 2016-17.

Cranebrook Wetlands and Cumberland Plains (Grant \$249,581)

The restoration of the endangered bushland and wetland continue through weeding and planting of native plants, improving habitat for threatened species at the site. This is assisted by the local Bushcare volunteer group and community tree planting. Fencing and signage has been installed to manage vandalism and damage by vehicles. Track restoration has also commenced. Council has engaged a company to undertake the construction of the stormwater treatment wetland and walking path, with works commencing in January 2016 and now expected to be completed by June 2017.

Key Performance Indicators

Unrestricted Current Ratio

One of the major financial performance indicators is the Unrestricted Current Ratio (UCR). The Office of Local Government (OLG) benchmark is 1.5:1 and the benchmark adopted by Council is 1.25:1, excluding internal borrowings. At the end of December 2015 this indicator was above the OLG's and Council's benchmark at 1.75:1, and once adjusted for internal borrowings is 2.23:1.

Unrestricted Available Cash

The amount of unrestricted cash (funds available to meet the day to day requirements of Council) at the end of December 2015 was \$20m, compared to \$20.6m in December 2014.

Rates and Annual Charges Arrears

Rates arrears are 3.47% as at December 2015, compared to 3.78% in December 2014. This is below Council's benchmark of 5%. Council Officers will continue a responsible approach to debt recovery with a view to maintain this indicator below the benchmark.

Summary

Council's financial position remains sound with a surplus of \$72,802 projected for 2015-16. This Review and the proposed allocations to Reserve and the ELE provision continue to demonstrate Council's commitment to strong financial management.



Andrew Moore
Financial Services Manager

The following statement is made in accordance with Clause 203(2) of the Local Government (General) Regulations 2005.

It is my opinion that the information contained within this report for the quarter ended 31 December 2015 indicates that Council's projected short term financial position is satisfactory, having regard to the projected estimates of income and expenditure compared to the original budget.



Vicki O'Kelly
Acting Assistant General Manager
Responsible Accounting Officer

PROJECTS & ACHIEVEMENTS

Organisational Performance Exceptions

Over the 6 months from 1 July 2015 to 31 December 2015 all of Council's 124 Services Activities have progressed as planned. Of the projects and actions identified for completion in 2015-16, 79% have progressed as expected and 19% have been completed with only 2% experiencing delays.

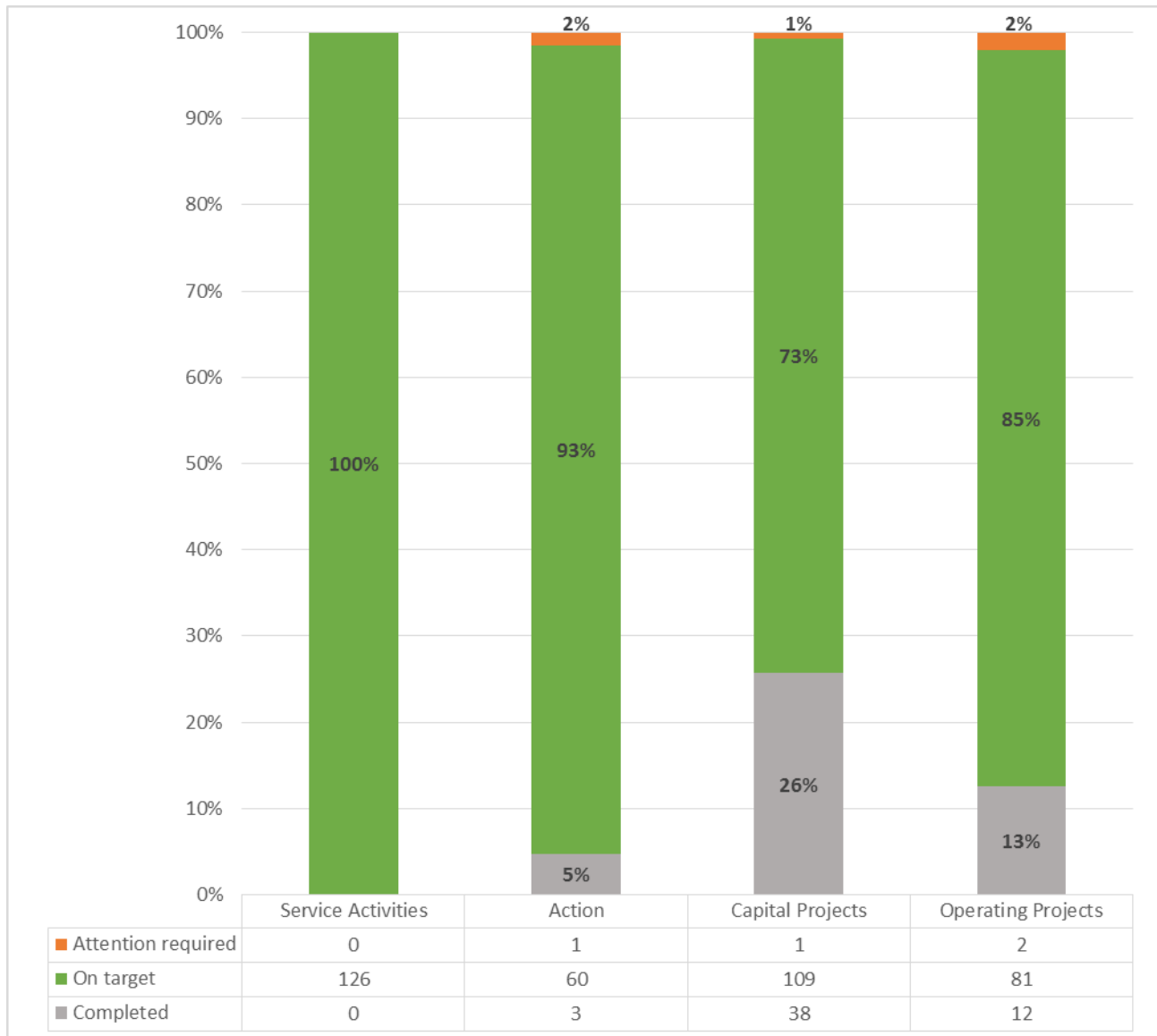


Figure 1 Current status of Actions, Service Activities and, Capital and Operating projects

Issues encountered that were not foreseen at the beginning of the period include access to funding and third party requirements. The information below outlines those projects which have experienced delays, the reason for the delay, and, where relevant, when the issue is expected to be resolved.

Capital Projects

State Black Spot Program

3.2.7 - Manage programs and initiatives that improve road safety, efficiency, and the parking network

Planning for the intersection at Richmond Road and Cooper Street has progressed through detail design however a funding increase has been sought from the State Government in order to facilitate additional construction work and ensure pedestrian protection.

Operating Projects

Allen Place Ramp Removal and Deck Maintenance (Revote \$265,663)

3.2.2 - Provide designs and plans for Council's parks, buildings, roads and drains

Project has been delayed following an agreement reached with adjoining land owner. Under terms of the agreement, a new tender for expanded scope of demolition of the ramps, parking deck and the bridges across Station Street can potentially be advertised in May 2016 and the works would then be undertaken in 1st quarter of next financial year.

Cranebrook Wetlands & Cumberland Plains (Revote \$249,581)

5.1.4 - Contribute to the protection and enhancement of the City's natural environment

Restoration of the endangered bushland and wetland areas continue through ongoing weeding and planting of native plants, and improving habitat for threatened species at the site. This is assisted by the local Bushcare volunteer group and community tree planting.

Fencing and signage has been installed for better site management, and track restoration has also commenced.

Council has engaged now a company to undertake the construction of the stormwater treatment wetland and walking path, with works commencing in January 2016.

Council has also engaged the local community to name the site, with this now being taken to the Geographical Names Board prior to the site being officially named.

Action

Complete the Peachtree and Lower Surveyors Creek flood study

5.3.4 - Ensure contemporary modelling of stormwater systems and provide technical advice on floodplain and stormwater issues

This project was unsuccessful in securing the necessary grant funding and will therefore be deferred until next financial year when grant funding will again be sourced. Funding may be applied to the next year's floodplain management funding program.

Achievements

Your say

Our region is changing and so are our community's expectations, bringing new opportunities as well as challenges. To ensure we are ready for the future and understand what our community needs and wants, Council recently undertook an exciting and innovative new direction in engaging with the community to help shape the City's future. The Penrith Community Panel was made up of 34 everyday people.



Figure 2 Community Panel Members with Mayor Councillor Karen McKeown

The process of the Community Panel was coordinated independently by not-for-profit research organisation *The newDemocracy Foundation*, that randomly selected 34 residents - regular people who represent people like yourself, your family, your friends, and your neighbours.

The Community Panel was provided with information about the demographics of Penrith; an overview of Council services, assets and financials; current and future challenges, and Council's vision for the future. Over six full day sessions, the Panel invested a combined total of more than 1500 hours to discuss the information, their thoughts and priorities, and the questions at hand. The Community Panel was actively engaged during the process and requested additional information on more than 70 points including economic development, planning, advocacy, growth, transport and parking.

The Panel had its final meeting in December, with its final recommendations delivered in early 2016.

For more information about the Community Panel visit yoursaypenrith.com.au/community-panel



Figure 1 - Community Panel 2015

The Community Panel considered:
What local services and infrastructure do we need in Penrith?

What should we do, to what level of quality, and how should we pay for it?



Figure 3 - Panel Member

Upgrading for the future

To ensure Council has a sustainable Information and Communications Technology (ICT) framework, in December 2014 we adopted a new ICT Strategy that was developed by Beyond Technology Consulting. Implementation of the new strategy began in January 2015; and our organisation, staff and customers are already seeing the benefits of the move to cloud-based infrastructure and more modern, reliable, interconnected communication and workplace tools.

Key achievements and milestones in 2015 were:

- new email, Office Suite and communications environment
- new telephony system for our Civic Centre, St Marys Service Centre and Depot
- new telecommunication services including mobile carrier and data network
- improved mobility with 'work anywhere on any device' including new licensing arrangements and piloting of Microsoft Surface devices
- delivery of a new online learning and training facility
- improving ICT services to our childcare centres and controlled entities
- recabling of the Civic centre data network and core infrastructure upgrades
- introduction of customer contact centres including better call queue management.

In 2016 the focus changes from foundation building to integration, enhancement and enablement. The Connect Project will focus on the theme of 'Tomorrow's Penrith', addressing our future needs by ensuring we have a well-enabled workforce, helping to improve productivity and customer service.

Our Community spirit

Team Colyton

The Neighbourhood Renewal Program saw two significant achievements during the period. Team Colyton's first event, the inaugural Colyton Carols in early December 2015, was very popular and successful. This event, organised largely by residents as members of Team Colyton with support from Council and Colyton Church, attracted more than 500 residents and was a joyful community celebration.



Figure 4 Colyton Carols

The event displayed the talent and artworks of a group of students from Colyton Trade High School as part of the Aboriginal and Pacific Arts Project 2015. The project was a partnership with the Australian Museum and supported students to explore and develop pride in their cultural heritage. It fostered new connections with students whose families might not have been represented in the audiences of previous Council community engagement activities in Colyton.

White Ribbon Day

Council held the annual White Ribbon Day Twilight River Walk in November in support of eliminating violence against women. Approximately 600 people attended this year's event, the largest number at any of our White Ribbon Day events.

Similar to previous years, the event included a 3.5km walk along the river from Weir Reserve to Tench Reserve, followed by official proceedings, music entertainment and food stalls. A shuttle bus was also provided to transport participants back to their vehicles at Weir Reserve.

Speeches were given by Penrith Mayor Councillor Karen McKeown; Superintendent Brett McFadden, Local Area Commander of Penrith Police; and this year's White Ribbon Ambassador Greg Purdue, Department of Defence who also led the reading of the White Ribbon Oath.

As a twist on the annual tradition of signing a White Ribbon banner, this year participants were invited to take a photograph with customised 'selfie' cut-outs and to post photos on Instagram and Facebook. This was a popular and interactive way for people to again show their support for the event and the White Ribbon campaign.



Figure 5 - Superintendent Brett McFadden, Penrith Local Area Command and Mayor of Penrith Councillor Karen McKeown



Figure 6 - Walk participants followed the 3.5km walking route from Weir Reserve to Tench Reserve

While the event was aimed at raising local awareness about violence against women, official White Ribbon merchandise was available for sale at the event to assist in fundraising efforts for the White Ribbon Foundation. A large donation was also made by students from Glenmore Park High School who conducted their own fundraising efforts in the lead-up to the event. The event raised over \$1,200 for the White Ribbon Foundation in total, a great achievement.

Community Assistance Program

The Community Assistance Program (CAP), gives local community organisations an opportunity to apply for small grants to support their service delivery to residents of the City. In many cases the requests for funding enable these groups to extend and add value to core activities. This year 67 applications were received during the CAP planned component round, requesting a total of \$73,265. Council staff assessed the programs with a report to Council on the 24 August. A total of 48 projects were funded to the value of over \$40,000.

A Mayoral Presentation was held on 15 September to acknowledge the 48 successful CAP project recipients and celebrate the good work of the local community sector.



Figure 7 Community Assistance Program recipients for 2015

Parks, paths and reserves

Council has an ongoing program to ensure park assets are contemporary and fit for purpose. During this review period, Council has undertaken renewal work on various playgrounds and sporting fields, including reconstruction of two playing fields at Boronia Park in North St Marys, drainage at Andromeda Playing field, Cranebrook and Cook Park.

One of the highlights is the installation of a new playground at Schultz Reserve in Colyton.

The newly refurbished Jamison Park is still in the limelight with a group of 15 older residents participating in a demonstration of the outdoor gym equipment as part of the Active Aging project. Participants provided positive feedback with the majority stating they will return to use the equipment and will be spreading the word.

Improving and maintaining our older established suburbs has seen 1.1km of new paths constructed and 1km of aged paths replaced and widened in areas such as Cranebrook and South Penrith.

A new bridge for pedestrians and bike riders was completed on Jamison Road, Jamisontown as part of the Penrith Accessible Trails Hierarchy Strategy (PATHS) providing a safe crossing over Peach Tree Creek.

Our environment

Council has continued to engage with local schools in relation to environmental issues. We presented to students at Regentville Public School encouraging them to take the 'litter-free promise'. Three schools participated in catchment tours, learning about the impacts of stormwater pollution; and local school groups have helped with impressive bush regeneration works across the City, including Tench Reserve, Werrington Creek and Kanangra Reserve in Kingswood, where more than 1000 trees and shrubs have been planted.



Figure 10 Sunset at Regatta Centre by Dong Vuong

More than 140 inspired submissions were received from local amateur photographers. The winning entry was Dong Vuong's "Sunset at Regatta Centre".

Prizes were presented to the winners of the Open, Youth and Kids categories at an awards ceremony in November.



Figure 8 Shared Path Bridge over Surveyors Creek in Jamison Rd, Jamisontown



Figure 9 Demonstration of exercise equipment at Jamison Park

2015 Environmental Photography Competition

The 2015 Environmental Photography workshop and competition was held in October.

The community workshop, attended by more than 30 participants, raised awareness about water management issues and provided information about our river. As part of the workshop, participants were given photography tips from a local professional photographer and encouraged to enter the competition.

Challenges

Library Membership

Membership numbers have been declining at Penrith as at other public libraries in Australia and overseas. However this does not mean public libraries are less relevant, as there is a correlating rise in the number of physical visitors. This is attributed to the changing uses of libraries, where the public still uses library facilities and services such as attending library events and programs, using the meeting space, accessing free Wi-Fi and PCs, all without needing to become a library member.

To address this decline, Penrith Library is making 2016 the Year of Library Membership, with a series of events, competitions and strategies to increase library membership by 5% this year. This drive will work in tandem with the launch of the Library's new Library Management System which will enable the Library to expand its range of services and resources electronically for library users and members.

Development proposal demands

We continue to see a rise in the number of larger scale, mixed use and residential flat building proposals lodged with our Development Services team. The 'upzoning' of residential areas through Penrith LEP 2014 and the current property market support this growth. Penrith Progression and the New West campaign are increasing investment interest and Council continues to oversee new release areas of Jordan Springs, Thornton, Werrington, Caddens, Penrith Lakes and Glenmore Park Stage 2.

Maintaining bush regeneration

Bush regeneration contractors continue to work at the Cranebrook Wetland and Cumberland Plain Woodland restoration site, undertaking weed removal and bush regeneration. There has been significant work on managing the noxious weeds, woody weeds and the highly invasive African Lovegrass. The works will benefit threatened species including the Cumberland Plain Land Snail and the Spiked Rice Flower by improving the quality and amount of available habitat.

Unfortunately vandalism has recently occurred on site with trees being killed and pockets being cleared as well as some dumping. Council has written to local residents encouraging them to report any suspicious activity and will be installing signage to encourage compliance. Works to improve the bushwalking track through the reserve continue, with excavation works undertaken to repair severely eroded sections. Other works include replanting, closing excess tracks and improving accessibility. This will allow more people to enjoy the bushwalk safely while reducing the impacts of erosion and sedimentation on the bushland and wetland.

The volunteer bushcare group continues to meet monthly to care for the Critically Endangered Cumberland Plain Woodland. There are approximately 20 interested residents with about 6 participating in each volunteer day. Following a tender process, Council has engaged a suitable company to construct the stormwater treatment wetland and walking path, starting in January 2016.

Outcome 1

WE CAN WORK CLOSE TO HOME



The message from our community about planning for the future was they would like more jobs close to home, particularly for young people.

Of our 83,465 employed local residents, close to 52,000 travel to work outside the local government area. Our population is growing faster than the number of jobs available in the region, so residents will have to travel longer distances (increasing travel costs and time away from family) to find work. This can affect the wellbeing of our community, and the health of individuals within it. Our aim is to support a balanced local economy delivering local jobs.

Council operates within a regional economy affected by national and international trends and events. Outcome 1 looks at how we (government, partners and Council) attract strategic investment, facilitate employment diversity and growth, promote job clusters and encourage local workforce skills and training so that we can be more resilient to changes in regional, national and international economic circumstances. It is also about providing our residents with a variety of employment opportunities.

Key growth industries in our region are health and wellbeing; arts/ culture/ communication; sustainability; logistics; innovation and manufacturing; finance and business. We need to target these industries to improve the number and diversity of jobs available, and build on the retail, hospitality and manufacturing opportunities that already exist.

The draft Metropolitan Strategy to 2031 aims for an additional 37,000 jobs, by 2031, in the West Sub-region. Council has a more aspirational goal for an additional 40,000 jobs in our City alone, by 2031 to reduce the gap between our number of workers and available jobs. An additional 2,663 jobs were delivered in the City between 2006 and 2011. Significant collaboration between all levels of government and business is required if we are to meet the employment demands of our community.

Strategy 1.1 – Diversify the region's economy and attract investment, particularly targeting new and emerging employment sectors

Service Activities	Service
1.1.1 Build on our partnerships and alliances to achieve shared aspirations for the City's future	Regional Planning & Advocacy and City Partnerships
1.1.2 Market the City through campaigns that build on its strengths and identity	Marketing
1.1.3 Utilise Council's property portfolio to stimulate growth and development opportunities in the City	Property Development & Management
1.1.4 Drive delivery of the Penrith progression Action Plan	Economic Initiatives
1.1.5 Work with partners to create a more sustainable economy for Penrith and the region	Economic Initiatives

Key Achievements

- Council hosted a delegation of 47 officials and community members from Hakusan and Fujieda, Japan who visited Penrith in August to help us celebrate Penrith City's Bicentenary celebrations.
- "Invest in New West" webslider on Council's homepage received 50 hits in one week in early December.
- In 5 months, Penrith New West web site has had over 1,400 views.
- Subscribers of the New West newsletter increased by 10% in 4 months which indicates the increase in partnerships and stakeholder engagement.
- City Centre expressions of interest were advertised receiving a strong response

Challenges

- Securing health and education-related land uses and infrastructure around Nepean Hospital and University of Western Sydney.
- Linking the Penrith Health and Education Precinct with future transport corridors.

Strategy 1.2 – Secure infrastructure that improves economic opportunities for existing and new business

Service Activities	Service
1.2.1 Develop and implement a program of advocacy that targets the delivery of key infrastructure and regional employment growth	Regional Planning and Advocacy

Challenges

- Implementing the recommendations of the Advocacy Review. In particular, advocacy activities have been primarily resourced on an ad hoc basis through the City Planning Department beyond the scope of that Department's Service Specification. Appropriate resourcing and structural arrangements for the Advocacy program is needed in the short term given the imminence of both Federal and Local Government elections.
- Refreshing the City-wide advocacy program, engaging and empowering partners and creating effective strategies that will attract significant investment and support for Penrith City and its community.

Strategy 1.3 – Support agriculture and local food production as a significant contributor to the region's economy

Service Activities	Service
1.3.1 Contribute to the health and wellbeing of the City's community	Environmental Health

Strategy 1.4 – Provide access to education and training to improve residents' ability to take advantage of current and future employment opportunities

Service Activities	Service
1.4.1 Deliver high quality children's services	Children's Services
1.4.2 Support families with young children through advocacy program	Children's Services
1.4.3 Implement education and participation programs for identified target groups	Children's Services
1.4.4 Deliver quality library services that respond to the community's information and leisure needs	Libraries

Key Achievements

- Second round funding under the Long Day Care Professional Development Program, enabling the Children's Services professional learning program to be expanded even further during the period of review.
- Indigenous Advancement Strategy (IAS) funding of \$154,500.
- Children and Program Parenting Support (CAPPS) funding of \$215,350.
- Utilisation rates for Long Day Care, Before School Care and After School Care are above target.

- Building and playground upgrades at Erskine Park, Koala Corner, Ride-ee-Didge and St Marys Children's Centres.
- 96% of services are rated at Meeting or Exceeding the National Quality Standards.
- Children's Services curriculum symposium at St Marys Corner on the 10 and 11 November. A range of workshops were conducted by educators on contemporary curriculum practices. Parents, children and community were also invited to view the curriculum projects on display.
- The implementation of innovative projects including the male mentorship program, Early Childhood Teacher program, e-learning, Certificate IV in training and assessment, a leadership, and up and coming, leaders program. Combined, these programs have served to build the capacity of staff to continue to deliver services of the highest quality.
- From July 2015, the Cooperative took over management of the Glenmore Park Child and Family Centre, professional suites and community rooms. Council resolved to provide a subsidy for the centre of up to \$75,000 for the first two years of management as the Board works towards self-sustaining strategies.
- Following a strong advocacy campaign after the end of the Child Care Links funding (which Children's Services has received for over ten years), funding in the amount of \$215,347 from July 2015 to June 2017 under the federal Children and Parenting Program stream was awarded to Children's Services. This funding will enable Children's Services to continue to provide responsive, targeted, integrated best practice programs for families including family support, supported and therapeutic playgroups, and evidence based parenting projects.
- Following the Productivity Commission's Inquiry into Child Care and Early Learning, the Federal Government is proposing some significant changes to child care. The Board has lobbied extensively and made submissions on this matter. The main focus of the Board's activity in this space has been around all children, and especially children living in vulnerable circumstances, having access to affordable quality early childhood services for at least two days a week.
- This reporting period saw the Federal Government's announcement on the extension of Universal Access to early education funding to 2017. This funding is aimed to guarantee all four year olds, up to 15 hours a week, access to a preschool program. What this means for Council's Children's Services is a continuation of the subsidy provided by the State Government (the Commonwealth allocates the funds to the States) for the long day care, preschool and vacation care services managed by the Cooperative, which for the 2015/16 financial year is \$1,650,000. The Board has previously advocated to government on this matter. In addition to this subsidy, Glenmore Park Child and Family centre also received \$9,240 in funding to purchase resources, further develop their preschool program and support staff to upgrade qualifications, and to increase participation in preschool programs for four and five year old children in the year before school.
- Indigenous Advancement Strategy Funds were used to assist four Aboriginal and Torres Strait Islander families access to Children's services.
- Partnership with Western Sydney TAFE for 23 Educators to complete 5 units of the Diploma Course in Early Childhood Education and Care.
- During this reporting period, Wattle Glenn and Strauss Road Children's Centres worked with NSW Health to develop a short case study that is being used as a training tool Australia-wide in all early childhood services. The video case studies highlights the key message for families around healthy eating for children and healthy lifestyle choices for families, showcasing children and educators in both services.
- The strong Children's Services music partnership with Nordoff Robbins continued during this period. It has been extended to include educator workshops and ongoing mentoring to ensure the longevity of music within the curriculum. The universal language of music enables children to participate in an interactive and engaging activity and has been well documented to have a major impact on children with additional needs, particularly children with autism or social and emotional disorders.

- Paint Penrith REaD has continued to be alive and vibrant during the period of review. On the 16th day of each month, children's centres across the City focus on spreading the Paint Penrith REaD message through the work they do with families, promoting early literacy and the benefits of reading, rhyming and singing to children from birth. Tamara Children's Centre was chosen to be part of 'The Little Duck Library' project, funded by Dymocks, a permanent book borrowing library for families. The Imagination Library, a free book delivery program in North St Marys for children under 5 years of age, was expanded to include Oxley Park and Colyton during this reporting period.

Challenges

- There is a trending decrease in library membership numbers due to the increased number of visitors using services without becoming library members. This is a common trend across libraries in Australia. To increase member numbers Penrith Library is making 2016 the Year of Library Membership.

Outcome 2

WE PLAN FOR OUR FUTURE GROWTH



Managing growth emerged as the biggest issue of concern to our community through our engagement program. Generally, residents accepted that Penrith would grow, but wanted to make sure the things that make Penrith special are not lost, and that the necessary services and facilities grow with the population.

Outcome 2 seeks to ensure our City's future urban growth protects our rural lands, respects our heritage and provides housing choice that meets community needs with regard to supply, variety, type, design quality, sustainability and affordability without compromising the character and amenity of our neighbourhoods. Council's plan is for an additional 25,000 homes in the City between 2006 and 2031. Between 2006 and 2011, an additional 2,583 homes have been delivered in the City.

It is also important that services, facilities and infrastructure are provided in time to meet the needs of a growing population.

The Penrith Infrastructure Strategy has identified that \$4 billion worth of infrastructure (social and physical) is required to support past and planned growth in the City.

Strategy 2.1 – Facilitate development that encourages a range of housing types

	Service Activities	Service
2.1.1	Deliver timely assessment of development in accordance with statutory requirements	Development Applications
2.1.2	Deliver timely assessment, regulation and certification of development and building work in accordance with statutory requirements	Fire Safety Certification & Compliance
2.1.3	Facilitate quality development that contributes to a growth regional City	Development Applications
2.1.4	Advocate Council's position and respond to planning legislation, building certification and related policies of Government	Development Applications
		Fire Safety, Certification & Compliance
2.1.5	Provide engineering advice for development applications, strategic planning and policy development	Development Engineering
2.1.6	Plan for and facilitate delivery of release areas and urban renewal in the City	City Planning

Key Achievements

- There has been an increase in the number of applications for dwellings in new release areas. This includes Jordan Springs, Glenmore Park Stage 2, Caddens, Thornton and Waterside.
- A total of 427 Development Applications for single dwellings, awnings, garages and swimming pools assessed by Certification staff. Complying Development Certificates received by Council have increased over 35%. There has also been an increase in Bushfire Attack Level (BAL) Certificates issued by Council. Some large scale and complex Construction Certificates for large residential and commercial buildings have been assessed by Council staff. This has provided valuable experience for staff and further opportunities for Council to expand Certification services. A total of 1334 critical stage construction inspections were performed and 216 Construction Certificates were assessed. The number of Building Certificates issued has increased by 77%. A total of 890 Annual Fire Safety Statements were received which was an increase of 19%.
- In-house training sessions have continued to be implemented for internal staff and neighbouring Council staff to train them in the requirements of Building in Bushfire Prone Areas and Swimming Pool legislation. The Trainee and Graduate (TAGS) teams continue to be successful with senior staff mentoring the TAG's to ensure appropriate training and skills develop.
- The streamlining, integration and development of Council's approval systems have continued to advance. New initiatives to produce electronic inspection results have continued and electronic inspection templates have been developed. The use of electronic devices onsite has increased and demonstrated the effectiveness of using these devices for improved customer service and access to records. The streamlining and integration of computer systems will continue to be reviewed to ensure a simpler, more efficient service is provided.
- 828 major development applications have been determined worth an estimated cost of \$730 Million. Assessment and determination of significant applications with considerable value has included Panthers Seniors Living, car park and serviced apartments, Central Precinct Bulk Earthworks and Stage 1 subdivision, Evolve Housing and First Point/St Hillers Residential Apartment buildings in Thornton, Derby Street mixed use development.

- Development Engineering have assessed 222 new developments from 1 July 2015 to 31 December 2015. In addition 77 referrals were assessed that provided additional information.

Challenges

- The 'upzoning' of residential areas through Penrith LEP 2014 and the current property market continues to increase the number of larger scale mixed use and residential flat building proposals lodged.

Strategy 2.2 – Protect the City's natural areas, heritage and character

	Service Activities	Service
2.2.1	Maintain a contemporary framework of land use and contribution policies, strategies and statutory plans	City Planning
2.2.2	Undertake priority planning projects and statutory processes that contribute to Penrith's role as a Regional City	City Planning
2.2.3	Facilitate quality development that contributes to a growing regional City	Development Applications

Key Achievements

- The Housekeeping amendment LEP was reported to Council on 28 September 2015 seeking endorsement to proceed to the Gateway requesting approval for public exhibition. The Planning Proposal was formally lodged with the Department on 12 November 2015. Council is currently awaiting a Gateway Determination to proceed to public exhibition.
- Council endorsed the Glenmore Park Precinct C planning proposal to proceed to the final stage of the LEP amendment process. The Planning Proposal for Glenmore Park Stage 2 (Precinct C) was publicly exhibited for 4 weeks from 28 September to 26 October 2015. One community submission was received and as well as five public agency submissions. The outcomes of the public exhibition period were reported to Council's 7 December 2015 Ordinary Meeting. At this meeting Council endorsed the planning proposal to proceed to the next stage of the LEP amendment process. A request to draft the instrument was sent to Parliamentary Counsel (PC) on 21 December 2015. The first draft PC opinion was received on 22 December 2015. It is anticipated that the final instrument will be published in the first quarter of 2016.
- Council's submission on the draft Airport Plan and draft Environmental Impact Statement for the proposed Western Sydney Airport was made on 18 December 2015.
- The Planning Proposal for the Sydney Science Park was publicly exhibited for 4 weeks from 16 November to 14 December 2015. A total of 16 community submissions were received as well as 12 public agency submissions. Council officers are currently reviewing all submissions and intend to report the outcomes of the public exhibition to Council in March 2016.
- Council's Heritage Committee continues to meet bi-monthly and has actively contributed to discussion regarding current issues and applications, provided advice to Council through recommendations on Local Heritage Funding and promoted community awareness of the City's heritage assets.

Strategy 2.3 Ensure services, facilities and infrastructure meet the needs of a growing population

	Service Activities	Service
2.3.1	Maintain a contemporary framework of land use and contributing policies, strategies and statutory plans	City Planning
2.3.2	Respond to and influence planning legislation and related policies of government	Regional Planning and Advocacy
2.3.3	Develop and implement a program of advocacy that targets the delivery of key infrastructure and regional employment growth	Regional Planning and Advocacy

Challenges

- Ensuring that funding is secured for new community's infrastructure as well as backlog infrastructure in existing urban areas.

Outcome 3

WE CAN GET AROUND THE CITY



Our community has told us they would like a strong focus on improving roads, public transport, footpaths and cycleways to reduce traffic congestion and enhance liveability and access around the City.

Most of our journeys rely on the road network, as the railway line crosses the city east to west but does not provide any north south links. Our original townships grew up along the railway, but the past 30 years of growth has spread out from these areas, isolated from public transport and therefore reliant on cars. Of Penrith's workforce and close to 52,000 travel to work outside the local government area. They rely on cross-City and cross-regional travel to get to work and this can be difficult with the existing public

transport network.

An integrated shared pathway network is important in improving connections across the City and encouraging people to walk and cycle. Existing footpaths along the Nepean River and other major creek systems (Ropes Creek and South Creek) provide great opportunities for walking and cycling. Council will keep working with developers to deliver shared pathways for new communities which are linked to public open space, schools, shops, community facilities and public transport.

The efficient movement of freight is a key factor in building a strong economy. Currently, freight and passenger trains compete to use the same rail infrastructure and both are therefore constrained. Not only is expansion of the current railway network needed, but future rail corridors connecting Penrith to the north and south must be preserved before the opportunity is lost.

Outcome 3 targets the delivery of effective transport options for passengers and freight in the City and the region by Council and other levels of government.

Strategy 3.1 – Secure an effective public transport network

	Service Activities	Service
3.1.1	Develop and implement a program of advocacy that targets the delivery of key infrastructure and regional employment growth	Regional Planning and Advocacy
3.1.2	Advocate and provide advice on all modes of transport services, parking and facilities	Traffic Management & Road Safety

Strategy 3.2 – Provide a safe, efficient road network supported by parking

	Service Activities	Service
3.2.1	Construct, manage and maintain Council's roads, drains, bridges and paths	Civil Construction & Maintenance
3.2.2	Provide designs and plans for Council's parks, buildings, roads and drains	Design & Project Management
3.2.3	Manage the delivery of Council's major infrastructure projects	Design & Project Management
3.2.4	Provide a certification service for development related civil assets	Development Engineering
3.2.5	Optimise the efficient use of car parking spaces in the Penrith City Centre	Regulatory Control
3.2.6	Provide technical advice on traffic issues and plan for the delivery of traffic, shared paths, bicycle and bus shelter facilities	Traffic Management & Road Safety
3.2.7	Manage programs and initiatives that improve road safety, efficiency, and the parking network	Traffic Management & Road Safety
3.2.8	Advocate and provide advice on all modes of transport services, parking and facilities	Traffic Management & Road Safety

Key Achievements

- 650m of new path constructed along the south side of Sherringham Road between Pendock Road and The Northern Road. The shared path bridge construction on the north side of Jamison Road, Penrith at Peachtree Creek has been completed.
- 259 tonnes of material removed from gross pollutant traps that have therefore been prevented from entering the waterways.
- Council Parking Officers commenced the use of Samsung Galaxy Note 4 and bluetooth printers to issue electronic penalty infringement notices. This new system allows penalty notices to be processed by the State Debt Recovery Office within 24 hours of the penalty being issued.
- An audit of the Nepean hospital precinct has identified that a further 8 on street parking spaces can be returned to the community. These will be implemented early in 2016.
- Speeding prevention campaign - a variable messaging sign trailer has been in place in various locations throughout the LGA from August 2015 displaying positive messages regarding speeding and its consequences. This is due to finish in January 2016.
- Council's Road Safety Officer is developing a pedestrian safety campaign for the new pedestrian signals on The Northern Road near Nepean Hospital. This program aims at pedestrian education and awareness.
- Council's Road Safety Officer is proactively developing other programs related to safety around schools in consultation with school principals.
- New helmets have been given to children attending the CARES facility to proactively improve bicycle safety.

Challenges

- The new equipment has allowed for an effective service and timely turnover of illegally parked vehicles. Ensuring adequate patrols of parking spaces and school zones remains a challenge due to resourcing and logistics.

Strategy 3.3 – Improve the City's footpaths and shared pathway network

	Service Activities	Service
3.3.1	Construct, manage and maintain Council's roads, drains, bridges and paths	Civil Construction & Maintenance
3.3.2	Provide technical advice on traffic issues and plan for the delivery of traffic, shared paths, bicycle and bus shelter facilities	Traffic Management & Road Safety

Key Achievements

- Completion of a bridge for pedestrians and bike riders in Jamison Road, Jamisontown near Anakai Drive, providing a safe crossing over Peach Tree Creek.

Strategy 3.4 – Improve critical cross regional transport connections

	Service Activities	Service
3.4.1	Develop and implement a program of advocacy that targets the delivery of key infrastructure and regional employment growth	Regional Planning and Advocacy
3.4.2	Advocate and provide advice on all modes of transport services, parking and facilities	Traffic Management & Road Safety

Challenges

- Ensuring key transport infrastructure is delivered appropriate with the development of regional growth projects including the Western Sydney Priority Group Area and Western Sydney Airport.

Strategy 3.5 – Secure an efficient, integrated and sustainable freight network

	Service Activities	Service
3.5.1	Develop and implement a program of advocacy that targets the delivery of key infrastructure and regional employment growth	Regional Planning and Advocacy
3.5.2	Advocate and provide advice on all modes of transport services, parking and facilities	Traffic Management & Road Safety

Outcome 4

WE HAVE SAFE, VIBRANT PLACES



Outcome 4 recognises the importance our community places on feeling safe in our neighbourhoods and having clean, welcoming and vibrant public places. This covers both the physical aspects of our public domain – lighting, paving, somewhere to sit that is shady in summer and protected in winter – with the social aspects - restaurants, activities, events and festivals. It's about the neighbourhoods we live in and the places in the City we use and visit.

The character of our City has in part been shaped by its location, natural settings, rural landscapes and the Nepean River. It has also been shaped by a great lifestyle, close-knit community and family-friendly environment. The rural areas of the City provide opportunities for agricultural activities and rural-residential living. The urban areas are mostly residential supported

by local shopping centres, schools and parks.

The balance of rural and urban areas is what makes us different and shapes our identity. The City's 3 key major centres are the Penrith City Centre, St Marys Town Centre and Kingswood Specialised Centre. There are around 20 local shopping centres and 5 rural villages in the City with a number of smaller clusters of shops. Our centres offer a range of community services, retail, commercial, residential, educational, entertainment and cultural activities.

As the City grows our lifestyle needs change, but residents told us it was important to them that the character and sense of place in our centres and neighbourhoods is retained. Council is planning and implementing public domain projects to renew the Penrith City Centre, St Marys Town Centre and Kingswood Specialised Centre. It is working to activate the public areas adjacent to the River (e.g. Tench Reserve) and improve the connection from the Penrith City Centre to the Nepean River. Council has several programs that focus on revitalising the older established areas of the City.

Strategy 4.1 – Improve our public spaces and places

Service Activities	Service
4.1.1 Manage the construction, renewal and maintenance of Council's buildings and facilities	Building Maintenance & Construction
4.1.2 Implement the Building Asset Renewal Program	Building Maintenance & Construction
4.1.3 Manage and maintain cemeteries under the care and control of Council using adopted Plans of Management	Cemeteries
4.1.4 Manage and maintain the City's sports grounds, parks and open space	City Parks
4.1.5 Implement the Parks Asset Renewal Program	City Parks
4.1.6 Manage trees across the City	City Parks
4.1.7 Maintain a Community Safety Plan for the City	Community Safety
4.1.8 Provide security services to Council property and public areas	Community Safety
4.1.9 Provide designs and plans for Council's parks, buildings, roads and drains	Design & Project Management
4.1.10 Manage the development of master plans and designs for Council's assets and public domain	Design & Project Management
4.1.11 Manage the delivery of Council's major infrastructure projects	Design & Project Management
4.1.12 Provide advice on development proposals for streetscape improvements, parks and buildings	Design & Project Management
4.1.13 Improve levels of public safety and amenity across the City through quality public space maintenance	Public Domain Maintenance
4.1.14 Liaise with state and federal government agencies to reach agreements to delivery enhanced presentation and amenity of their property and infrastructure visible from public spaces	Public Domain Maintenance
4.1.15 Implement the Public Amenity Replacement Program	Public Domain Maintenance
4.1.16 Protect public lands and community facilities, and enforce compliance	Regulatory Control
4.1.17 Manage companion animal ownership	Regulatory Control

Key Achievements

- The Ripples Hydrotherapy female toilets and change room refurbished.
- The Joan Sutherland Performing Arts Centre Borland foyer female toilets refurbished.
- The Andrews Rd Baseball canteen has been refurbished.
- Installation of new playground at Schultz Reserve, Colyton
- Upgrade of synthetic cricket wicket surfaces
- Draft Street Tree and Park Tree Management Plan endorsed by Council for public exhibition.
- The "Chip, Spay & Play" project was provided to low socio economic residents within the Penrith LGA. 74 animals received micro-chips, 80 animals were de sexed by the Animal Welfare league and 7 dogs trained by a local training provider.
- Council continues to maintain an effective companion animal re-homing rate at 97% this is a combination of council's ongoing lifetime registration program, dedication by animal rescue organisations and the ongoing Responsible Pet Ownership Program.

Challenges

- Increasing asset base and maintenance expectations

Strategy 4.2 – Grow and revitalise our centres and neighbourhoods

	Service Activities	Service
4.2.1	Manage neighbourhood facilities using adopted management practice	Neighbourhood Facilities Management
4.2.2	Implement the Neighbourhood Facilities Improvement Program	Neighbourhood Facilities Management
4.2.3	Support the revitalisation of Penrith City Centre, St Marys Town Centre and other key identified places in the City	Place Management
4.2.4	Engage the community in identified priority established areas of the City	Place Management
4.2.5	Work with the community to deliver priority infrastructure and activation projects in identified established areas of the City	Place Management
4.2.6	Utilise Council's property portfolio to stimulate growth and development opportunities in the City	Property Development & Management
4.2.7	Manage the development of master plans and design for Council's assets and public domain	Design & Project Management

Key Achievements

- A celebration event displaying the talent and artworks of a group of students from Colyton Trade High School as part of the Aboriginal and Pacific Arts Project 2015 was a highlight for the Neighbourhood Renewal Program in this quarter.
- The Magnetic Places program was rolled out earlier this year than in previous years, resulting in funded projects having a longer lead in time to organise and promote their projects in their neighbourhoods. The quality and number of project requests received increased this year as a result of a more comprehensive promotional strategy.
- Team Colyton's first event - the inaugural Colyton Carols held in early December 2015.
- A footpath link installed on Sherringham Road will provide greater access for Cranebrook residents from Pendock Road to the Northern Road and therefore easier access to the Jordan Springs Shopping Centre while the Cranebrook Shopping Centre is redeveloped.

Outcome 5

WE CARE FOR OUR ENVIRONMENT



Our community have told us that protecting our river, creeks, waterways and bushland areas is important. They also want to be supported to use materials, energy and water resources efficiently.

One of Penrith's defining attributes is our natural environment including the beautiful waterways and stunning mountain views. Penrith has a diverse range of native species and ecological communities and contains approximately 17% of the remnant vegetation of the Cumberland Plain. This is the highest proportion within any council area. Penrith is also unique in that significant areas of remnant native vegetation occur on private land outside conservation reserves.

Council is the steward of approximately 1271ha of open space with an estimated 274ha of natural areas which have biodiversity value. To manage our environment for future generations we must balance growth with the need to preserve our natural environment, support agriculture and build on our local fresh food production and other rural activities.

A significant proportion of the City has the potential to be affected by flooding, especially along the Nepean River and South and Ropes Creeks. We are also likely to experience more severe weather events, in the coming years, such as heatwaves, storms and bushfires which will place additional demands on emergency services.

Heat is particularly an issue for Western Sydney, and Council is looking at ways to 'cool-down' the City. Council continues to lead by example in terms of reducing energy, waste, water use, and discouraging illegal dumping. Council has implemented energy and water savings plans, and installed efficient technology in Council owned properties.

The introduction of the full organics collection and composting service to households in our urban areas in 2009 has seen resource recovery rates increase from 20% to 65%. Council is committed to improving sustainable practices. We buy back compost produced from recycled organics for use in parks, gardens and playing fields.

We also deliver education and awareness programs to help our communities reduce their energy and water use and encourage them to live more sustainably. Caring for our environment seeks to achieve a healthier, better protected and well managed environment that responds to a changing climate.

Strategy 5.1 – Protect and improve our natural areas, the Nepean River and other waterways

Service Activities	Service
5.1.1 Provide regulatory service to the community targeting unauthorised land use and development, whilst promoting environmental best practice	Regulatory Control
5.1.2 Manage and maintain Council owned natural areas	Bushland Management
5.1.3 Facilitate community involvement in bushland management	Bushland Management
5.1.4 Contribute to the protection and enhancement of the City's natural environment	Environmental Health
5.1.5 Collaboratively manage illegal dumping across Western Sydney (RID Squad)	Regulatory Control

Key Achievements

- All natural areas of bushland within the Penrith Local Government Area have had bush regeneration works undertaken. These include Tench Reserve Jamisontown, Werrington Creek Werrington, Kanangra Reserve Kingswood and reserves in St Clair.
- With the assistance of school groups bush regeneration staff have planted 1000 local provenance trees, shrubs and ground covers.
- Focus on planting at Dorothy Radford Reserve, St Clair and Kanangra Reserve, Kingswood
- In addition to the existing 11 Bushcare Groups operating across the City a new group has been established at River Road, Leonay.
- There are approximately 4300 On-site Sewage Management (OSSM) Systems across the City. The Program continues to focus on the assessment of installation and operational approvals, the auditing of non-domestic and non-complying systems and responding to customer requests (complaints). For the 3 month period between October-December 2015, 58 applications/referrals were assessed for new OSSM systems or alterations to existing systems, 703 operational approvals were issued and 7 OSSM systems were investigated/audited during this period.
- Development application referrals continued being assessed in line with Council's Water Sensitive Urban Design (WSUD) Policy. Developments have to consider WSUD measures to address stormwater quality requirements and reduce potable water consumption.
- The catchment monitoring program in Dunheved Industrial Estate commenced in October. The program assesses the water quality at a number of key locations around the industrial estate. The information and data collected through the program is being used to determine potential pollution sources. The information is also being used to determine what type of education initiatives are needed in these areas.
- A pilot recreational water monitoring program commenced in November. This program assesses the water quality at key locations along the Nepean River and South Creek including Tench Reserve, The Kingsway, Devlin Road and Wallacia Bridge. The data collected through this program will be used to indicate the suitability of those locations for recreational use.
- The Senior Biodiversity Officer is sitting on the Community Reference Group for the establishment of the Wianamatta Regional Park. This involves having input into the visitor precincts and how they interact with the conservation of biodiversity across the site, while at the same time considering the needs of the community. Council is also represented on the Cumberland Conservation Corridors Reference Group coordinated by the Commonwealth government.

- Council has been working with consultants to undertake a fauna survey and habitat assessment at Werrington Reserve. The findings of this survey will be used to inform future improvement works in the reserve in an attempt to provide greater habitat for native fauna, particularly threatened species. An information evening was held for local residents on Wednesday 9th December to find out more about the reserve and why Council is undertaking the survey. This was attended by approximately 15 residents.
- There has been significant work on managing the noxious weeds, woody weeds and the highly invasive African Lovegrass. The works being undertaken will benefit threatened species including the Cumberland Plain Land Snail and the Spiked Rice Flower by improving the quality and amount of available habitat. Unfortunately vandalism has recently occurred on site with trees being killed and pockets being cleared as well as some dumping. Council has written to local residents encouraging them to report any suspicious activity and will be installing signage to encourage compliance.
- Ecohort Pty Ltd have continued to undertake vegetation management works along Peachtree Creek and Showground Channel. The works completed during this quarter have included the planting of 300 trees. The site will be maintained on a monthly basis for the duration of the 2015/16 financial year. The project is a continuation of the vegetation management works from the previous year and the key aim is to improve the condition of Peachtree Creek and Showground Channel in Penrith.
- A project brief for the gross pollutant traps audit project has been developed in consultation with relevant staff. Quotations were sought from suitably qualified consultants during October. The quotations received exceeded the available budget so we are exploring opportunities for additional funds before a decision can be made. We plan to engage the preferred consultant in January 2016 and the project is expected to be finalised by June 2016.

The key objective of the project is to develop a framework which assists Council in the implementation of stormwater improvement works. This will be achieved through an audit which involves an assessment of the performance of Council's existing gross pollutant traps. The project will also aim to identify areas of Council's drainage network where the installation of new infrastructure can be done. The outcome of the project is expected to provide Council with a prioritised list of works that will result in improved stormwater quality which ultimately discharges into creeks within the local government area.

Challenges

- Ongoing recruitment of bush care additional volunteers.

Strategy 5.2 – Support our communities to live more sustainably and use resources wisely

	Service Activities	Service
5.2.1	Contribute to the protection and enhancement of the City's natural environment	Environmental Health
5.2.2	Implement a coordinated program of community engagement activities	Sustainability Planning
5.2.3	Manage resource recovery and waste collection services	Waste Management
5.2.4	Deliver education and communication programs	Waste Management

Key Achievements

- Three schools participated in the Catchment Tour program, engaging over 110 students on water quality issues and the impacts of stormwater pollution. Native trees were planted as part of the tours at Dorothy Radford Reserve and Werrington Park.
- Presentations on litter were delivered in November to all 735 students at Regentville Public School as part of the Stormwater Education Program. All students were encouraged to take Council's Litter-Free Promise to help address litter issues in the City.
- The 2015 Environmental Photography Competition and photography workshop was successfully held in October. Over 30 people attended the workshop, and over 140 entries were received for the competition. An awards ceremony was held on 4th November where the winners of the Open, Youth and Kids categories were awarded their prizes by the Mayor.
- Catchment monitoring program in Dunheved Industrial Estate commenced in October. The program assesses the water quality at a number of key locations around the industrial estate. The information and data collected through the program is being used to determine potential pollution sources. The information is also being used to determine what type of education initiatives are needed in these areas.
- The volunteer Bushcare group involved in the Cranebrook Wetland and Bushland Restoration project continues to meet monthly to care for the Critically Endangered Cumberland Plain Woodland. There are approximately 20 interested residents with about 6 participating in each volunteer day.
- The Wetland 156 naming competition was held with community members voting for a new name for the wetland as part of the Cranebrook Wetland and Bushland Restoration Project. The new name will need the endorsement of Council before making an application to the Geographical Names Board to formalise the process.
- Schools for Sustainability was held in July 2015. This two day forum on sustainability issues was attended by students from five local high schools and is a partnership between Penrith City Council, Western Sydney University, Penrith Lakes Environmental Education Centre and Kingswood High School.

Strategy 5.3 – Minimise risks to our community from natural disasters

	Service Activities	Service
5.3.1	Support emergency services and other agencies in preparing for and responding to emergencies	Emergency Services Management
5.3.2	Manage infrastructure and plant to ensure volunteers are provided with adequate resources	Emergency Services Management
5.3.3	Provide a strategic framework to manage floodplains and inform land use policy	Floodplain & Stormwater Management
5.3.4	Ensure contemporary modelling of stormwater systems and provide technical advice on floodplain and stormwater issues	Floodplain & Stormwater Management
5.3.5	Identify opportunities to respond to a changing climate	Sustainability Planning

Key Achievements

- Upgrades completed at several rural fire service brigade stations, including Berkshire Park, Londonderry, Llandilo and Castlereagh utilising Castlereagh Community funds.
- Council has adopted the Penrith CBD flood study and Byrnes Creek (St Marys) flood study. Flood planning notations were updated for those properties affected by the Flood Planning Level within these both study areas.
- Adoption of the Cooling the City Strategy in August 2015.
- Successful in receiving \$80,000 grant funding under the NSW Government's Building Resilience to Climate Change program in partnership with Western Sydney Councils, the University of Technology's Institute for Sustainable Futures and the NSW Climate Adaptation Research Hub. The project will reimagine current bus shelters to be smart and adapted to increasing urban heat in Western Sydney.

Challenges

- The completion of the Nepean River Flood Model is still on hold pending determination of the final landform of the Penrith Lakes Water Management Plan by the Department of Planning.

Outcome 6

WE ARE HEALTHY AND SHARE STRONG COMMUNITY SPIRIT



Outcome 6 focuses on messages from our community about the importance of encouraging health and wellbeing, as well as community pride and a sense of belonging. This was identified as the main reason why residents choose to stay in Penrith. Council seeks to celebrate our heritage, cultural diversity, build social inclusion and foster creativity, encouraging the participation and contribution of all people in the City.

Penrith has a proud community spirit and that is part of how we live and celebrate our achievements. Partnership, openness and a positive approach are what enable us to come together and achieve shared goals.

Council provides health, cultural and community programs and events for residents and priority groups to bring people together, make social connections and encourage community wellbeing. We actively support non-government community service providers and are responsible for food safety and hygiene in local eateries and restaurants.

Council has a number of libraries which provide hubs for access to information and life-long learning. We have a number of regional arts, entertainment and cultural facilities including the Joan Sutherland Performing Arts Centre, the Penrith Conservatorium of Music, the Q Theatre, and the Penrith Regional Gallery and Lewers Bequest. Major sporting venues include the Sydney International Regatta Centre the Penrith Whitewater Stadium, as well as the Penrith Panthers complex.

Council provides quality sports fields, parks and playgrounds which offer a range of recreational and social opportunities for our community. Penrith has a strong and proud sporting tradition, with a higher than average participation rate. Council provides venues for sports such as athletics, cricket, rugby league, soccer, baseball, netball, softball, tennis, swimming and touch football. Council's facilities provide opportunities for residents and visitors to the City to be physically active and improve their health.

Strategy 6.1 – Provide opportunities for our community to be healthy and active

Service Activities	Service
6.1.1 Manage and maintain the City's sports grounds, parks and open space	City Parks
6.1.2 Resource and implement social programs that contribute to community wellbeing	Community & Cultural Development
6.1.3 Contribute to the health and wellbeing of the City's community	Environmental Health
6.1.4 Deliver quality library services that respond to the community's changing need for information and leisure	Libraries
6.1.5 Manage sport and recreation facilities, programs and services	Recreation & Leisure Facilities Management
6.1.6 Provide and maintain sport and recreation facilities that meet community needs	Recreation & Leisure Facilities Management
6.1.7 Advocate for sport and recreation venues and services for the City	Recreation & Leisure Facilities Management
6.1.8 Support sport and recreation partners and networks	Recreation & Leisure Facilities Management

Key Achievements

- Reconstruction of two playing fields at Boronia Park, North St Marys.
- Installation of sand slit drainage at Andromeda Playing Fields, Cranebrook.
- Reconstruction of Ridge Park, Oxley Park.
- Installation of irrigation on Bill Ball Oval, St Marys.
- Installation of sand slit drainage on Cook Park football field
- 100 families attended the NSW Cancer Councils Eat it to Beat it Program at three primary schools in the area who conduct kindergarten orientation. This program educates parents on the value of fruits and vegetables through the day and hints and tips on how to increase consumption. The focus of the session is the contents of a healthy lunchbox including breads and cereals, fruits and vegetables, dairy and meat and water.
- Approximately 160 children participated in healthy eating activities at Children's Week celebrations in Penrith and Claremont Meadows. Children engaged with staff on fruit they liked and how much they ate. Children received a piece of fruit and a sticker stating the goal of fruit for the day.
- A group of 15 seniors participated in a demonstration at Jamison Park outdoor Gym equipment. The feedback received was positive and the majority said they would return to equipment and/ or tell someone about it. This initiative was possible by a partnership between Health and Active Ageing Officer.

Strategy 6.2 – Encourage social connections and promote inclusion in our community

Service Activities	Service
6.2.1 Implement education and participation programs for identified target groups	Children's Services
6.2.2 Develop effective responses to the social impacts of growth, redevelopment and change	Community & Cultural Development
6.2.3 Coordinate events and engage with a broad range of community partners, including other levels of government, to build community capacity	Community & Cultural Development
6.2.4 Facilitate and resource community services networks to support social cohesion	Community & Cultural Development
6.2.5 Liaise with Aboriginal organisations and residents to develop initiatives that contribute to community strength	Community & Cultural Development
6.2.6 Conduct and support a program of events	Marketing

Key Achievements

- Children's Services was successful in being awarded Federal funding of \$154,500 over 2.5 years under the Indigenous Advancement Strategy (IAS). This funding is for cultural awareness training and development for staff and also for early childhood access for Aboriginal and Torres Strait Islander families. This funding supports the body of work undertaken by the Children's Services SAACS (Supporting Aboriginal Access to Children's Services) program and the Long Day Care Professional Development program funding. IAS funding has been utilised to assist a number of Aboriginal and Torres Strait Islander family's access children's services. The funds have also been utilised to develop and facilitate Aboriginal and Torres Strait Islander conferences which are mandatory for all staff working in children's services. The conferences have focussed on building awareness of Aboriginal history pre and post colonisation and the effects of transgenerational trauma on children and families today. During this reporting period, 117 children's services staff have attended the conferences, which have been delivered by two children's services Aboriginal staff. These staff also attended the Early Childhood Australia Reconciliation Symposium and one attended the Secretariat of National Aboriginal and Islander Child Care conference to strengthen their own professional learning. One of the Children's Services Aboriginal workers also co-facilitates a supported playgroup which has been established with Connect Child and Family Services based at Cambridge Park Public School. 99% of families attending are from an Aboriginal background.
- With the NDIS (National Disability Insurance Scheme) being rolled out in Penrith, Children's Services has participated in a range of events and information sessions to build knowledge and capacity to be able to provide information to families with a child with a disability. During this reporting period, Council's children's services have over 100 children with high ongoing support needs and disabilities enrolled across all service types.
- Over 200 families attend the Mobile Playvan service across the different sites in the Local Government Area on a weekly basis. The project continues to provide a soft entry point play session service for families with young children prior to entry into formal early education and care, and also supports families in their parenting role.
- The Ground Turning ceremony for the Wentworth Community Housing Penrith Affordable Housing project was held in early October with Member for Mulgoa Tanya Davies, MP and Parliamentary Secretary for Youth Affairs and Homelessness representing the NSW Minister for Family and Community Services, the Hon Brad Hazzard MP. Construction of the 49 units of affordable and social housing in St Marys is expected to be completed in mid - 2016.

- On 8 August 2015, the Mayor Councillor Ross Fowler OAM welcomed over 400 guests to the 2015 Spicy Penrith event at the St Marys Memorial Hall. This vibrant and exciting event which showcases and celebrates the cultures of the Indian sub-continent continues to grow in popularity.
- Council coordinated the Western Sydney Youth workers Network meeting in October with workers in attendance. This was a lively meeting providing workers with a great opportunity to network and hear about other creative youth work projects and initiatives.
- The Inaugural Penrith Homelessness Interagency was held in July. This was well attended by a range of community and government agencies. A planning session was held to determine the direction of the interagency. Key issues highlighted for the interagency to work on over the next year include improving information and referral processes, research, systematic advocacy and lobbying, learning and professional development, interagency systems and processes, collaborative service delivery, funding opportunities and community events. The most recent homelessness interagency held in November focussed on holding a training workshop on advocacy for individual and systemic change to be delivered by Legal Aid.
- The City's 2015 NAIDOC Week events were very successful. The Civic Reception featured guest speaker Kane Morton who spoke about the bush regeneration work undertaken by the Deerubbin Local Aboriginal Land Council on a number of their sites across Western Sydney. The Family Gathering on Friday 11 July was attended by over 5,000 people and featured a range of fun activities for children and young people. There were also over 40 information stalls providing opportunities for Aboriginal and Torres Strait Islander residents to access a large number of local and regional services. The Local Health District Health Tent was also well attended and provided a range of free health checks on the day. The Mayor of the day, Councillor Ross Fowler OAM, attended an afternoon tea in August with members of the NAIDOC Week Organising Committee to thank them for their many contributions to the success of the day.
- During the period, 10 specific Penrith 1815-2015 Bicentenary functions that included the launch of the Bicentenary video series, Dedication of the First Government Building in Penrith, a Bicentenary NRL match, the Bicentenary Festival at Smith's Paddock, Thornton and the Coo-ee March civic reception were held.

Strategy 6.3 – Support cultural development, activating places and creativity

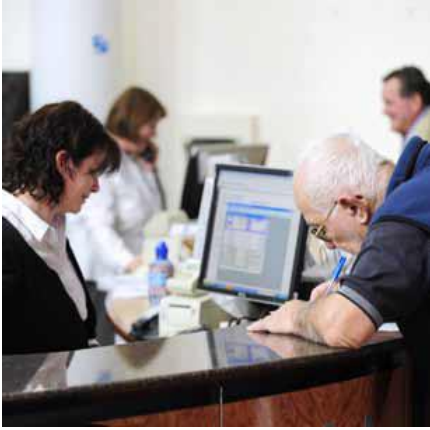
	Service Activities	Service
6.3.1	Implement projects and activities to enhance the cultural vitality of the City	Community & Cultural Development

Key Achievements

- The Mayoral Arts and Culture Summit was held in early September 2015 at the Joan Sutherland Performing Arts Centre. Over 100 artists and representatives from cultural organisations and groups attended the Summit which was called for by the previous Mayor, Councillor Ross Fowler OAM, to address the inequity in arts funding between eastern and western Sydney.

Outcome 7

WE HAVE CONFIDENCE IN OUR COUNCIL



This outcome focuses on Council as a leader in the region, and the way we operate as an organisation. Messages from our community reinforced the importance of making sure that Council's finances are sound and sustainable. We need to continue to be ethical and transparent in our decision-making, provide a fair and safe workplace, and manage our finances and assets responsibly. As an organisation Council will base its decisions on the principles of sustainability and social justice, and deliver our services in the context of agreed priorities, legislative requirements and our available resources.

Strategy 7.1 – Demonstrate transparency and ethical behaviour

Service Activities	Service
7.1.1 Provide an accurate and timely planning information service	City Planning
7.1.2 Ensure that the organisation promotes ethical behaviour, risk management, transparent decision making and meets contemporary governance standards	Corporate Governance
7.1.3 Manage Council's corporate reporting	Corporate Planning
7.1.4 Manage Council's reporting system and meeting processes	Council & Corporate Support
7.1.5 Support the Councillors in meeting their statutory obligations and roles as community representatives	Council & Corporate Support
7.1.6 Support the organisation to meet corporate statutory obligations	Council & Corporate Support
7.1.7 Provide the information technology infrastructure and support to enable effective and efficient delivery of the organisation's services	Information Technology
7.1.8 Provide Council with legal administration, conveyancing and advice services	Legal Services
7.1.9 Provide Council with dispute resolution, litigation and advocacy services	Legal Services
7.1.10 Manage Council's mapping and geographical information systems to support the organisation's effectiveness, and to comply with legislation	Mapping Information / GIS
7.1.11 Manage Council's property portfolio	Property Development & Management
7.1.12 Manage Council's Records Management program to ensure compliance	Records Management
7.1.13 Manage access applications to meet statutory requirements	Records Management
7.1.14 Support Council in managing enterprise risk and compliance	Risk Management & Insurance
7.1.15 Manage insurance and claims	Risk Management & Insurance
7.1.16 Provide a human resources management service that responds to contemporary and emerging workforce and workplace issues through strategy and policy development	Workforce Development
7.1.17 Support the organisation to meet statutory and regulatory requirements for employee relations, EEO and WHS	Workforce Development

Key Achievements

- Property database coding for Stage 2 of Penrith Local Environmental plan 2010 (involving approximately 74,000 lots) has now been checked/cross-checked/rechecked and (where necessary) corrected.
- The development of an online training system to supplement existing training measures, with the trial course being a governance based course.
- Council's 2014-15 Annual Report has summarised the key achievements for the year and has been submitted to the Office of Local Government on time. Council's quarterly report for September 2015 was also completed on time.
- Pecuniary Interest Returns from all staff returned and lodged with the Office of Local Government.
- During the reporting period Council was successful in relation to 3 sets of Land and Environment Court proceedings where Council's decisions were challenged. One matter

related to an appeal by a developer against the refusal of a subdivision on land owned by the Penrith Lakes Corporation. The other 2 appeals related to challenges by a Public Interest Association who sought to challenge development approvals granted by Council allowing use of premises as Places of Public Worship. Legal Services was instrumental in providing advice and advocacy services in these matters.

- The Corporate Records System has been updated to ensure we are using the latest technology available. 3 consignments of records have been finalised and sent to State Archives and historical information continues to be captured electronically. Electronic forms have been developed for the Retention and Disposal Program. Financial banking records are now captured in a system and disposal program for these records implemented.
- 183 GIPA informal requests for internal plans and documents were received and processed within the statutory timeframe.

Challenges

- To continue to provide legal services to the same standard in an environment of development and growth, where conflicts of land use become more prevalent.
- As the demand for access to information held by Council increases, the challenge is to ensure that all requests, formal / informal, are dealt with in the statutory timeframe.

Strategy 7.2 – Ensure our finances and assets are sustainable and services are delivered efficiently

Service Activities	Service
7.2.1 Support organisational development and change initiatives	Business Improvement
7.2.2 Review and maintain contemporary corporate strategy and planning documents	Corporate Planning
7.2.3 Manage Council's financial sustainability and meet statutory requirements	Financial Services
7.2.4 Manage and maintain Council's fleet, plant and equipment	Plant Maintenance
7.2.5 Manage Council's property portfolio	Property Development & Management
7.2.6 Manage Council's procurement policies and procedures	Purchasing & Supply
7.2.7 Mainstream corporate sustainability	Sustainability Planning
7.2.8 Identify ways to use resources more efficiently	Sustainability Planning
7.2.9 Provide a human resources management service that responds to contemporary and emerging workforce and workplace issues through strategy and policy development	Workforce Development
7.2.10 Provide staff with opportunities for learning and development	Workforce Development
7.2.11 Manage Council's workers compensation and injury management	Workforce Development

Key Achievements

- E-learning course on Gifts and Benefits (Code of Conduct) devised, developed and delivered.

- Connect training has now been delivered to all staff requiring it and will be added to the suite of mandatory training required by most new staff.
- The first year (2010/11) of the retro-paid loss scheme reached the five year closure date in July 2015. The adjusted premium for this year was \$1.3 million. For the next three premium years June 2012 to July 2014 all claims have been finalised. The result is no increase in premium adjustments will need to be applied for any of these three years. The adjusted premiums will be \$678K, \$662k and \$735K respectively which are a good improvement of the 2011 year.
- Significant progress has been made in the Sustainability program over the reporting period. The Cooling the City Strategy, and Community Gardens Policy and Guidelines were adopted by Council and are now being implemented. Council also adopted the Sustainability Policy and Strategy which will guide our focus and activities over coming years.
 - Adoption of the Cooling the City Strategy
 - Adoption of the Sustainability Policy and Sustainability Strategy 2015-21
 - Adoption of corporate energy and water targets
 - Adoption of Community Gardens Policy and Guidelines
 - Schools for Sustainability held in July 2015 in partnership with Western Sydney University, Penrith Lakes Environmental Education Centre and Kingswood High School.
 - Successful in receiving \$80,000 grant funding under the Building Resilience to Climate Change program for Climate Adapted People Shelter project in partnership with Western Sydney Councils, the University of Technology's Institute for Sustainable Futures and the NSW Climate Adaptation Research Hub.

Challenges

- To continue to monitor and evaluate safety trends and ensure that best practice return to work programs are implemented. To continue to be aware of those issues that can lead to anxiety and depression and associated claims.

Strategy 7.3 – Provide opportunities for our community to participate in making decisions about the City's future

Service Activities	Service
7.3.1 Provide information about Council's services and policy positions	Communications
7.3.2 Manage Council's corporate planning and engagement program	Corporate Planning
7.3.3 Provide quality customer service and information on Council's services through Information Centres and agreed customer contact points	Customer Service
7.3.4 Provide an information service for visitors to the City	Marketing

Key Achievements

- Penrith City Community Panel – Council has continued its community engagement program with consultation occurring with the community regarding the local infrastructure and services we need as well as a special rate proposal.

- Special Rate Variation (SRV) proposal

Council has been consulting and seeking community feedback on three future rating proposals:

1. A decrease in services (the discontinuation of our Asset Renewal & Established Areas Strategy - AREAS),
2. Maintaining current services (continuation of AREAS), and
3. Improved services & infrastructure (AREAS plus 2.4% increase over 4 years).

The AREAS SRV has allowed Council to address our identified infrastructure backlog directing vital funding to renewal of our roads, buildings and public spaces, public domain maintenance and programs in the City's older areas.

The proposed SRV forms part of Council's steps to ensure we are in line with the NSW Government's Fit for the Future reforms and ensure we can provide the necessary infrastructure, continue to maintain our assets and services in line with our community's expectations and growth of the City.

Communications for the Community Consultation on the SRV proposals included a letter and brochure delivered to all ratepayers and households, articles for the community newsletter which is delivered to all households in the LGA, media releases that resulted in prominent editorial, mayoral columns, radio scripts and numerous social media posts (both Facebook and Twitter). Meetings were held with business and community groups, a dedicated SRV line/email was available for questions or feedback and listening posts at seven shopping centres were undertaken. Council also engaged Micromex Research to undertake a telephone survey on the SRV proposal. Telephone interviews of 608 respondents were conducted between 30 October and 10 November 2015. Information was also made available on Council's corporate website, online engagement platform – www.yoursaypenrith.com.au as well as at Council's civic centre and libraries. The final survey results and submissions received will be reported to Council in February as part of proposed SRV application.

FINANCIAL REVIEW

FUNDING SUMMARY

	Current Budget			Proposed Variances			Revised Budget		
	Services	Untied Income	Total	Services	Untied Income	Total	Services	Untied Income	Total
Operations from Ordinary Activities									
Operating Expenditure									
Employee Costs	(90,933.7)	-	(90,933.7)	(265.1)	-	(265.1)	(91,198.8)	-	(91,198.8)
Interest Charges	(2,896.2)	-	(2,896.2)	-	-	-	(2,896.2)	-	(2,896.2)
Depreciation and Amortisation	(22,796.4)	-	(22,796.4)	-	-	-	(22,796.4)	-	(22,796.4)
Materials, Contracts and Other	(85,860.4)	-	(85,860.4)	163.9	-	163.9	(85,696.4)	-	(85,696.4)
Asset Utilisation and Overheads	550.4	-	550.4	(21.6)	-	(21.6)	528.7	-	528.7
Total Operating Expenditure	(201,936.3)	-	(201,936.3)	(122.8)	-	(122.8)	(202,059.1)	-	(202,059.1)
Operating Revenue									
Rates and Annual Charges	24,884.4	99,675.5	124,559.9	82.6	337.6	420.2	24,967.0	100,013.1	124,980.1
User Charges and Fees	41,055.3	263.5	41,318.9	1,018.3	-	1,018.3	42,073.6	263.5	42,337.1
Interest Income	697.3	1,475.2	2,172.5	-	279.5	279.5	697.3	1,754.7	2,452.0
Operating Grants and Contributions	17,652.4	10,867.2	28,519.5	1,222.2	-	1,222.2	18,874.5	10,867.2	29,741.7
Profit on Sale of Assets	(485.9)	-	(485.9)	-	-	-	(485.9)	-	(485.9)
Total Operating Revenue	83,803.5	112,281.4	196,085.0	2,323.0	617.1	2,940.1	86,126.6	112,898.5	199,025.1
Result before Capital Grants and Contributions	(118,132.7)	112,281.4	(5,851.3)	2,200.2	617.1	2,817.3	(115,932.6)	112,898.5	(3,034.0)
Capital Grants & Contributions	24,599.3	-	24,599.3	428.3	-	428.3	25,027.6	-	25,027.6
Operating Result	(93,533.4)	112,281.4	18,748.0	2,628.5	617.1	3,245.6	(90,905.0)	112,898.5	21,993.5
Funding Statement (Sources & Application)									
Add back non funded items	25,528.0	-	25,528.0	-	-	-	25,528.0	-	25,528.0
Funds received from Sale of Assets	19,733.1	-	19,733.1	(5,845.3)	-	(5,845.3)	13,887.9	-	13,887.9
Loans Received	-	7,925.0	7,925.0	-	-	-	-	7,925.0	7,925.0
Budget (Surplus) / Deficit	-	(48.4)	(48.4)	-	(24.4)	(24.4)	-	(72.8)	(72.8)
Funds Transferred (to)/from Reserves held	14,024.6	(14,003.7)	21.0	3,090.1	107.9	3,198.0	17,114.8	(13,895.8)	3,219.0
Net Fund Available	(34,247.7)	106,154.3	71,906.6	(126.6)	700.6	573.9	(34,374.3)	106,854.9	72,480.6
Application of Funds									
Assets Acquired	(60,697.2)	-	(60,697.2)	(573.9)	-	(573.9)	(61,271.2)	-	(61,271.2)
Internal Loans	240.4	-	240.4	-	-	-	240.4	-	240.4
Loan Repayments Made	(11,449.8)	-	(11,449.8)	-	-	-	(11,449.8)	-	(11,449.8)
Total Application	(71,906.6)	-	(71,906.6)	(573.9)	-	(573.9)	(72,480.6)	-	(72,480.6)
Net Costs funded from Rates & Other Untied Income	(106,154.3)	106,154.3	-	(700.6)	700.6	(0.0)	(106,854.9)	106,854.9	-

Significant Proposed Variations December 2015

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's surplus

Account Description	Budget Variance Pos/(Neg)
Fire Safety Certification & Compliance	
<u>Fire Safety Statements Income</u>	
This increase reflects the growth in the number of commercial properties now operating within the Penrith LGA. The return to full staff complement has provided for a more consistent inspection program over the last quarter. Fire safety and compliance requirements have resulted in increased infringements and consequently additional income.	31,400
Total Fire Safety Certification & Compliance	31,400
Community Safety	
<u>Street Lighting Subsidy</u>	
The Traffic Route Light Subsidy Scheme payment received from the Roads and Maritime Services (RMS) in 2014-15 was \$206,000F greater than budgeted. It is proposed to increase the budgeted income in 2015-16 to match that received in the prior year. The budget for the Traffic Route Light Subsidy Scheme is based on historical amounts received and Council has no knowledge or control over the amount to be received each year. The RMS has recently completed a review of eligible street lighting inventory and subsidy payments from 2014-15 are based on the revised inventory.	146,000
Total Community Safety	146,000
Design & Project Management	
<u>QS Assessment for Jordan Springs</u>	
In order to assist our Community and Cultural Department in achieving value under a Voluntary Planning Agreement at Jordan Springs, a set of plans for a \$5.7 million Community Centre building is being independently assessed with a cost estimate at the pre-tender stage. A further cost estimate will also be prepared at the 60% completion stage of the development to ensure the budget is on track.	(20,000)
Development Applications	
<u>Development Related Income</u>	
The DA budget is ahead of forecast for a number of reasons relating to the type and scale of development applications submitted. Whilst the overall increase in applications is not significant, the percentage of major development applications and the value of these has increased beyond that predicted. There has been a greater than expected number of development applications with values over \$10M. In particular, the number and average value of Mixed Use and Multi-Unit Housing development has exceeded the forecast and this has resulted in the overall budget forecast being exceeded. It is important to note that this additional income is inclusive of a significant Plan First Levy component, which increases relative to the value of applications submitted.	172,475
Total Development Applications	172,475

Significant Proposed Variations December 2015

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's surplus

Account Description	Budget Variance Pos/(Neg)
Emergency Services Management	
<u>Emergency Services Contribution</u>	
The Ministry for Police and Emergency Services collects contributions on behalf of the Fire and Rescue NSW, the NSW Rural Fire Service, and the State Emergency Service under the provisions of the Fire Brigades Act 1989, the Rural Fires Act 1997, and the State Emergency Service Act 1989. This budget adjustment reflects the approved estimated expenditures of the services for 2015-16 in their Local Government Area.	(64,920)
Total Emergency Services Management	(64,920)
Information Technology	
<u>Transfer to PST Reserve</u>	
Council has undertaken a number of Information Technology projects and upgrades in the last year including the upgrade of Council's Telephone system and Civic Centre data cabling funded by Reserve. A transfer of \$250,000 to Reserve is proposed in the December review to enable technology improvements to continue.	(250,000)
Total Information Technology	(250,000)
Libraries	
<u>Provision for Library Resources Write-off</u>	
This budget adjustment represents the estimated cost of superseded, damaged, aged, and obsolete library books. Commencing last financial year and as suggested by Council's internal and external auditors this cost is to be recorded on an annual basis.	(100,000)
Total Libraries	(100,000)
General Revenue/Untied Income	
<u>Net Savings</u>	
During the second quarter of 2015-16 salary savings of \$282,983 have been realised primarily due to vacancies across a number of departments.	282,983
<u>Provision for Retirement/Resignations</u>	
It is proposed that as part of the December Quarterly Review that salary savings identified are retained within the employee costs area to assist with year-end employee cost balancing and to supplement the budget for terminations. Any remaining savings at year end could then be transferred to the Employee Leave Entitlement (ELE) Reserve.	(282,983)

Significant Proposed Variations December 2015

This report provides a summary of significant variations to the annual revised budget included in this quarterly review that impact on Council's surplus

Account Description	Budget Variance Pos/(Neg)
Rates	
Additional rates income is due to greater subdivisions occurring ahead of predicted timing in the long-term model, most recently in Jordan Springs resulting in additional income generated in the current year. A large residential land release in Jordan Springs was also registered in early December 2015 and this will generate further rates income within the current financial year once supplementary valuations are received. This income was predicted to be received in future years of Council's LTFP and as such does not substantially increase Council's financial capacity in future years.	311,953
Interest on Investments	
Earnings on Council's investment portfolio have exceeded budget estimates for the first half of this financial year, although interest rates on offer have remained steady during the six months to December 2015. The balance in the portfolio has been higher than expected, averaging close to \$100 million, evenly split between restricted and untied funds. Interest earned on these invested funds has therefore exceeded original estimates and as part of the December Quarterly Review the budget for untied interest on investments can be revised by an additional \$300,000.	300,000
Transfer to Productivity Projects Reserve	
Council's continued commitment to productivity improvements and savings has been a key element that underpins the Financial Capacity Review and will help to deliver the aspirations for the City alongside the SRV. Investment in new technologies and systems will be key to achieving these productivity savings in the long term and the December Review provides the capacity to allocate \$500,000 to Reserve to ensure that we have the ability to up front fund these initiatives as they come forward with a view that the initial savings would repay these up front investments before being returned to General Revenue.	(500,000)
Total General Revenue/Untied Income	111,953
Total Variances over \$20k	26,908
Other Variances under \$20k	(2,528)
December 2015 Quarter Surplus/(Deficit)	24,380
1st Quarter Variances to adopted budget reported to Council	48,422
2nd Quarter Variances to adopted budget reported to Council	0
Original 2015-16 Budget Surplus/(Deficit)	0
Net Predicted Surplus/(Deficit) for 2015-16	72,802

PROPOSED REVOTED WORKS

Description	Revote Amount	General Revenue	Other Funding	Other Funding Source	Budget	Actual	Balance
OPERATING PROJECTS							
DESIGN & PROJECT MANAGEMENT							
Allen Place Ramp Removal and Deck Maintenance	265,663	-	265,663	Reserve	279,151	5,227	273,924
TOTAL DESIGN & PROJECT MANAGEMENT	265,663	-	265,663		279,151	5,227	273,924
ENVIRONMENTAL HEALTH							
Cranebrook Wetlands Cumberland Plains	249,581	-	249,581	Grant	536,200	106,850	429,350
TOTAL ENVIRONMENTAL HEALTH	249,581	-	249,581		536,200	106,850	429,350
TOTAL OPERATING PROJECTS	515,244	-	515,244		815,351	112,077	703,274
TOTAL PROPOSED REVOTES	515,244	-	515,244		815,351	112,077	703,274

Reserve Movements Budget

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
INTERNAL RESERVES				
Alister Brass Foundation	76,944	2,500	-	79,444
Asset Renewal & Established Areas Strategy	847,284	4,716,882	5,402,209	161,957
Asset Reserve	10,921,172	(426,121)	5,455,711	5,039,339
Bicentenary Celebrations & Civic Events	33,000	-	30,000	3,000
Carparking/Traffic Facilities	97,425	360,710	-	458,135
Cemetery Reserve	675,593	141,572	65,213	751,951
Children's Services Reserves	61,560	-	10,000	51,560
City Planning	46,632	244,900	184,536	106,996
Corporate Procedures and Systems Reserve	307,654	2,767,928	3,075,582	-
Economic Initiatives Reserve	-	242,804	-	242,804
Election Reserve	360,143	170,000	-	530,143
Employee's Leave Entitlements	5,656,834	-	-	5,656,834
Environmental Awareness Programs	215,790	88,949	122,000	182,739
Environmental Protection	2,494	-	-	2,494
Grant Funded Projects Reserve	365,277	50,000	191,945	223,332
Insurance Reserve	3,437,181	577,763	641,115	3,373,829
International Relationships	61,584	-	-	61,584
Legal Reserve	502,078	-	-	502,078
Major Projects Reserve	-	1,500,000	-	1,500,000
New District Library Resources	205,938	100,000	-	305,938
OOSH Bus Fleet Replacement Program	191,872	40,500	50,000	182,372
Plant & Motor Vehicle Replacement Res.	1,561,238	773,337	775,184	1,559,391
Productivity Reserve	-	500,000	-	500,000
Property Development Reserve	7,981,128	15,920,723	8,465,223	15,436,627
Recreation Reserve	3,881	(23,356)	-	(19,475)
Revote Reserve	909,672	-	909,672	-
S377 Committee Closure Proceeds	83,084	-	-	83,084
Salary System Training & Development Res	164,369	-	-	164,369
Samuel Marsden Road Riding Facility	1,452	-	-	1,452
Stormwater Management Service Charge	1,265,727	1,882,777	2,946,628	201,876
Sustainability Revolving Fund	562,134	270,676	340,886	491,924
Town Centre Review and Administration	37,718	-	-	37,718
Voted Works	365,551	159,000	73,372	451,179
Total Internal Reserves	37,002,409	30,061,543	28,739,276	38,324,676
INTERNAL LOANS				
Baseball Facilities	(4,200)	2,800	-	(1,400)
Costs to Advance Next Years Projects	(36,806)	-	121,764	(158,570)
RID Squad	(128,982)	128,982	-	-
Woodriff Gardens Facility Development	-	28,500	142,500	(114,000)
Whitewater Canoe Slalom	(566,018)	209,130	194,421	(551,309)
Total Internal Loans	(736,006)	369,412	458,685	(825,279)
Section 94 in deficit internal loan	(9,016,633)	-	2,522,546	(11,539,180)
TOTAL INTERNAL RESERVES & LOANS	27,249,770	30,430,955	31,720,507	25,960,217
EXTERNAL RESERVES				
Section 94				
Civic Improvement S94	(1,700,980)	-	-	(1,700,980)
Claremont Meadows S94	(918,537)	430,864	393,560	(881,233)
Cultural Facilities S94	(3,705,585)	168,000	414,675	(3,952,260)
Erskine Business Park S94	3,009,920	41,146	732,800	2,318,266
Erskine Pk Residential Area S94	98,242	250	72,300	26,192
Footpath Construction S94	21,055	984	14,267	7,773
Glenmore Park S94	25,846	186	25,947	85
Glenmore Park Stage 2 S94	(195,506)	782,897	2,321,945	(1,734,554)
Kingswood Neighbourhood Centre S94	(38,435)	10,150	-	(28,285)
Lambridge Industrial Estate S94	(2,457,590)	-	364,834	(2,822,424)
Library Facilities S94	-	1,023	1,023	-
Penrith City District Open Space S94	14,034,851	2,859,367	2,038,346	14,855,872
Penrith City Local Open Space S94	980,637	412,191	720,640	672,188
Waterside S94	510,654	6,887	7,953	509,589
WELL Precinct	516,514	33,986	969,943	(419,443)
Funding for S94 Plans in deficit	9,016,633	-	(2,522,546)	11,539,180
Total Section 94 Reserves	19,197,719	4,747,932	5,555,687	18,389,965

Reserve	Opening Balance	Budgeted Transfers To	Budgeted Transfer From	Closing Balance
Other External Reserves				
Waste Disposal Reserve	5,879,937	4,644,484	2,274,905	8,249,517
Environment / Sullage Reserve	106,352	841,746	847,802	100,296
Unexpended Loans	13,848,438	5,898,000	4,626,493	15,119,945
Unexpended Grants	3,006,726	11,628,843	13,847,806	787,763
Contributions	8,013,660	3,419,565	5,587,477	5,845,748
Waste and Sustainability Improvement Payments	790,550	405,612	1,196,162	-
Total Other External Reserves	31,645,664	26,838,251	28,380,645	30,103,269
Total EXTERNAL RESERVES	50,843,383	31,586,183	33,936,332	48,493,234
Other Internal Reserves/Committees				
Children's Services Cooperative Reserves	1,103,602	252,715	114,263	1,242,055
Other (Committees)	427,216	26,661	-	453,877
Bonds & Deposits	4,059,784	-	-	4,059,784
Total Other Internal Reserves	5,590,602	279,376	114,263	5,755,715
GRAND TOTAL OF RESERVES	83,683,755	62,296,514	65,771,102	80,209,166
Controlled Entity				
Total Controlled Entity Reserve Movements	-	255,634	-	255,634
RESERVE MOVEMENTS PER BUDGET		62,552,148	65,771,102	

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Building Maintenance & Construction							
Various	Bus Shelters Program	CW	143,315		143,315		1,034
Various	<i>Shelters</i>	CW					58,316
Penrith LGA	Building Asset Renewal (SRV)	CW	2,677,872	(21,488)	2,656,384		
Penrith LGA	<i>Annual Paint Program</i>	CW				255,000	91,613
St Marys	<i>Queen St Stage 2 Office Refurbishment</i>	CW				100,000	
Civic Centre	<i>Civic Centre Space Evaluation</i>	CW					2,550
Civic Centre	<i>Refurbishment of Toilets Civic Centre</i>	CW				157,000	29,016
Civic Centre	<i>Building Management System Replacement Civic Centre</i>	CW				200,000	
Emu Plains	<i>Veranda Posts Replacement Arms of Australia Inn</i>	CW				25,000	
Various	<i>RFS Various Works Various</i>	CW				20,000	6,918
JSPAC	<i>Borland Foyer Ladies Toilets Refurbishment JSPAC</i>	CW				65,000	68,689
JSPAC	<i>Air Con Upgrade JSPAC</i>	CW				700,000	617,049
JSPAC	<i>Theatre Lighting and Audio Upgrade* JSPAC</i>	CW				100,000	11,055
Penrith	<i>Repainting Judges Carpark</i>	CW				50,000	56,424
Werrington	<i>Ceiling Replacement Yoorami</i>	CW				30,000	
St Marys	<i>Kindergarten Roof Replacement St Marys</i>	CW				40,000	55,244
St Marys	<i>Carpet Replacement Koala Corner</i>	CW				5,000	
St Clair	<i>Carpet Replacement Kindana B&A</i>	CW				15,000	
Sth Penrith	<i>Carpet & Vinyl Replacement Carita</i>	CW				20,000	24,930
Sth Penrith	<i>Carpet & External Paint Tandara</i>	CW				20,000	21,230
Sth Penrith	<i>Kitchen Upgrade Platypus</i>	CW				60,000	44,712
St Marys	<i>Kindergarten Staff Bathroom Refurb St Marys</i>	CW				30,000	
Werrington	<i>Staff Bathroom Refurb Yoorami</i>	CW				30,000	
Emu Plains	<i>Floor Replacement Melrose Hall</i>	CW				100,000	
Emu Plains	<i>Roof, Gutters, and Drainage Melrose Hall</i>	CW				60,000	2,540
St Clair	<i>Retaining Wall Autumn Leaf Parade NHC</i>	CW				15,000	
C'mont Meadows	<i>Kitchen replacement Claremont Meadows</i>	CW				60,000	
St Clair	<i>Pavilion - Replacement of Roof Cook Park</i>	CW				40,000	
Leonay	<i>Veranda Posts, Paint, and Roof Restorations Leonay Oval</i>	CW				60,000	

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Cranebrook	<i>Baseball Canteen Upgrade Andrews Road</i>	CW				56,365	40,433
St Clair	<i>Toilet Refurbishment St Clair</i>	CW				80,000	3,200
Ripples	<i>Outdoor Pool Tiles Temporary Repairs Ripples Aquatic Centre</i>	CW				10,000	
Ripples	<i>Female Toilet and Changeroom Refurbishment Ripples Hydrother</i>	CW				40,000	39,316
Ripples	<i>Pool Tiles Temporary Repairs Penrith Pool</i>	CW				10,000	
Ripples	<i>New Heatpump Penrith Pool</i>	CW				120,000	
Pen Whitewater	<i>Stabilise Gabion Baskets Whitewater Stadium</i>	CW				100,872	
Cranebrook	<i>Andrews Rd Rugby Union Canteen Replacement</i>	CW				20,000	4,595
Penrith	JSPAC Theatre Lighting and Audio Upgrades	CW	500,000		500,000		
Glenmore Park	Glenmore Park Child & Family Centre - Air conditioning	CW	40,000		40,000		11,748
TOTAL BUILDING MAINTENANCE & CONSTRUCTION			3,361,187		3,339,699		1,190,611
Cemeteries							
Emu Plains	Emu Plains Cemetery - New Granite Ashes Wall	PDA&S	65,213		65,213		1,713
TOTAL CEMETERIES			65,213		65,213		1,713
Children's Services							
Various	Building Upgrades	CS	250,871		250,871	250,871	49,877
Various	CS IT Replacement Capital	CS	25,458		25,458	25,458	25,458
Penrith LGA	OOSH Bus Fleet Replacement	CS	95,000		95,000		
Various	CS Whitegoods Replacement - Capital	CS	8,900	3,014	11,914	11,914	3,014
Various	CS Playground Upgrades	CS	293,561	(10,240)	283,321	283,321	110,358
TOTAL CHILDREN'S SERVICES			673,790		666,564		188,707
City Parks							
Penrith LGA	Park Asset Renewal (SRV)	PA	620,486	(23,000)	597,486		-77
Various	<i>Fountain & Pumps Various Various</i>	PA				20,000	5,736

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project	PTD
						Cost	Expenditure
Penrith	<i>Drainage Works Hickeys Lane Penrith</i>	PA				15,612	15,612
Penrith	<i>Shelters & Structures (Tench Reserve)</i>	PA				15,000	
Various	<i>Synthetic Surfaces All (Various locations)</i>	PA				36,874	7,671
Cranebrook	<i>Playground - Greygums Oval</i>	PA				75,000	
Glenmore Park	<i>Playground - Lexington & Topeka</i>	PA				37,500	
Colyton	<i>Playground - Schultz St Reserve</i>	PA				37,500	37,500
Mulgoa	<i>Field Lighting - Gow Park</i>	PA				125,000	4,000
Kingswood	<i>Field Lighting - Doug Rennie</i>	PA				50,000	
Sth Penrith	<i>Irrigation / Drainage - Jamison Park No.s 8 & 9</i>	PA				34,000	
Cambridge Park	<i>Irrigation / Drainage - Paterson Oval</i>	PA				3,000	
Various	<i>Fencing - Ched Towns, Wattle Ave, Tench Res, Leonay</i>	PA				40,000	
Oxley Park	<i>Renovate field surface - Ridge Park 1 & 2</i>	PA				57,000	36,929
Various	<i>Furniture / Seating - Various Locations</i>	PA				15,000	15,000
Cranebrook	<i>Litter Bins - Greygums Oval</i>	PA				1,000	
Emu Plains	<i>Netball Courts - Hunter Fields - Reseal & Remark</i>	PA				24,000	24,000
Kingswood	<i>Back Stops / Dugouts - Chapman Gardens</i>	PA				8,000	1,420
Emu Plains	<i>Cricket Sight Screens - Darcy Smith</i>	PA				3,000	2,804
Werrington	Werrington Creek Park Provision of New Facilities	PA	35,999		35,999		
Werrington	<i>Pedestrian Bridge upgrade</i>	PA				35,999	27,650
St Marys	Victoria Park Masterplan Implementation	PA	59,650	9,018	68,668		68,668
Cranebrook	Andromeda Oval Drainage	PA	49,285		49,285		45,465
Various	Local Open Space s94 funded capital works	PA	2,516	14,769	17,285		
St Marys	<i>Irrigation Systems (Cook Park)</i>	PA					17,285
Penrith LGA	Waste Avoidance Signage in Parks	PA	65,000		65,000		
Penrith	Interactive Active Zone - Tench Reserve	PA	62,631		62,631		60,023
Colyton	Playground, shade and landscaping Kevin Dwyer Park Colyton	PA	63,500		63,500		
Kingswood	Playground and shade Peppermint reserve Kingswood	PA	137,500		137,500		
Cambridge Gdens	New Playground Coronation Grove Cambridge Gardens	PA	70,000		70,000		
St Marys	Drainage - Cook Park St Marys	PA	38,000		38,000		38,000

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Cranebrook	New Floodlights - Greygums Oval Cranebrook	PA	69,000		69,000		8,000
Werrington Cty	Warburton Cres playground Shade	PA	24,500	1,000	25,500		25,500
Sth Penrith	<i>Floodlights</i>	PA				135,465	
TOTAL CITY PARKS			1,298,067		1,299,854		441,187
Civil Construction & Maintenance							
Various	Construction of Bicycle Facilities	CW	30,000		30,000		
Various	Kerb & Guttering	CW	413,000		413,000		
Cranebrook	<i>Andrews Road - Andrews Rd Rugby Park Access Rd</i>	CW				150,000	
St Clair	<i>Explorers Way - Int. Bennett Road and Explorers Way</i>	CW				75,000	20,693
Emu Plains	<i>Forbes St - Cnr Bedford Road</i>	CW				60,000	21,236
St Marys	<i>Power St - Roadside car park</i>	CW				60,000	47,687
Various	<i>Various Priority Projects in LGA</i>	CW				68,000	
Various	Dedication - Subdivision Roads	CW	13,000,000		13,000,000		4,582,975
Various	Dedication - Drainage Works	CW	6,000,000		6,000,000		3,033,587
Llandilo	Rural Roads Widening	CW	156,000		156,000		156,000
Various	Roads Reconstruction (2)	CW	2,054,100		2,054,100		
Londonderry	<i>The Driftway - 200 meters from the last year work</i>	CW				100,000	110,627
Mulgoa	<i>Chain A Pond Road - 500 meters from existing stabilisation</i>	CW				133,716	133,716
Kemps Creek	<i>Clifton Avenue - Elizabeth Drive to # 442</i>	CW				258,521	258,587
Cambridge Park	<i>Dunheved Road - Richmond Road to Trinity Drive</i>	CW				600,000	
Werrington Cty	<i>Dunheved Road - Existing new asphalt to Christie Street</i>	CW				400,000	
Cambridge Gdens	<i>Trinity Drive - Various</i>	CW				96,200	96,200
Penrith	<i>Evan Street - Keith Street to #204 Far Boundary</i>	CW				115,663	115,663
Kingswood	<i>Morley Ave - The Great Western Highway to the end of road</i>	CW				350,000	
Various	Path Paving Program	CW	164,267		164,267	164,267	59,417
Penrith LGA	Developer Funded Works	CW	329,919	61,515	391,434		
Glenmore Park	<i>Binyang Ave Glenmore Ridge</i>	CW				33,401	33,401
Glenmore Park	<i>Darug Ave Glenmore Ridge</i>	CW				44,367	44,368

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project	PTD
						Cost	Expenditure
Glenmore Park	<i>Lyora St Glenmore Ridge</i>	CW				9,522	9,522
Glenmore Park	<i>Bluestone Dr Glenmore Ridge</i>	CW				13,300	13,300
Glenmore Park	<i>Deerubbin Dr Glenmore Ridge</i>	CW				15,853	15,853
Glenmore Park	<i>Oriri Ave Glenmore Ridge</i>	CW				6,782	6,782
Glenmore Park	<i>Blue View Tce Glenmore Ridge</i>	CW				42,888	42,888
Glenmore Park	<i>Domus St Glenmore Ridge</i>	CW				44,618	44,618
Glenmore Park	<i>Glenmore Ridge Dr Glenmore Ridge</i>	CW				64,957	64,957
Glenmore Park	<i>Cooee Ave Glenmore Ridge</i>	CW				45,912	45,912
Glenmore Park	<i>Tall Trees Dr Glenmore Ridge</i>	CW				54,231	54,231
Glenmore Park	<i>Bangalla Parade Glenmore Park</i>	CW				15,603	15,603
Penrith LGA	Shared Pathways (SRV)	CW	329,801		329,801		325,809
Penrith LGA	Urban Drainage Construction Program	CW	761,457		761,457	58,743	
Londonderry	<i>Hughes St Dish Drain Recon at Londonderry Rd Intersection</i>	CW					2,428
Emu Plains	<i>GRW Board Walk Pedestrian Bridge</i>	CW				42,714	47,364
Berkshire Park	<i>Llandilo Road (Southern side at Richmond Road Intersection)</i>	CW				70,000	9,434
Penrith	<i>Glass recycle factory driveway - drainage</i>	CW				85,000	
Colyton	<i>Hewitt St - Between Tanderra and Allambi Streets</i>	CW				50,000	8,741
Emu Plains	<i>McKeller Street - Pipe Upgrade</i>	CW				200,000	
St Clair	<i>St Clair Avenue - at roundabout</i>	CW				60,000	
Glenmore Park	<i>Surveyors Creek Road - Int. Muru Dr and Surveyors Creek</i>	CW				75,000	
Various	<i>Various Streets Drainage/K&G</i>	CW				82,000	28,014
Emu Plains	<i>Forbes St provide additional stormwater pit</i>	CW				38,000	10,338
Various	Traffic and Transport Facilities Program	CW	308,174		308,174	3,174	4,683
Londonderry	<i>Traffic Surveys</i>	CW					2,850
St Marys	<i>St Marys Southwest Precinct (Traffic Calming)</i>	CW				130,000	50,557
Glenmore Park	<i>Glenmore Parkway (Pedestrian Facility)</i>	CW				15,000	
Sth Penrith	<i>Batt Street (Roundabout)</i>	CW				160,000	
North St Marys	Forrester Road North St Marys – Widening Investigations	CW	18,000		18,000		
Erskine Pk Ind	Erskine Business Park Footpath Construction (s94)	CW	648,542		648,542		2,559
Erskine Pk Ind	<i>James Erskine Drive</i>	CW					13,434

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith LGA	Restoration of Poor Condition Path Paving	CW	500,000		500,000		142,877
Penrith	Penrith CBD Regulatory Signage	CW	30,000	(17,519)	12,481		2,667
TOTAL CIVIL CONSTRUCTION & MAINTENANCE			24,743,260		24,787,256		9,679,575
Community & Cultural Development							
Various	Disabled Access Improvements	C&CD	35,000		35,000		1,277
Glenmore Park	Glenmore Parkway Entry Site	C&CD	25,581	366	25,947		
Glenmore Park	<i>Landscaping</i>	C&CD					25,947
TOTAL COMMUNITY & CULTURAL DEVELOPMENT			60,581		60,947		27,224
Community Safety							
Various	Community Safety Program	PDA&S	199,580		199,580		112,331
Various	Safer Streets Public Space CCTV Program	PDA&S	299,880		299,880		
Penrith LGA	Energy Efficient Street Lighting	PDA&S	331,000	60,000	391,000		331,000
TOTAL COMMUNITY SAFETY			830,460		890,460		443,331
Design & Project Management							
Various	CBD Stormwater Design	MP	195,008		195,008		115,616
Penrith LGA	City Centre Improvements (SRV)	MP	4,672,505		4,672,505		1,227
Penrith	<i>Penrith CBD - High St & Riley St Upgrade</i>	MP					28,798
Penrith	<i>Penrith CBD - Temporary Triangle Park Design and Implementat</i>	MP				3,900	
Penrith	<i>Penrith CBD - Permanent Triangle Park Design</i>	MP					31,884
St Marys CBD	<i>St Marys CBD - Design Consultancy</i>	MP				71,119	4,433
Penrith	<i>Penrith Civic Arts Precinct - Mondo</i>	MP					45,032
St Marys CBD	<i>St Marys CBD – Special Places</i>	MP					92,207
Penrith CBD	<i>Penrith CBD – Wayfinding Strategy</i>	MP				50,000	36,600
St Marys CBD	<i>St Marys CBD - Heritage Interpretation Plan</i>	MP				4,050	521
St Marys CBD	<i>St Marys CBD - Queen Street</i>	MP				4,543,436	424,945

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith	Tench Reserve Provision of new Facilities & Amenities	MP	650,000		650,000		21,500
Emu Plains	River Road Reserve Provision of new Facilities	MP	285,000	(285,000)			
Emu Plains	Regatta Park East Provision of new Facilities	MP	130,000		130,000		19,130
Emu Plains	Regatta Park West Provide BBQ Facilities & Shade Structure	MP	44,400		44,400		
Penrith	Great River Walk Provide Circuit on both sides of River	MP	6,156		6,156		
St Marys	Bennett Wagon Enclosure - South Creek Park	MP	96,684	37,853	134,537		134,537
Cranebrook	Cranebrook Wetlands & Cumberland Plains - Capital	MP	1,009,639		1,009,639		27,007
Cranebrook	Andrews Road Wetlands Project	MP	250,000		250,000		49,959
St Marys	Accessible Ramp and Toilet - St Marys Old Council Chambers	MP	248,800		248,800		36,300
Penrith	Better Boating Program	MP	1,148,495		1,148,495		
Penrith	<i>Better Boating Program</i>	MP				198,495	118,680
Penrith	<i>NSW Boating NOW</i>	MP				950,000	
Glenmore Park	Glenmore Park Stage 2	MP	1,367,620	773,430	2,141,050	71,738	22,976
Glenmore Park	<i>Glenmore Park Sportsfield Stage 2 – Civil</i>	MP				1,295,882	21,048
Glenmore Park	<i>Glenmore Park Sportsfield Stage 2 – Amenities</i>	MP					6,663
Erskine Pk Ind	Erskine Park Business Entry Signage	MP	150		150		150
Penrith	Penrith CBD Drainage Upgrade Program (LIRS)	MP	1,250,000		1,250,000		
St Marys	Kingsway Sporting Complex and Blair Oval All Weather Athleti	MP	344,000		344,000		224,699
Penrith LGA	Our River Path Play Planning	MP	375,000		375,000		67,345
Penrith	Great River Walk Resting Places	MP	50,758		50,758		19,669
Leonay	L1513 River Road Embankment Gully & Landscape Improvement Wo	MP		10,000	10,000		
Kingswood	Kingswood Cemetery Amenity Reconstruction	MP					119
TOTAL DESIGN & PROJECT MANAGEMENT			12,124,215		12,660,498		1,551,045
Emergency Services Management							
Various	Castlereagh Community Quarantine Fund	CW	22,321	4,340	26,661		
Castlereagh	<i>Castlereagh - Vehicle Bay Fit-out</i>	CW					15,931

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Castlereagh	<i>Castlereagh - Building Extension Final Stage</i>	CW					6,055
Various	SES Equipment Priority List	CW	20,000		20,000		2,287
Penrith LGA	Rural Fire Service Equip-Grant Funded	CW	550,980	(41,185)	509,795		
Penrith LGA	RFS Support Vehicles	CW	65,000		65,000		65,000
Llandilo	Provision Concrete Slab Llandilo RFS	CW	8,000		8,000		8,000
TOTAL EMERGENCY SERVICES MANAGEMENT			666,301		629,456		97,273
Financial Services							
Penrith Council	Motor Vehicle Purchases	FS	3,588,441	(180,969)	3,407,472		
Penrith Council	<i>Council Packaged Vehicles</i>	FS					237,536
Penrith Council	<i>Leaseback Vehicles</i>	FS					867,129
Civic Centre	Cashroom Airtube System Repairs	FS	16,540	(225)	16,315		16,315
TOTAL FINANCIAL SERVICES			3,604,981		3,423,787		1,120,979
Plant Maintenance							
Penrith Council	Plant Replacement	CW	1,220,969		1,220,969		394,299
TOTAL PLANT MAINTENANCE			1,220,969		1,220,969		394,299
Information Technology							
Penrith Council	Corporate Procedure Systems	ICT	37,211		37,211		
Various	Desktop Hardware / Devices	ICT	352,423		352,423		193,204
Penrith Council	Server Infrastructure	ICT	206,000		206,000		145,303
Penrith Council	Network Equipment Upgrade	ICT	51,500		51,500		27,348
Penrith Council	Civic Centre Cabling	ICT	100,000		100,000		74,763
Civic Centre	Telephony Upgrade	ICT	330,000		330,000		281,177
Penrith Council	Connect Project	ICT		120,000	120,000		88,740
Penrith Council	Sharepoint Project	ICT		75,000	75,000		
Penrith Council	Air conditioning IT Server Room	ICT	9,886		9,886		9,886
Penrith LGA	Communication Data & Connections (Capital)	ICT	154,421	4,970	159,391		
Penrith LGA	Wireless Internet Network Solution Upgrade	ICT		125,000	125,000		
TOTAL INFORMATION TECHNOLOGY			1,241,441		1,566,411		820,422

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Libraries							
Penrith Council	Library Resources - Capital	LS	659,910		659,910		
Penrith Council	<i>Library Book Purchases (Annual)</i>	LS					206,410
Penrith Council	<i>Library Digitisation</i>	LS					7,264
Civic Centre	Library Special Purpose Prjcts -Building	LS	165,909		165,909		26,840
Penrith Council	Library Management System	LS	82,500		82,500		
Penrith LGA	Toy Library Capital Purchases	LS	2,900		2,900		2,318
	TOTAL LIBRARIES		911,219		911,219		242,832
Marketing							
Penrith Council	Corporate Communications and Marketing Capital Equipment	CM	1,465		1,465		1,465
Penrith LGA	Visit Penrith Website	CM	76,499	14,437	90,936		79,569
Penrith LGA	Visitor Information Kiosk	CM		36,380	36,380		
	TOTAL MARKETING		77,964		128,781		81,034
Regional Planning and Advocacy							
Penrith Council	Economic Initiatives Capital Purchases	EIM	3,104	15,000	18,104		3,104
	TOTAL REGIONAL PLANNING AND ADVOCACY		3,104		18,104		3,104
Neighbourhood Facilities Management							
Various	Neighbourhood Centres/Halls Improvements	PDA&S	89,000		89,000		23,356
	TOTAL NEIGHBOURHOOD FACILITIES MANAGEMENT		89,000		89,000		23,356

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Place Management							
Various	Neighbourhood Renewal (SRV)	PM	216,832		216,832	216,832	63,914
Penrith LGA	Mayoral Youth Challenge	PM	122,000	23,000	145,000		
Colyton	<i>Barr and Bass Park Colyton</i>	PM				137,000	64,025
Colyton	<i>BBQ Barr and Bass Reserve</i>	PM				8,000	
TOTAL PLACE MANAGEMENT			338,832		361,832		127,940
Property Development & Management							
Various	Property Development Expenditure Project (1)	PD	538,000	155,000	693,000	693,000	134,551
Various	Land Aquisition S94	PD	2,842,381		2,842,381	2,842,381	2,842,381
Various	Property Development Expenditure Project (2)	PD	786,091	(394,867)	391,224	391,224	136,840
Civic Centre	CRE Portfolio Management System (PDM)	PD	27,500		27,500	27,500	
TOTAL PROPERTY DEVELOPMENT & MANAGEMENT			4,193,972		3,954,105		3,113,771
Public Domain Maintenance							
Penrith LGA	Public Amenity Replacement Program	PDA&S	566,965		566,965		229,679
TOTAL PUBLIC DOMAIN MAINTENANCE			566,965		566,965		229,679
Recreation & Leisure Facilities Management							
Cranebrook	Cranebrook Park Amenities and Car Park	REC		5,000	5,000		
Cranebrook	Greygums Oval - New Electronic Scoreboard	REC	26,475	(675)	25,800		21,324
Erskine Park	Chameleon Reserve Amenity Building	REC	127,479		127,479		8,057
Colyton	Kevin Dwyer - Floodlight Canteen Field & Security Upgrades	REC	90,978		90,978		41,087
Werrington	Rance Oval Amenities Upgrade	REC	243,615		243,615		43,400
Sth Penrith	Jamison Park Upgrades	REC	554,194		554,194		2,100
Sth Penrith	<i>Activity Zone</i>	REC					3,605
Sth Penrith	<i>Floodlights</i>	REC					154,329

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Sth Penrith	<i>Amenity Building Upgrades/Extension</i>	REC					54
North St Marys	Boronia Park – 2 Mini & Mod Fields Reconstruction	REC	73,200		73,200		114,443
Orchard Hills	SMRRF upgrades and construction of accessible indoor arena	REC	40,365		40,365		31,388
Claremont Meadows	Floodlight Upgrade Myrtle Road	REC	106,000		106,000		2,000
Cambridge Park	Floodlight Upgrade Paterson Oval	REC	72,980		72,980		71,920
Penrith	Grounds Redevelopment - Andrews Road Baseball Complex	REC	64,605		64,605		78
Claremont Meadows	Park Gym Equipment Myrtle rd reserve Claremont Meadows	REC	50,000		50,000		47,780
St Clair	St Clair Hawks Cricket Nets	REC	3,063		3,063		3,063
Orchard Hills	Various Fencing Works At Samuel Marsden Baseball Complex	REC	17,000		17,000		14,210
Penrith	Woodriff Gardens Facility Development	REC	1,032,500		1,032,500		673,801
Llandilo	Wilson Park Half-Court Basketball Court	REC	27,360		27,360		27,360
Glenmore Park	Floodlighting For Surveyors Creek Softball Batting Cage	REC	36,679		36,679		26,620
Glenmore Park	Ched Towns Facility Embellishments	REC	76,000		76,000		
Penrith	Andrews Road Rugby Canteen Replacement	REC	70,600		70,600		29,545
St Clair	St Clair Recreation Centre Equipment Purchases	REC	1,647		1,647		1,647
Cranebrook	Grey Gums Oval Upgrade Long Jump Run Ups and Ceiling Install	REC	13,636		13,636		13,438
Erskine Park	St Clair JRL - Awning extension to Amenities Building at Pep	REC					600
TOTAL RECREATION & LEISURE FACILITIES MANAGEMENT			2,728,376		2,732,701		1,331,849
Regulatory Control							
Penrith Council	RID Squad Motor Vehicle Purchases	W&CP	240,000		240,000		
Penrith	Parking Pods	W&CP	13,270		13,270		12,250
TOTAL REGULATORY CONTROL			253,270		253,270		12,250

CAPITAL PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Traffic Management & Road Safety							
Various	LTC / Urgent Traffic Facilities	ES	78,076		78,076	78,076	21,814
Various	National Black Spot Program	ES	400,000		400,000		6,319
North St Marys	<i>Glossop and King St & Brisbane and Adelaide St - Various Wor</i>	ES					2,415
Cambridge Park	<i>Dunheved Rd and Tasman St</i>	ES				60,000	32,251
Llandilo	<i>Terrybrook Rd and Fifth Avenue</i>	ES				60,000	25,204
Werrington	<i>Parkes Ave - Victoria St to Werrington Rd</i>	ES				80,000	77,177
North St Marys	<i>Kurrajong Rd and Boronia Rd</i>	ES				40,000	22,954
Kingswood	<i>Gascoigne St and Phillip St</i>	ES				160,000	158,354
Penrith	NSW Bike Plan River Cities Program (SRV)	ES	865,000		865,000	500,000	
St Marys	<i>Year 4 GWH - Parker St to Queen St</i>	ES					522
Kingswood	<i>GWH UWS Bridge to Entrance</i>	ES					185
Emu Plains	<i>Year 5 GWH Emu Plains - SUP between River Rd & Russel St</i>	ES					56,462
St Marys	<i>Year 5 GWH St Marys - separated bridge over South Creek</i>	ES					10,370
Penrith	<i>Jane St design of SUP and intersection at Westfield</i>	ES				120,000	
Penrith	<i>Jane St relocation of street light</i>	ES				165,000	
Penrith	<i>Nepean Avenue design and planning options</i>	ES				80,000	5,280
Various	State Black Spot Program	ES	301,000		301,000		
Mulgoa	<i>Kings Hill Rd - Chain-O'Ponds Rd to Northern Rd</i>	ES				166,000	166,350
Penrith	<i>Richmond Rd and Cooper St</i>	ES				135,000	29,526
TOTAL TRAFFIC MANAGEMENT & ROAD SAFETY			1,644,076		1,644,076		615,185
TOTAL CAPITAL PROJECTS			60,697,243		61,271,167		21,737,368

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Bushland Management							
Various	Revegetation of Reserves	PA	8,328		8,328		6,037
Nth Penrith	Kingswood Park Rehabilitation Project	PA	90,157		90,157		74,710
TOTAL BUSHLAND MANAGEMENT			98,485		98,485		80,747
Children's Services							
Various	CS Repair & Replace Equipment Operating	CS	26,543	7,290	33,833	33,833	28,043
TOTAL CHILDREN'S SERVICES			26,543		33,833		28,043
City Parks							
Penrith LGA	Green Waste Mulcher	PA	20,000	752	20,752		20,752
Penrith Council	Implement Plans of Management (SRV)	PA	176,538		176,538		84,486
Penrith LGA	Control of Aquatic Plants (SRV)	PA	5,000	1,115	6,115		6,115
TOTAL CITY PARKS			201,538		203,405		111,352
City Partnerships							
Various	International Relations	CM	76,831		76,831		48,295
TOTAL CITY PARTNERSHIPS			76,831		76,831		48,295
Civil Construction & Maintenance							
Various	Rural Roads Resealing	CW	59,500		59,500		59,500
Various	Road Resealing/ Resheeting (Pt AREAS)	CW	4,941,598		4,941,598		2,999,102
Various	Traffic Facilities - Regulatory	CW	453,000		453,000		100,119
Various	Roads Maintenance - Roads to Recovery	CW	3,007,572		3,007,572		4,404
Sth Penrith	<i>York Road South Penrith - Birmingham Rd to Price St</i>	CW					259
Berkshire Park	<i>Third Road - Llandilo Road to 600m east of Llandilo Road</i>	CW				200,000	199,988
Colyton	<i>Hewitt Street - Roper Road to Carpenter Street</i>	CW				204,100	
Regentville	<i>Batt St - Various</i>	CW				317,531	

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Jamisontown	<i>Second Avenue - Bringelly Rd to Anthony Cr</i>	CW				180,000	
Kemps Creek	<i>Bakers Lane - Complete section from previous years</i>	CW				313,000	243,675
Llandilo	<i>Fourth Avenue - Third Avenue to 500 west of Third Avenue</i>	CW				195,000	180,589
Llandilo	<i>Terrybrook Road - Third Avenue to Ninth Avenue</i>	CW				250,000	220,745
St Clair	<i>Moore Street - Various</i>	CW				276,500	
St Clair	<i>Bennet Road - M4 Bridge to Endeavour Rd</i>	CW				362,000	
Llandilo	<i>Eighth Avenue - Secone Ave to Third Ave</i>	CW				110,000	248,095
St Marys	<i>Carpenter Street - Adams Crescent to Shultz Street</i>	CW				349,400	
Castlereagh	<i>Castlereagh Road - Second Ave to 230</i>	CW				250,041	
Londonderry	The Driftway - Road Maintenance	CW	33,000		33,000		
Various	Shared Pathways Maintenance (SRV)	CW	320,000		320,000	320,000	253,953
Various	Maintenance of GPT Constructions	CW	340,000		340,000		151,181
Penrith LGA	My Idea Numbering of Parking Bays	CW	6,033	(1,326)	4,707		4,707
St Clair	Maintenance Works at Aldan Place St Clair	CW		6,625	6,625		
TOTAL CIVIL CONSTRUCTION & MAINTENANCE			9,160,703		9,166,002		4,666,317
Community & Cultural Development							
Civic Centre	Computerised Community Directory System	C&CD	4,500	(500)	4,000		4,000
Penrith LGA	Cultural Development Officer - City	C&CD	7,000		7,000		139
Penrith LGA	<i>Artfiles</i>	C&CD					1,283
Penrith LGA	No Boundaries	C&CD	10,635		10,635		
Penrith LGA	<i>Nepean No Boundaries Art Group</i>	C&CD					224
Penrith LGA	Social Planning Coordination (SRV)	C&CD	117,695		117,695		57,128
Penrith	Penrith Active Living and Community Participation	C&CD	42,399		42,399		29,078
Penrith LGA	Penrith Affordable Housing Project	C&CD	1,130,000		1,130,000		1,130,000
TOTAL COMMUNITY & CULTURAL DEVELOPMENT			1,312,229		1,311,729		1,221,852
Community Safety							
Penrith LGA	Graffiti Removal Strategy (AREAS)	PDA&S	257,470		257,470		63,255

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
TOTAL COMMUNITY SAFETY			257,470		257,470		63,255
Design & Project Management							
Penrith LGA	RMS Local Roads Package	MP	439,056	48,458	487,514		365,236
Penrith	Allen Place Ramp Removal and Deck Maintenance	MP	279,151	(265,663)	13,488		5,227
Penrith LGA	City Centre Car Parking Strategy Decked Car Park	MP	100,000		100,000		35,000
TOTAL DESIGN & PROJECT MANAGEMENT			818,207		601,002		405,462
Development Applications							
Penrith LGA	Environmental Planning (SRV)	DS	93,618		93,618		37,169
TOTAL DEVELOPMENT APPLICATIONS			93,618		93,618		37,169
Emergency Services Management							
Regentville	Cumberland Fire Control Centre Upgrade	CW		300,000	300,000		
TOTAL EMERGENCY SERVICES MANAGEMENT			0		300,000		0
Environmental Health							
Penrith LGA	On Site Sewer Management Strategy	DS	192,214		192,214		83,656
Penrith LGA	Biodiversity Strategy	DS	20,000		20,000		1,242
Penrith LGA	Integrated Catchment Management	DS	133,139		133,139		62,146
Penrith LGA	Natural Systems Resourcing (SRV)	DS	112,807		112,807		64,547
Penrith LGA	Waterways Health Monitoring Program	DS	35,000		35,000		7,513
Cranebrook	Cranebrook Wetlands & Cumberland Plains	DS	536,200	(249,581)	286,619		106,850
Penrith	Peachtree Ck Vegetation Management	DS	10,000	(106)	9,894		5,937
Penrith LGA	Gross Pollution traps Audit	DS	60,000	30,000	90,000		
TOTAL ENVIRONMENTAL HEALTH			1,099,360		879,673		331,891

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Financial Services							
Penrith Council	Investigate Grant Funding Opportunities	FS	75,549	(24,200)	51,349		
	TOTAL FINANCIAL SERVICES		75,549		51,349		0
Floodplain & Stormwater Management							
Penrith LGA	Catchment Management Floodplain Drainage	ES	6,523		6,523		3,200
Penrith CBD	<i>Areas 2 and 3 Penrith CBD</i>	ES					908
Penrith LGA	Floodplain Management Resourcing	ES	117,459		117,459		60,819
Penrith LGA	Flood Studies SMSC	ES	450,000		450,000		
Penrith LGA	<i>College, Orth & Werrington Creeks Catchment</i>	ES					93,308
Penrith LGA	<i>Little Creek Catchment</i>	ES					5,701
	TOTAL FLOODPLAIN & STORMWATER MANAGEMENT		573,982		573,982		163,937
Information Technology							
Penrith Council	Website Maintenance	CM	38,330		38,330		5,000
Penrith Council	Digital Economy Strategy Implementation	ICT	238,154		238,154		103,297
Penrith Council	Risk and Remediation	ICT	92,811		92,811		68,877
	TOTAL INFORMATION TECHNOLOGY		369,295		369,295		177,175
Libraries							
Various	Library Special Purps Prjcts -Promotion	LS	15,611		15,611		3,053
Penrith Council	Library Resources - Operating	LS	220,000		220,000		116,709
	TOTAL LIBRARIES		235,611		235,611		119,762

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Business Improvement							
Penrith Council	Capacity Improvement Program	WD	317,918		317,918	15,000	1,102
Penrith Council	<i>LG O&M Survey</i>	WD				16,660	16,660
Penrith Council	<i>Certificate IV Competitive Systems and Practices</i>	WD				55,000	698
Penrith Council	<i>Business Process Mapping Software</i>	WD				60,000	19,680
Penrith Council	<i>Staff Resources</i>	WD				171,258	54,924
	TOTAL BUSINESS IMPROVEMENT		317,918		317,918		93,065
Marketing							
Various	City Marketing & Events Sponsorship	CM	157,600		157,600	157,601	130,271
Various	Penrith Brand Implementation Program	CM	4,800		4,800		4,800
Penrith Council	Cancer Council Relay for Life Sponsorship	CM	3,000		3,000		
Penrith LGA	Australia Day	CM	177,000		177,000		75,712
	TOTAL MARKETING		342,400		342,400		210,783
Communications							
Penrith LGA	Corporate Advertising	CM	147,453		147,453		98,920
	TOTAL COMMUNICATIONS		147,453		147,453		98,920
Regional Planning and Advocacy							
Various	Penrith Business Alliance	EIM	504,363	(500,463)	3,900		3,900
Various	Advocacy Programme	CP	15,000		15,000	15,000	5,164
Penrith LGA	Economic Initiatives Resourcing	EIM	152,669	180,365	333,034		51,821
	Penrith Progression Stage 4	EIM	227,500		227,500		
	<i>Living Well Precinct (Strategy) - Stage 1</i>	EIM				17,500	17,500
	<i>Feasibility Study for Hotel Business Case</i>	EIM				30,000	19,317
	<i>Living Well Precinct (EOI)- Stage 2</i>	EIM				180,000	31,674
Penrith LGA	Economic Development Strategy	EIM	64,027	18,933	82,960		79,960
Penrith LGA	Economic Initiatives Projects	EIM		60,484	60,484		8,029
	TOTAL REGIONAL PLANNING AND ADVOCACY		963,559		722,878		217,363

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Neighbourhood Facilities Management							
Penrith LGA	Hall Hire - Fee Waiver	PDA&S	3,000		3,000		1,466
TOTAL NEIGHBOURHOOD FACILITIES MANAGEMENT			3,000		3,000		1,466
Place Management							
Various	Urban Design (AREAS)	PM	201,548		201,548	201,548	44,333
Various	Neighbourhood Renewal Resourcing (AREAS)	PM	410,569	(10,648)	399,921	399,921	219,520
Various	Neighbourhood Renewal Projects (AREAS)	PM	53,232		53,232	53,232	34,712
Penrith LGA	Magnetic Places (SRV)	PM	50,000		50,000		650
TOTAL PLACE MANAGEMENT			715,349		704,701		299,216
City Planning							
Penrith Council	Externally Commissioned Studies	CP	15,000		15,000		13,636
Various	Integrated Local Plan	CP	125,000		125,000		53,498
St Marys CBD	St Marys Village Precinct Planning	CP	12,973		12,973		12,973
Luddenham	Sydney Science Park Resourcing	CP	13,919		13,919		3,550
TOTAL CITY PLANNING			166,892		166,892		83,657
Property Development & Management							
Various	Property Development Operational Project	PD	235,000	10,000	245,000	245,000	124,273
Various	Opportunity Sites Project	PD	457,630	(367,630)	90,000	90,000	40,875
TOTAL PROPERTY DEVELOPMENT & MANAGEMENT			692,630		335,000		165,148
Public Domain Maintenance							
Various	Enhanced Public Domain Team (Pt AREAS)	PDA&S	3,934,514	13,285	3,947,799		1,812,183
Penrith LGA	Enhanced Public Domain (SRV)	PDA&S	149,069		149,069		115,849
TOTAL PUBLIC DOMAIN MAINTENANCE			4,083,583		4,096,868		1,928,032

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Recreation & Leisure Facilities Management							
Penrith LGA	Western Sydney Academy of Sport	REC	12,000		12,000		11,750
Penrith LGA	Synthetic Surface Design	REC	40,000		40,000		
Penrith LGA	Recreational & Leisure Strategy	REC	150,000		150,000		
TOTAL RECREATION & LEISURE FACILITIES MANAGEMENT			202,000		202,000		11,750
Regulatory Control							
Penrith LGA	Audit Ind Comm & Ag Activities	W&CP	132,241		132,241		68,408
Penrith LGA	Companion Animals Act Education Program	W&CP	10,000		10,000		4,551
Cranebrook	Responsible Pet Ownership	W&CP	12,307		12,307		5,176
Penrith LGA	Illegal Dumping Compliance	W&CP					-11,345
Civic Centre	Online Waste Planning & Data Collection	W&CP	15,000		15,000		6,970
Civic Centre	Illegal Dumping & Waste Disposal- Urban Estates	W&CP	224,086		224,086		64,326
Civic Centre	Compliance Evidence Assistance/Training	W&CP	40,333		40,333		17,045
TOTAL REGULATORY CONTROL			433,967		433,967		155,132
Corporate Planning							
Various	Strategic Research and Planning	FS	61,731		61,731		
TOTAL CORPORATE PLANNING			61,731		61,731		0
Sustainability Planning							
Penrith LGA	Sustainability Programs (SRV)	WD	68,000		68,000		9,743
Penrith LGA	Sustainability Resourcing (SRV)	WD	311,968		311,968		162,667
TOTAL SUSTAINABILITY PLANNING			379,968		379,968		172,410
Traffic Management & Road Safety							
Penrith LGA	Road Safety Project	ES	17,500		17,500	4,500	
Penrith LGA	Occupant Restraints (Seatbelts)	ES				3,000	1,814

OPERATING PROJECTS PROGRESS REPORT

for the Period to 31 December, 2015

Location	Description	Resp Officer	Adopted Budget	Proposed Variances	Revised Budget	Estimated Project Cost	PTD Expenditure
Penrith LGA	<i>GLS (Graduated Licensing Scheme)</i>	ES				1,500	
Penrith LGA	<i>General Road Safety</i>	ES					14
Penrith LGA	<i>Don't Rush Campaign</i>	ES				4,400	
Penrith LGA	<i>Supporting Liquor Accord Drink Driving Prevention</i>	ES				2,100	
Penrith LGA	<i>Campaigns Supporting Blackspot Application</i>	ES				2,000	1,899
Penrith	Penrith City Centre Parking Strategy	ES	143,170		143,170		85,890
TOTAL TRAFFIC MANAGEMENT & ROAD SAFETY			160,670		160,670		89,618
Waste Management							
Various	Biodegradable Bags - Purchase & Delivery	W&CP	850,000		850,000		425,398
Penrith LGA	E - Waste	W&CP	160,000		160,000		23,264
Civic Centre	Resource Recovery Field Team (RRFT)	W&CP	400,000		400,000		151,835
Civic Centre	The Arts & Waste Minimisation (TAWM)	W&CP	80,000		80,000		46,400
Civic Centre	Innovation Officer	W&CP	197,821		197,821		103,188
Penrith LGA	Tech - Waste Recycling Stations	W&CP	105,612		105,612		7,110
TOTAL WASTE MANAGEMENT			1,793,433		1,793,433		757,195
Workforce Development							
Various	Corporate Training Budget	WD	245,000	10,000	255,000	255,000	102,434
Penrith Council	Management & Leadership Development Prog	WD	50,000	(10,000)	40,000		2,500
Penrith Council	Traineeship Program	WD	39,000		39,000		1,091
Various	Skills & Knowledge Assessment Process	WD	10,000		10,000		1,327
TOTAL WORKFORCE DEVELOPMENT			344,000		344,000		107,353
TOTAL OPERATING PROJECTS			25,207,974		24,465,164		11,846,365

CONTRACTS

Part A - Contracts listing - contracts entered into during the quarter

Contractor	Contract Number	Contract Purpose	Contract Value	Start Date	Exp Date	Details of Contract	Budgeted (Y/N)
LJ Follington Constructions Pty Ltd	RFT14/15-31	Grave Digging Services	\$141,000 pa	02-Nov-2015	02-Nov-2018	2 x 1 year extension options	Y
Tuff Turf Pty Ltd	RFT15/16-02	Refurbishment of Tennis Courts at Woodriff Gardens	\$520,000 pa	27-Nov-2015	27-Nov-2016	No Extensions Available	Y
Del Rocchio Pty Ltd, Kelbon Project Services	RFT15/16-03	Concrete Maintenance Works	\$300,000 pa	26-Oct-2015	25-Oct-2018	2 x 1 Year Extensions Available	Y
Civil Constructions Pty Ltd	RFT15/16-06	Wetland 156 Treatment System at Cranebrook	\$754,000	08-Dec-2015	08-Dec-2017		Y
Glascott Landscape and Civil	RFT15/16-07	Upgrade of the Civic Arts	\$1,300,000	14-Dec-2015			Y

Comments:

- a. Minimum reporting level is 1% of estimated income from continuing operations of Council or \$50,000 - whatever is the lesser.
- b. Contracts listed are those entered into during the quarter being reported and exclude contractors on Council's Preferred Supplier list.
- c. Contracts for employment are not required to be included.

CONSULTANCY AND LEGAL EXPENSES

Expense	Notes	YTD Expenditure (Actual dollars)	Budgeted Y/N
Consultancies		\$4,095,478	Y
Legal Fees		\$426,771	Y

Definition of a consultant:

A consultant is a person or organisation engaged under contract on a temporary basis to provide recommendations or high level specialist or professional advice to assist decision making by management. Generally it is the advisory nature of the work that differentiates a consultant from other contractors.

On time payments

Aim to pay all small business accounts within a 30 day time frame from receiving the invoice, unless otherwise specified. EFT payments cycles are processed weekly.

Target	Mar 2015 Quarter	Jun 2015 Quarter	Sept 2015 Quarter	Dec 2015 Quarter
90%	61%	65%	65%	67%

CAPITAL BUDGET

(\$'000)	<i>Original Budget</i>	<i>Approved Sept Qtr</i>	<i>Approved Dec Qtr</i>	<i>Approved Mar Qtr</i>	<i>Approved June Qtr</i>	<i>Revised Budget</i>	<i>Proposed Budget</i>	<i>Projected Budget</i>	<i>Actual YTD</i>
<i>Capital Funding</i>									
Rates & Other Untied Funding	39,186	253	82	0	0	39,522	690	40,211	15,861
Capital Grants & Contributions	8,647	5,283	1,296	0	0	15,226	595	15,821	5,226
<i>Internal Restrictions</i>									
- Renewals	2,491	1,876	(80)	0	0	4,287	(55)	4,231	1,817
- New Assets	7,822	(3,666)	15	0	0	4,170	55	4,225	906
External Restrictions	2,028	831	0	0	0	2,859	0	2,859	803
<i>Other Capital Funding Sources</i>									
- Loans	3,841	3	0	0	0	3,844	0	3,844	2,265
<i>Income from Sale of Assets</i>									
- Plant & Equipment	1,948	33	0	0	0	1,982	(110)	1,871	574
- Land & Buildings	220	41	(2)	0	0	259	(600)	(341)	0
Total Capital Funding	66,182	4,655	1,310	0	0	72,147	574	72,721	27,452
<i>Capital Expenditure</i>									
<i>New Assets</i>									
- Plant & Equipment	5,794	50	0	0	0	5,844	(27)	5,817	1,666
- Land & Buildings	8,189	(3,594)	15	0	0	4,610	(187)	4,423	3,284
- Roads, Bridges, Footpaths	22,251	795	0	0	0	23,045	0	23,045	9,004
- Other Infrastructure	4,571	1,700	1,296	0	0	7,567	516	8,083	1,625
- Library Books	690	(30)	0	0	0	660	0	660	214
- Other	0	422	0	0	0	422	196	618	227
<i>Renewals</i>									
- Plant & Equipment	295	406	0	0	0	701	(0)	700	472
- Land & Buildings	9,963	584	0	0	0	10,547	(50)	10,497	2,581
- Roads, Bridges, Footpaths	2,054	860	0	0	0	2,914	44	2,958	1,252
- Other Infrastructure	1,082	3,229	0	0	0	4,311	83	4,394	1,412
- Other	0	76	0	0	0	76	0	76	0
Loan Repayments (principal)	11,294	156	0	0	0	11,450	0	11,450	5,715
Total Capital Expenditure	66,182	4,655	1,310	0	0	72,147	574	72,721	27,452

CASH & INVESTMENTS

(\$'000)	Original Budget	Approved Sept Qtr	Approved Dec Qtr	Approved Mar Qtr	Approved June Qtr	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
<i>Externally Restricted</i>									
Developer Contributions	9,580	(1,295)	(1,296)	0	0	6,990	(139)	6,851	9,950
Restricted Contributions for Works	8,048	(1,193)	(1,105)	0	0	5,750	96	5,846	7,147
Unexpended Grants	1,064	(669)	0	0	0	395	393	788	3,425
Unexpended Loan Funds	15,094	43	0	0	0	15,137	(17)	15,120	11,328
Other Externally Restricted	7,552	711	0	0	0	8,262	87	8,350	7,527
Total Externally Restricted	41,338	(2,403)	(2,401)	0	0	36,534	420	36,954	39,376
<i>Internally Restricted</i>									
Sinking Funds	0	0	0	0	0	0	0	0	0
Internal Reserves	30,767	904	10,689	0	0	42,359	(3,618)	38,741	34,449
Security Bonds & Deposits	4,060	271	400			4,731	0	4,731	4,731
Total Internally Restricted	34,826	1,175	11,089	0	0	47,091	(3,618)	43,473	39,180
Unrestricted	13,461	15,523	(14,019)	0	0	14,964	3,198	18,162	20,033
Total Cash & Investments	89,624	14,295	(5,331)	0	0	98,589	0	98,589	98,589

CASH & INVESTMENTS continued

Comment on Cash and Investments Position

Council's investment portfolio has continued to perform well above benchmark this quarter, despite interest rates remaining at record low levels and the possibility of falling even further. Invested funds held in the portfolio are currently higher than in recent years and therefore earnings have exceeded original budget estimates for the first half of the year. The budget for untied interest on investments can be increased by \$300,000 as part of the December review.

Statements:

All investments have been made in accordance with Section 625 of the Local Government Act 1993, relevant regulations and Council's Investment Policy.

Reconciliation of the total restricted funds to the current Monthly Investment Report.

Break up of Investments	\$
<i>Externally Restricted Assets</i>	
Section 94 Developer contributions	9,949,714
Restricted Contributions for Works	7,146,518
Unexpended Grants	3,425,125
Unexpended Loans	11,327,831
Other externally Restricted	7,526,534
<i>Internally Restricted Assets</i>	
Internal Reserves	34,448,810
Security Bonds and Deposits	4,731,184
<i>Unrestricted Invested Funds</i>	20,033,329
Total Investments	98,589,045

Cash:

Council's Cash Book and Bank Statements have been reconciled as at 31 December 2015.

Reconciliation:

The YTD total Cash and Investments reconciled with funds invested and cash at bank.

	\$
Floating rate Notes Investment Group	18,901,414
Current Investment Group	2,900,000
Term Investment Group	76,800,000
	98,601,414
General Fund Bank Account	(12,369)
Total Cash & Investments	98,589,045

INCOME & EXPENSES (by program)

(\$'000)	<i>Original Budget</i>	<i>Approved Sept Qtr</i>	<i>Approved Dec Qtr</i>	<i>Approved Mar Qtr</i>	<i>Approved June Qtr</i>	<i>Revised Budget</i>	<i>Proposed Budget</i>	<i>Projected Budget</i>	<i>Actual YTD</i>
Income									
Childrens Services	21,257	301	0	0	0	21,557	205	21,763	11,604
Planning and Advocacy	4,769	927	0	0	0	5,696	592	6,288	3,831
Community Facilities	1,540	0	0	0	0	1,540	0	1,540	864
Community Information and Events	8	36	25	0	0	69	0	69	45
Community Well Being	2,047	209	0	0	0	2,256	0	2,256	147
Corporate Finance	4,684	286	91	0	0	5,061	(22)	5,039	2,015
Corporate Governance	13	0	0	0	0	13	0	13	11
Corporate Support	44	0	0	0	0	44	0	44	42
Corporate Workforce	120	0	0	0	0	120	0	120	29
Development Applications	3,425	626	0	0	0	4,051	625	4,675	2,790
Environmental and Health Management	573	10	0	0	0	583	8	591	234
Libraries	824	(37)	0	0	0	787	11	799	190
Major Infrastructure Projects & Design	200	323	0	0	0	523	48	571	491
Public Spaces and Community Safety	432	0	0	0	0	432	206	638	9
Roads, Footpaths and Buildings	23,922	980	0	0	0	24,902	7	24,909	11,158
Sport and Recreation	6,238	375	0	0	0	6,613	45	6,658	326
Traffic, Parking and Drainage	1,491	152	0	0	0	1,643	36	1,679	480
Waste and Community Protection	31,393	1,492	0	0	0	32,886	990	33,876	29,991
Parks	66	18	0	0	0	84	0	84	69
Sustainability	27	0	0	0	0	27	0	27	64
General Revenue	111,865	417	0	0	0	112,281	617	112,899	109,560
Total Income from Continuing Operations	214,939	6,116	116	0	0	221,170	3,368	224,539	173,949

INCOME & EXPENSES (by program)

(\$'000)	Original Budget	Approved Sept Qtr	Approved Dec Qtr	Approved Mar Qtr	Approved June Qtr	Revised Budget	Proposed Budget	Projected Budget	Actual YTD
<i>Expenses</i>									
Children's Services	22,907	268	0	0	0	23,175	(238)	22,938	11,086
Planning and Advocacy	5,557	192	0	0	0	5,749	(187)	5,562	2,918
Community Facilities	2,172	2	0	0	0	2,174	10	2,184	1,190
Community Information and Events	4,380	67	3	0	0	4,450	22	4,472	2,292
Community Well Being	5,678	73	1,130	0	0	6,880	(15)	6,865	2,230
Corporate Finance	14,268	1,514	27	0	0	15,809	(249)	15,561	5,994
Corporate Governance	4,998	17	0	0	0	5,015	20	5,035	2,537
Corporate Support	2,260	508	0	0	0	2,769	(115)	2,654	1,583
Corporate Workforce	2,952	(2)	0	0	0	2,950	57	3,007	1,359
Development Applications	8,372	318	(35)	0	0	8,655	413	9,067	4,207
Environmental and Health Management	3,630	197	0	0	0	3,828	(219)	3,609	1,576
Libraries	6,998	(10)	0	0	0	6,988	101	7,089	3,429
Major Infrastructure Projects & Design	2,125	68	0	0	0	2,193	(189)	2,004	1,213
Public Spaces and Community Safety	14,837	(369)	0	0	0	14,468	23	14,491	7,591
Roads, Footpaths and Buildings	33,887	941	0	0	0	34,828	(84)	34,744	15,983
Sport and Recreation	8,210	271	0	0	0	8,481	(17)	8,464	3,592
Strategic Planning	809	40	0	0	0	848	(1)	848	505
Traffic, Parking and Drainage	3,891	22	0	0	0	3,913	53	3,966	1,878
Waste and Community Protection	33,844	423	0	0	0	34,267	842	35,109	14,347
Parks	13,606	100	0	0	0	13,707	(104)	13,602	6,471
Sustainability	786	2	0	0	0	788	1	788	352
Total Expenses from Continuing Operations	196,167	4,644	1,125	0	0	201,936	123	202,059	92,333
Net Gain/(Loss) from the Disposal of Assets	(486)	0	0	0	0	(486)	0	(486)	(185)
Net Gain/(Loss) on Fair Value Adjustment	0	0	0	0	0	0	0	0	0
Net Operating Result from Continuing Operations	18,286	1,471	(1,009)	0	0	18,748	3,246	21,994	81,432

INCOME & EXPENSES

(\$'000)	<i>Original Budget</i>	<i>Approved Sept Qtr</i>	<i>Approved Dec Qtr</i>	<i>Approved Mar Qtr</i>	<i>Approved June Qtr</i>	<i>Revised Budget</i>	<i>Proposed Budget</i>	<i>Projected Budget</i>	<i>Actual YTD</i>
<i>Income</i>									
Rates & Annual Charges	123,280	1,343	0	0	0	124,622	420	125,043	125,099
User Fees & Charges	34,788	884	0	0	0	35,672	797	36,469	16,140
Interest & Investment Revenue	2,187	(15)	0	0	0	2,172	280	2,452	1,538
Other Revenues	4,719	775	91	0	0	5,585	221	5,805	3,935
Grants & Contributions - Operating	25,832	1,762	25	0	0	27,620	1,222	28,842	16,834
Grants & Contributions - Capital									
- Other	20,092	384	0	0	0	20,476	40	20,516	7,913
- Contributions (S94)	3,141	983	0	0	0	4,123	389	4,512	2,490
Share of Interests in Joint Ventures	900	0	0	0	0	900	0	900	0
Total Income from Continuing Operations	214,939	6,116	116	0	0	221,170	3,368	224,539	173,949
<i>Expenses</i>									
Employee Costs	90,197	737	0	0	0	90,934	265	91,199	39,900
Borrowing Costs	3,327	(431)	0	0	0	2,896	0	2,896	1,418
Materials & Contracts	59,845	2,150	1,132	0	0	63,127	(504)	62,623	25,096
Depreciation	22,796	0	0	0	0	22,796	0	22,796	11,230
Legal Costs	561	0	0	0	0	561	(5)	556	77
Consultants	3,707	1,569	(10)	0	0	5,267	11	5,278	3,251
Other Expenses	14,883	619	3	0	0	15,505	356	15,860	11,361
Share of Interests in Joint Ventures	850	0	0	0	0	850	0	850	0
Total Expenses from Continuing Operations	196,167	4,644	1,125	0	0	201,936	123	202,059	92,333
Net Gain/(Loss) from the Disposal of Assets	(486)	0	0	0	0	(486)	0	(486)	(185)
Net Gain/(Loss) on Fair Value Adjustment	0	0	0	0	0	0	0	0	0
Net Operating Result from Continuing Operations	18,286	1,471	(1,009)	0	0	18,748	3,246	21,994	81,432
Net Operating Result before Capital Items	(4,947)	105	(1,009)	0	0	(5,851)	2,817	(3,034)	71,029